



# SEATTLE CENTRAL COLLEGE



## **2021 ANNUAL SECURITY AND FIRE SAFETY REPORT**

This publication is available in alternative format upon request. The college is committed to equal access to programs, facilities, admission, and employment for all persons. It is the policy of the college to maintain an environment free of harassment and free of discrimination against any person because of age, race, color, ancestry, national origin, religion, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, sexual orientation, marital or family status, pregnancy, pregnancy-related conditions, physical or mental disability, gender, perceived gender, gender identity, genetic information, or political ideas. Discriminatory conduct and harassment, as well as sexual misconduct and relationship violence, violates the dignity of individuals, impedes the realization of the college's educational mission, and will not be tolerated. Direct all inquiries regarding the nondiscrimination policy to Human Resource Administrator, Seattle Central College, 1700 Broadway, Seattle, WA. 98121. Tel 206-934-2028

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## Mission Statement

### Our Mission

As an open-access learning institution, Seattle Colleges prepares each student for success in life and work, fostering a diverse, engaged, and dynamic community.

### Our Vision

Seattle Colleges is recognized as an exemplary learning institution that transforms lives, promotes equity, and enriches the community.

### Our Core Themes

- Student Achievement
- Teaching and Learning
- College Culture and Climate
- Community Engagement and Partnerships

### Our Values

- **Accessibility** for all learners and partners
- **Collaboration** through open communication and commitment to working together.
- **Diversity, inclusion, and equity** for all individuals, particularly the underserved in our community.
- **Fiscal sustainability** for long-term viability and excellence in service and operations.
- **Growth and development** of faculty and staff through professional development
- **Innovation** in instruction, student services, operations, and organizational culture
- **Integrity** by adhering to the highest standards of ethics and public stewardship

### Our College Community Responsibilities

- Treat each other with courtesy and respect
- Speak civilly and act responsibly with consideration for the rights of others
- Affirm the value of diversity and promote cultural sensitivity
- Maintain a safe and welcoming community

## Message from the Safety & Security Department

Seattle Central College Safety & Security Department is dedicated to partnering with the community to create a safe learning environment for our students and a safe working environment for our faculty and staff. During these times of social demonstration and the global pandemic, the department staff is committed to protecting our community's safety, security, and health. This is accomplished through proactive patrol work, the building of social equity through customer service, effective physical security, and crime prevention efforts while staying cognizant of the diverse backgrounds and needs of our campus community.

This report provides information in compliance with federal Safe and Drug-Free Schools and

Communities Act (20 USC 1145g), and the Higher Education Opportunity Act (Title 20 U.S. Code Section 1092 Disclosure of Campus Security Policy and Campus Crime Statistics), also known as the Jeanne Clery Act. The data provided in this report was collected directly by the Campus Security Department and other college offices. This report also contains information provided by the Seattle Police Department. This report provides statistics for the previous three years concerning reported crimes that occurred on or adjacent to campus property, as well as in certain off-campus buildings or property owned, leased or controlled by Seattle Central College that includes, but not limited to: Seattle Vocational Institute, Wood Technology Center, Health Education Center, and the Maritime Academy.

## **About Campus Security**

Seattle Central College maintains a Campus Security Department that is staffed by six full-time Campus Security Officers, a Campus Security Sergeant, and a Program Coordinator. Campus Security Officers are not deputized or commissioned law enforcement officers, but they do have the authority to enforce campus rules/policies. Campus Security Officers regularly patrol property owned/operated by Seattle Colleges (including our satellite campuses when requested) in an effort to serve as a visual deterrent to criminal activity while also serving as a valuable resource to our campus community and the general public. Services provided by the Campus Security Department include: crime prevention presentations, lost and found services, access control management, incident response, physical security, and safety escorts for students, faculty, and staff.

## **The Seattle Central College Safety & Security Department primary jurisdiction is as follows:**

### **Main Campus**

1701 Broadway, Seattle WA 98122

1718 Broadway, Seattle WA 98122

1716 Harvard Ave., Seattle WA 98122

1718 Harvard Ave., Seattle WA 98122

1625 Broadway Ave., Seattle WA 98122

1814 Harvard Ave., Seattle WA 98122

1700 Broadway Ave., Seattle WA 98122

### **Siegel Center District office**

1500 Harvard Ave., Seattle WA 98122

### **Erickson Theater**

1524 Harvard Ave., Seattle WA 98122

Fine Arts 801 E. Pine St., Seattle WA 98122

### **Seattle Wood Technology**

2310 S. Lane St., Seattle WA 98144 Seattle

Vocational Institute  
2120 S Jackson Seattle St., Seattle WA 98144

Seattle Maritime Academy  
4455 Shilshole Ave. NW, Seattle WA 98107

Pacific Medical Center  
1200 12th Ave. S., Seattle WA 98144

**INTERLOCAL COOPERATION AGREEMENT TO PROVIDE  
MUTUAL AID AND MOBILIZATION BETWEEN the Seattle College  
District VI and the City of Seattle, Washington, and the Seattle Police  
Department**

THIS AGREEMENT is entered into this \_12\_ day of June 2009, under the Interlocal Cooperation Act (Chapter 39.34 RCW) and the Washington Mutual Aid Peace Officers Powers Act (Chapter 10.93 RCW) between the Seattle Community College District VI and the City of Seattle, Washington, and the Seattle Police Department, and,

WHEREAS, a major law enforcement, medical or fire operation may affect more than one public safety agency which necessitates joint cooperation in order that persons and property may be protected and the peace maintained; and

WHEREAS, under the provisions of the Interlocal Cooperation Act, Chapter 39.34 RCW, law enforcement agencies referred to by the Washington Mutual Aid Peace Officers Powers Act may contract with other such agencies to provide mutual law enforcement assistance; and

WHEREAS, the public safety agencies in King County, Washington have previously signed a memorandum of understanding and mutual aid delineating responsibilities for the various local jurisdictions in the event of a emergency and the shared use of equipment and technology in the event of an emergency; and

WHEREAS, the Washington State Legislature amended RCW 28B.10.569 in 2008 to require each institution of higher education to enter into memoranda of understanding that set forth responsibilities for the various local jurisdictions in the event of a campus emergency and the shared use of equipment and technology in the event of an emergency; and

WHEREAS, the Cooperating Agencies have common goals, staffing needs, training needs, and other needs in common in the area of law enforcement, fire service, and emergency medical response, and the joint cooperation contemplated by this Agreement will allow the parties each to provide improved services at less cost,

WHEREAS, the Seattle Police Department is reasonably able and available, as deemed by the Seattle Police Department, to respond to such requests for services,

## **NOW, THEREFORE, IT IS AGREED AS FOLLOWS:**

- 1) Definitions: As used herein the following terms shall have the following meanings:
  - a) "Administrative Board" shall mean the board comprised of all agency heads of the Coordinating Agencies, or their designees, who shall be responsible for administering this cooperative agreement.
  - b) "Agency of Primary Jurisdiction" shall mean the Agency within which a fire or emergency medical response is being made, an arrest is being made, warrant served, or other law enforcement or emergency activity is occurring.
  - c) "Cooperating Agencies" or "Agencies" shall mean the parties cooperating hereto, and "Agency" shall mean any one of the agencies.
  - d) "Host Agency" shall mean an agency of primary jurisdiction other than an officer, firefighter, or medic's own agency of regular employment.
  - e) "Officer" shall mean a duly sworn commissioned law enforcement officer in the employ of a Cooperating Agency, "Firefighter" shall mean a certified regular or volunteer member of a cooperating agency Fire Department, "Medic" shall mean a certified first responder, EMT, or paramedic with a cooperating Emergency Medical Service.
  - f) "Member's Primary Jurisdiction" shall mean the geographic area within the territorial limits (corporate limits) of the Agency, which regularly employs the officer, firefighter, or medic.
  - g) "Automatic Aid" shall mean if an incident or emergency happens in one jurisdiction, the neighboring jurisdiction will automatically respond without a call for help from the affected jurisdiction.
- 2) Authority: The authority of the Cooperating Agencies entering into this Agreement is that authority granted by the law, including, and subject to, the general powers of the parties, the Washington Interlocal Cooperation Act and the authority granted under Chapter 10.93 RCW, the Washington Mutual Aid Peace Officers Powers Act and RCW 28B.10.569(4). Consistent with the provisions of RCW 10.93.001(4), this Agreement shall not create a duty to act in extraterritorial situations beyond any duty which may otherwise be imposed by law or which may be imposed by the "primary commissioning agency" as that term is defined in RCW 10.93.020(8).
- 3) Purpose: The purpose of this Agreement is to authorize members of participating agencies to provide emergency services within the respective territorial jurisdictions of all cooperating agencies and to provide for the shared use of equipment and technology in the event of a campus emergency.
- 4) Request for Assistance: In the event of a major emergency operation, the first resources to be used shall be those of the primary responsible agency. In the event that such resources are inadequate for the primary responsible agency to safely control the situation or there is a need for a specialized unit, a request for mutual aid under this plan will be made directly to a Cooperating Agency or Agencies. Such requests for assistance shall, if possible, specify the type of public safety agency, the number of members requested, and types of equipment required and shall further specify where and to whom such members are to report and where and to whom the equipment should be delivered.
- 5) Operational Command: In the event of mobilization under this Agreement, the Agency of Primary Jurisdiction shall take charge of the operations utilizing the Incident Command System unless the Agency of Primary Jurisdiction specifically requests that a different agency or unit fulfill this responsibility, or unless the scope of the situation is multi-jurisdictional, in which case the provisions of the Statewide Mutual Aid plan become operative. Taking charge of an operation shall include directing the assignment of all personnel and equipment. The assigning of duties to officers of Assisting Agencies shall be made

by the supervising officer of the Host Agency unless that responsibility is delegated to a different agency.

6) Plans for Mobilization: Each Cooperating Agency should develop and maintain a current plan for mobilization of its personnel and other resources in order to effectively provide mutual aid to other cooperating agencies.

7) Authorized Staff: The parties to this Agreement shall provide to King County 911 dispatch center the names, address, and phone numbers of its staff who have the authority to commit personnel and/or equipment to any major law enforcement operation.

8) Training: The Administrative Board may determine what areas of training, both general and specialized, may most efficiently be conducted in a cooperative effort among the Agencies and the method by which it is best accomplished. The cost of training programs shall be borne among the Agencies in the ratio of the number of officers from each agency benefiting from such program except in situations where the Administrative Board shall determine the costs of the particular training program to be more equitably allocated on a different basis.

9) Grants: The Administrative Board may authorize the application for a procurement of various grant funds that the Board deems helpful and/or necessary in support of this Agreement

10) Equipment: The Cooperating Agencies shall routinely update an "Agency Resource List" which describes each agency's specific equipment that could be used to assist another agency. The owner agency of such equipment shall maintain ownership in all situations and shall determine use and costs for said equipment when requested by another agency.

11) Investigation: Each agency has recognized expertise within their agency in dealing with different types of crime. It is the intent of the Cooperating Agencies to make available specialized experts for the initial phase of an investigation, if so requested by another agency. An Officer Expertise List compiled by the Cooperating Agencies will be maintained at Central Dispatch and updated no less than annually.

12) Drug Investigations: The Cooperating Agencies recognize that drug offenders live and operate within our collective community. The Cooperating Agencies further recognize that such offenders frequently cross-jurisdictional boundaries between agencies; thus affecting the entire community. For this reason, the Cooperating Agencies recognize that from time to time the need will arise to work cooperatively on investigations of mutual interest. A participating agency to this Agreement can call upon another Cooperating Agency at any time for assistance and resources. It is expected that the agency of primary jurisdiction requesting assistance will have completed the initial stages of the investigation and will have explored possible strategies prior to requesting assistance.

The Host Agency will maintain jurisdiction and/or oversight of the investigation unless it is formally relinquished to another Participating Agency. Officers who provide assistance under this Agreement will take direction from the requesting agency as far as those directions are compatible with their individual agency policies and procedures.

13) Financing: It is one of the primary purposes of this Interlocal Agreement to foster strong, cooperative, and mutually beneficial relations between and among the Cooperating Agencies as will promote the effective and efficient delivery of emergency services of all. Part of the intent of this

Interlocal Agreement is to reduce overall expenses. No actual financial responsibility shall be attached to members through the Interlocal Agreement. All participating agencies shall operate and participate through their local budgetary process. Specific funding agreements may be structured between member agencies for specialized services or events; however, those agreements are outside the scope of this Interlocal Agreement.

14) Automatic Aid: When an incident or emergency happens in one jurisdiction and response is inevitable because of the perceived type of incident, size of the incident or perceived seriousness of the incident, the neighboring jurisdiction will endeavor to automatically respond without a call for help from the affected jurisdiction. Once the situation is stabilized, additional assistance needed by a neighboring jurisdiction will be evaluated by the Host Agency and either continuation of assistance or a request to terminate assistance will be ordered by the incident commander.

15) Press Releases: Cooperating Agencies will coordinate press releases relating to joint activities under this Agreement through the office of the Host Agency. The Host Agency will fully and fairly acknowledge the contributions of all participating agencies. In the case of ongoing operations all such press releases will be made with due regard for the integrity of the operation and the safety of officers, firefighters and medical personnel.

16) Liability/ Indemnification: Each Cooperating Agency shall be responsible for the wrongful or negligent actions of its employees while assigned to a cooperative effort as their respective liability shall appear under the laws of the State of Washington and/or Federal law, and this agreement is not intended to diminish or expand such liability.

To that end, each Cooperating Agency shall indemnify, hold harmless all other Participating Agencies, their members, officials, agents and employees from and against any losses, claims, damages, demands, actions, causes of action, liability or expenses

including reasonable attorney fees) arising from or out of the wrongful or negligent acts or omissions of its employees, members, and officials. Such liability shall be apportioned among the at-fault parties or other at-fault persons or entities in accordance with the laws of the State of Washington. The indemnification provided for in this paragraph shall survive any termination or expiration of this agreement.

Nothing herein shall be interpreted to:

- a) Waive any defense arising out of RCW Title 41.
- b) Limit the ability of any party hereto to exercise any right, defense, or remedy which a party may have with respect to third parties or other members whose actions or inactions give rise to loss, claim or liability including, but not limited to, an assertion that the member(s) was acting beyond the scope of his or her employment.
- c) Cover or require indemnification or payment of any judgment against any individuals or Agency for intentionally wrongful conduct outside the scope of employment of any individual or Agency. Payment of punitive damage awards, fines, or sanctions shall be the sole responsibility of the individual against who said judgment is rendered and/or his or her governmental employer, should that employer elect to make said payment voluntarily. This agreement does not require indemnification of any punitive damage awards or for any order imposing fines or sanctions.

- 17) Duration and Termination: This Agreement shall commence and be effective as of the date first written above and remain in full force and effect for a period of twenty (20) years unless terminated sooner by written agreement of the parties or by written notice of termination given by one party to the other parties at least thirty (30) days prior to the date of such termination. Withdrawal from, or non-execution of, this agreement by any one of the agencies shall not affect the continued efficacy of the agreement with regard to the Cooperating Agencies.
- 18) This Agreement shall be signed in counterparts and, if so signed, shall be deemed one integrated Agreement.
- 19) This Agreement may be amended by mutual agreement of the parties. Such amendments shall not be binding unless they are in writing and signed by personnel authorized to bind each of the parties.
- 20) If any provision of this Agreement or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Agreement which can be given effect without the invalid provision, if such remainder conforms to the requirements of applicable law and the fundamental purpose of this Agreement, and to this end the provisions of this Agreement are declared to be severable.
- 21) Pursuant to Chapter 39.34 of the Revised Code of Washington, filing of this Interlocal Cooperative Agreement with the County Auditor's office shall be the responsibility of the City of Seattle and the Seattle Police Department.
- 22) The parties acknowledge and agree that in the performance of this Agreement, they are acting as independent contractors and not as agents of each other.
- 23) This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes an entire contract between the parties

In Witness thereof, the parties hereto have executed this Agreement by their duly Authorized officials:  
Seattle Police Department

\_\_\_\_\_  
Title: Asst. Chief - Patrol Operations 6/12/09

## How to Contact Campus Security

If you are reporting a life/death or medical emergency, please first call **9-1-1** and then Campus Security at

206-934-5442. Call 206-934-5442 for on-campus non-emergencies, such as lost and found checks or to report suspicious activity on campus owned/operated property.

### **Reporting Crimes and Emergencies to Campus Security**

We encourage all members of the college community to report all crimes and other emergencies to the Campus Security Department in a timely manner. Campus Security staff are available by phone at 206-934-5442 6 a.m. until midnight, Monday through Friday, and Saturday from 7 a.m. until 7 p.m. The campus is closed on Sundays. The office is located at 1701 Broadway, BE 1108. Although many resources are available, the Campus Security Department should be notified of any crime, whether or not an investigation continues, to assure the college can assess any and all security concerns and inform the community if there is a significant threat.

**Anonymous Reporting** - If you are interested in reporting a crime anonymously, you can call the Campus Security Office at 206-394-5442 and do not have to identify yourself. It is our policy to not attempt to trace the origin of the person who makes an anonymous report unless such is deemed necessary for safety. You can also submit tips through Washington Crime Stoppers at 1-800-222-8477.

**Reporting to Other Campus Security Authorities** - While the college prefers that community members promptly report all crimes and other emergencies directly to the Public Safety Department at 206-934-5442 or the Seattle Police Department at 911 for crimes in progress, we also recognize that some may prefer to report to other individuals or college offices. The Clery Act recognizes certain college officials and offices as "Campus Security Authorities (CSA)." The act defines these individuals as "officials of an institution who have significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution." While the college has identified a number of CSAs at Seattle Central, we officially designate the following offices as places where campus community members should report crimes:

Campus Security Department 1701 Broadway, BE 1108  
206-934-5442

Vice President for Student Services Yoshiko Harden  
1701 Broadway, BE 4180  
Seattle, WA. 98121  
206-934-3842

Human Resources Administrator Scott Rixon  
1701 Broadway, BE4177  
206-934-4017

Student Conduct Officer Christina Mai-Mostad  
1701 Broadway, BE 4180  
206-934-6946

In response to a request for security, the Campus Security Office may dispatch a Campus Security officer, contact the Seattle Police or Fire department, request the victim make a police report, or take other action

as appropriate. Seattle Police will be the investigating agency for all misdemeanor and felony matters on Seattle Central College owned/operated property.

### **Accurate and Prompt Reporting**

Faculty, staff, and students are encouraged to report suspected, or actual, criminal activity to the Campus Security Department at 206-934-5442 or in-person (BE1108) in an accurate and prompt manner. If a student, staff member, or visitor reports a crime or occurrence of a serious nature, law enforcement or emergency services will be contacted by the staff member to whom the event was reported.

Certain crimes statistics, as required by the Federal Campus Crime Awareness and Campus Security Act of 1999 (Clery Act), are reported to the United States Department of Education each October 1<sup>st</sup> and are made available to all students, staff, faculty, and visitors through our website and available upon request at the Campus Security Office (room BE1108). All crimes and accidents are to be reported by submitting an accident/incident report by the victim and any witnesses, including staff members to whom the event was reported. Emergencies should first be reported by calling 9-1-1 to alert emergency responders.

### **Confidential Reporting Procedures**

The Clery Act prescribes how the college collects and reports crime statistics and provides for confidential reporting of incidents. Other laws and regulations mandate the college to stop sexual harassment, sexual assault, and other criminal acts. In those cases, the college will attempt to respect an individual's desire for confidentiality and will work to maintain the privacy of the individual to the degree possible. However, the college may be legally required to act depending on the nature of the grievance or complaint and may not be able to honor the request for confidentiality. The individual will be informed if, in the course of satisfying this obligation, the college may be unable to comply with the request for confidentiality.

Individuals who serve as Campus Security Authorities are not always required to disclose confidential information concerning an incident to the Campus Security Department. However, the crime must be reported to Campus Security immediately as a statistic only. Keep in mind, Campus Security Authorities may also be responsible employees and, under Title IX and the Violence Against Women Act, may be required to provide more information that is otherwise required in their role as a Campus Security Authority.

### **Voluntary Confidential Reporting**

If the victim of a crime does not want to pursue action within the Seattle Central College system or the criminal justice system, they may still want to consider making a confidential report. With their permission, a Campus Safety Officer can file a report on the details of the incident without revealing their identity (except to the Title IX Coordinator in the event of a report sex offense or sexual harassment). The purpose of a confidential report is to comply with their wish to keep the matter confidential, while taking steps to enhance the future safety of the victim and others. With such information, Seattle Central College can keep an accurate record of the number of incidents involving students, employees and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in

the annual crime statistics for the college.

Individuals who serve as Security Authorities are not always required to disclose confidential information concerning an incident to the Safety and Security Department. However, the crime must be reported to Security immediately as a statistic only. Keep in mind, Campus Security Authorities (CSA) may also be responsible employees and, under Title IX and the Violence Against Women Act, may be required to provide more information that is otherwise required in their role as a Campus Security Authority.

## **Professional Mental Health Counselors**

In accordance with the Clery Act, pastoral and professional mental health counselors who are appropriately credentialed and hired by Seattle Central College to serve in a counseling role are not considered Campus Security Authorities when they are acting in the counseling role. As a matter of policy, the college encourages pastoral and professional mental health counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them.

**Pastoral Counselor- Definition:** An employee of the college, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

**Professional Counselor – Definition:** An employee of the college whose official responsibilities include providing psychological counseling to members of the college’s community, and who is functioning within the scope of his or her license or certification.

The Campus Safety Department encourages pastoral and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling to voluntarily report the incident to the Campus Safety Department on a confidential basis for inclusion of the annual disclosure of crime statistics. Seattle Central College does not employ any Pastoral Counselors.

## **Daily Crime Log**

The Seattle Central Campus Security Department maintains a Daily Crime Log of all incidents reported to them. The Campus Security Department will publish the daily crime log upon request and it is available to members of the press and public. This log identifies the type, locations, and time of each criminal incident reported to the Campus Security Department. The most current 60 days of information is available at the front desk in the Campus Security Department located at 1701 Broadway, BE 1108. Upon request, a copy of any maintained Daily Crime Log will be made available for viewing, within 48 hours of notice.

## **Crime Prevention and Safety Awareness Programs**

The college engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end domestic violence, dating violence, sexual assault and stalking that:

- are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome;
- consider environmental risk and protective factors as they occur on the individual, relationship, the institutional community and societal levels.

Programs to prevent dating violence, domestic violence, sexual assault, and stalking include both primary prevention and awareness programs directed at incoming students and new employees and ongoing prevention and awareness campaigns directed at students and employees. These programs include:

- Identifying domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- defining what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- defining what behavior and actions constitute consent to sexual activity.
- The college's definition of consent and the purposes for which the definition is used:

**Consent: Knowing, voluntary, and clear permission by word or action to engage in mutually agreed upon sexual activity. Each party has the responsibility to make certain that the other has consented before engaging in the activity. For consent to be valid, there must be at the time of the act of sexual intercourse or sexual contact actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.**

- A person cannot consent if they are unable to understand what is happening or are disoriented, helpless, asleep or unconscious for any reason, including due to alcohol or other drugs. An individual who engages in sexual activity when the individual knows, or should know, that the other person is physically or mentally incapacitated has engaged in non-consensual conduct.
- Intoxication is not a defense against allegations that an individual has engaged in non-consensual sexual conduct.
- Providing safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander; ; Bystander intervention includes recognizing situations of potential harm, understanding the institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- Providing information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to minimize the risk of potential attacks;
- Providing an overview of information contained in the Annual Security and Fire Safety Report in compliance with the Clery Act.

The college has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; and presenting programs throughout the year on at least a quarterly basis, including sessions such as:

- Speakers on healthy relationships and sexual assault
- Student Leadership campus training and inclusion of campus resources
- Security escorts for students, faculty, and staff.

In an effort to promote safety awareness, the Seattle Central College Campus Security Department participates in a variety of programs to educate and inform students and employees. The programs are presented upon request or are scheduled at various times and locations on campus. If you or your department or group would like to request a specific program, please contact Campus Security at 206-934-5442.

### **How to Be an Active Bystander**

Bystanders are people who witness sexual violence, abuse, or stalking, or have reason to believe that such a crime has taken or will take place. Bystanders are, in fact, the largest group of people involved in these crimes, greatly outnumbering both perpetrators and victims. They often have the power to stop assaults from occurring and to get help for people who have been victimized.

Intervening can be difficult, however. Even when a bystander encounters an abuser or a victim of abuse, they may not believe they can do anything to help. Many bystanders ignore the situation because they do not want to get involved, or fail to report the situation because they are afraid of retaliation. “What if I’m wrong,” many will wonder.

We take reports of abuse and sexual crimes very seriously. We work hard to protect the confidentiality of those involved, and we thoroughly investigate claims before rendering judgment. There are also multiple ways to leave anonymous tips. When in doubt, speak up.

Our goal is to create a culture of active bystanders, all of whom are actively engaged in the prevention of violence and working to create a better student and college experience.

### **Options for Bystander Intervention:**

Bystanders can engage in safe and positive actions to prevent harm or intervene when there is a risk of dating violence, sexual assault, or stalking.

Possible actions include recognizing situations of potential harm, raising awareness for conditions that lead to violence and abuse, overcoming barriers for victims and bystanders and identifying safe and effective intervention options.

If someone discloses a sexual assault, abusive relationship, or experience with stalking to, you can start by believing them.

If you see someone on or off campus who looks like they are in trouble, ask if they are okay. If you are afraid to interfere with the situation, call that person over for something very general (“Can I speak to you

about the homework from the other day?”).

If you see a colleague, student, or friend doing something harmful, speak up. If someone says something offensive, derogatory, or abusive, let them know that the behavior is wrong and you don't want to be around it. Don't laugh at sexist, racist, or homophobic jokes.

Be respectful of yourself and others. Before initiating any sexual act with your partner, make sure it's OK.

Before intervening, always make sure you can do so safely.

## **Risk Reduction**

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (source: [Rape, Abuse, & Incest National Network](#)).

- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- Make sure your cell phone is with you and charged and that you have cab (UBER/LYFT) money.
- Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- When you go to a social gathering, go with a group of friends. Arrive together, check-in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in the U.S.).
- Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
- Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- If you suspect you or a friend has been drugged, contact law enforcement immediately (by calling 9-1-1 in the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

If you need to get out of an uncomfortable or scary situation here are some things that you can try:

- Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
- Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
- Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Specifically, the college offered the following **primary prevention and awareness programs** for all **incoming students** in 2019:

Name of Program	Date Held	Location Held	Which Prohibited Behavior* Covered?
C.P.T.E.D.	Quarterly	Seattle Central College	Crime Prevention Through Environment Design
International Orientation		Seattle Central College	Safety & Security Presentation
Security C.I. program	Quarterly	Seattle Central College	Crisis intervention
Student Services	Quarterly	Seattle Central College	Student Conduct

\*DOV means Domestic Violence, DAV means Dating Violence, SA means Sexual Assault and S means Stalking

The college offered the following **primary prevention and awareness programs** for all **new employees** in 2019:

Name of Program	Date Held	Location Held	Which Prohibited
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			<b>Behavior* Covered?</b>
NHO	Monthly	District Office	Discrimination/Harassment
Sexual Harassment & Discrimination	Monthly	Online	Sexual and gender-based discrimination and harassment

\*DOV means Domestic Violence, DAV means Dating Violence, SA means Sexual Assault and S means Stalking

### **Ongoing Prevention and Awareness Campaigns**

Seattle Central College develops and presents training throughout the school year for ongoing awareness and prevention programs for students. Except for a few weeks at the beginning of 2019, all programming has been online because of COVID-19 protocols. When normal education returns, our training will include face-to-face presentations, online training/programming, and dissemination of printed and digital information.

The college offered the following **ongoing awareness and prevention programs** for **students** in 2019:

<b>Name of Program</b>	<b>Date Held</b>	<b>Location Held</b>	<b>Which Prohibited Behavior* Covered?</b>
C.P.T.E.D.	Quarterly	Seattle Central College	Crime Prevention Through Environment Design
International Orientation		Seattle Central College	Safety & Security Presentation
Security C.I. program	Quarterly	Seattle Central College	Crisis intervention
Student Services	Quarterly	Seattle Central College	Student Conduct

\*DOV means Domestic Violence, DAV means Dating Violence, SA means Sexual Assault and S means Stalking

The college offered the following **ongoing awareness and prevention programs** for **employees** in 2019:

<b>Name of Program</b>	<b>Date(s) Held</b>	<b>Location Held</b>	<b>Which Prohibited Behavior* Covered?</b>
Drug & Alcohol Issues	Quarterly	Seattle Central College	Drug and alcohol use
Responding to Behavioral Concerns Workshop	2/27/2019	Seattle Central College	Discrimination/harassment; Title IX;
Responding to Behavioral Concerns Workshop	Winter Quarter 2019	Wood Technology Center	Discrimination/harassment; Title IX; student conduct
De-escalation Presentation	11/05/2019	Seattle Central College	Student conduct; de-escalation; mental health; behavioral intervention

EVERFI: Bridges	Online	Sexual misconduct
EVERFI: Harassment and Discrimination Prevention	Online	Harassment, discrimination

\*DOV means Domestic Violence, DAV means Dating Violence, SA means Sexual Assault and S

### **Behavioral Intervention/Care Team**

In order to enhance emergency preparedness and prevention efforts, Seattle Central College has established a Behavioral Intervention Team (BIT). The objective of the BIT is to systematically identify, evaluate, and manage potentially threatening situations, including persons of concern, at the college. The multidisciplinary team is composed of people from across campus that meets on a regular basis to review and respond to reports of student behavior that may pose a threat of self-harm or a threat to the community. BIT mission is to provide a safe environment for the campus community through collaboration, information collection, risk assessment, and intervention.

### **Alcohol and Illegal Drugs on Campus**

Federal law requires Seattle Central College to notify all faculty, staff, and students of certain information pertaining to the unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as part of its activities. Seattle Central College publishes information regarding the college's prevention programs related to drug and alcohol abuse prevention, which include standards of conduct that prohibit the unlawful possession, use, and distribution of alcohol and illegal drugs on campus and at college-associated activities; sanctions for violations of federal, state, and local laws and college policy; a description of health risks associated with alcohol and other drug use and abuse; and a description of available counseling, treatment, rehabilitation and/or re-entry programs for Seattle Central College students and employees. A complete description of these topics, as provided in the college's annual notification to students and employees, is available online at

<https://www.seattlecolleges.edu/about/policies-and-procedures/pol249?hasboth=1&docID=249&companionId=pro>

The information included in this report complies with the notification requirements of the Drug-Free Schools and Communities Act and its implementing regulations. The college prohibits the unlawful possession, use, sale manufacture, or distribution of alcohol or controlled substances by students, faculty, staff, and guests in buildings, facilities, grounds, or property controlled by the college or at college activities. The Seattle Police Department is responsible for the enforcement of state underage drinking laws and enforcement of Federal and State drug laws.

Note: drug free education programs and district policy can be found here: [Policy and Procedure Details | Seattle Colleges](#).

### **Areas Open to the Public**

The Settle Central College prohibits the possession and use of alcoholic beverages in areas open to the public, including areas of buildings open to the public. However, the use of alcoholic beverages, subject

to the laws of Washington State, may be permitted at college-sponsored activities in areas designated by the college, and with prior approval.

### **Private or Closed Areas**

The possession and use of alcoholic beverages is prohibited in conference rooms, offices, office reception rooms, closed buildings, and areas of buildings not open to the public or from which the public has been excluded, except: the use of alcoholic beverages, subject to the laws of Washington State, may be permitted in specific private or closed areas designated by, and with the prior approval of, the appropriate person responsible for the area of request.

### **Policies Specific to Seattle Central College Students**

Students who violate this policy are subject to disciplinary action including sanctions as outlined in the Student Code of Conduct in addition to any penalties resulting from violating local, state, and/or federal law. Disciplinary sanctions may include: a disciplinary warning or disciplinary probation to suspension or expulsion from the college. In most cases, the Office of Student Conduct will also assign developmental and educational interventions designed to promote greater awareness and improved decision making for students and to further deter future misconduct.

### **Seattle Central College's Response to Domestic Violence, Dating Violence, Sexual Assault and Stalking.**

Seattle Central College does not discriminate on the basis of sex in its educational programs or tolerate sexual violence or sexual harassment, which is a type of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited, whether gender based or not, and include dating violence, domestic violence, and stalking. As a result, Seattle Central College issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct; educational programs and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus, and how these events are reported to a college official. Seattle Central College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the college community.

### **Seattle Central College's Commitment to Addressing Sexual Assault/Rape, Domestic Violence, Dating Violence, and Stalking.**

The college does not tolerate sexual misconduct or abuse, such as sexual assault, rape, or any other forms of non-consensual sexual activity. Sexual misconduct in any form violates the Code of Student Conduct, college policies and may violate federal and state laws. Violations are subject to disciplinary sanctions through the Office of Student Conduct and/or those outlined in applicable college or district policies. The Washington Administrative Code that covers student conduct at Seattle Colleges can be found at:

[WAC 132F-121-110 Student Conduct Code for Seattle Colleges.](#)

### **College Procedures for Responding to Reports of Sexual Assault, Domestic Violence, Dating Violence, and Stalking**

Students have other options in addition to, or in the alternative to, contacting Seattle Central Public Safety

regarding sexual assault, domestic violence, dating violence, and stalking. Concerns about conduct by a student or student group that may violate this Policy may also be reported to:

Crystina Mai-Mostad, Office of Student Conduct 1701 Broadway, BE 4180  
Seattle, WA. 98121

Phone: 206-934-6946 Email: [Crystina.Mostad@seattlecolleges.edu](mailto:Crystina.Mostad@seattlecolleges.edu)

Concerns about conduct by an employee or third-party that may violate this Policy may also be reported to the Affirmative Action Office/Title IX Coordinator at:

1701 Broadway, BE4180W

Seattle, WA. 98121

Phone: 206-934-2028

Victims of a sexual assault have several rights, including the right to report the incident to the college's Campus Security Department or local authorities. The college will assist victims in notifying either the Campus Security Department or local police. Filing a police report does not mean the victim must pursue criminal charges. The victim maintains his or her rights throughout the process.

In addition to the campus services listed below, several community service organizations can provide counseling, mental health, and other related services to sexual assault victims. Resources and contact information can be found on the Sexual Harassment and Assault Reporting and Education.

**Campus Security** – safety and security support (<http://www.seattlecentral.edu/security/index.php>)

**Student Support Services** – advocacy, referrals, counseling, academic accommodation, and education (<http://www.seattlecentral.edu/student-support/womens-programs.php>)

**Counseling Services** – counseling and referrals (<http://www.seattlecentral.edu/disability-support/index.php>)

**Student Conduct** – support, referrals, and resolution of complaints ([http://www.seattlecentral.edu/counsel/fac\\_stuconduct.php](http://www.seattlecentral.edu/counsel/fac_stuconduct.php))

**Community-based Victim Witness Advocate** – (<http://www.kingcounty.gov/Prosecutor/victimassistance.aspx>)

**Community-based Rape Crisis/Domestic Violence Services** – shelter, support groups, counseling (listed in phone book under “abuse”)

**Washington Coalition Against Sexual Violence** – (<http://www.wcsap.org/intimate-partner-sexual-violence>)

**Washington Coalition Against Domestic Violence** – 24-hour hotline (1-800-562-6025) (<http://wscadv2.org/>)

If a victim of a sexual assault or relationship violence incident requests a change in her or his living

arrangements or academic schedule, the Office of Student Services, Student Conduct, and other offices at the college will assist the individual with making these changes, as long as they are reasonably available. The following information provides steps to follow should a sexual assault occur:

- Get to a safe place as soon as possible!
- Try to preserve all physical evidence – the victim should not bathe, shower, brush teeth, douche, use the toilet, or change clothing until s(he) has a medical exam.
- Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police department. Advocates from the Washington Coalition Against Sexual Assault might be available to the victim to provide support.
- Get medical attention as soon as possible – an exam may reveal the presence of physical injury that the victim is unaware of. Following a sexual assault, antibiotics are typically given at the time of the exam to help prevent the victim from acquiring certain sexually transmitted diseases. Emergency contraception is provided to all female victims at risk of pregnancy from the assault (if the victim presents within 120 hours). If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used “date rape” drugs, however, are only detectable in the urine for six to eight hours after ingestion.
- Contact the police – sexual assault is a crime, it is vital to report it. It is important to remember that reporting a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time. Final decision to prosecute is determined by the City Attorney’s Office.
- Consider talking to a counselor – Seeing a counselor may be important in helping the victim understand her/his feelings and begin the process of recovery.

**Internal Disciplinary Procedures that will be followed once an incident of Domestic Violence, Dating Violence, Sexual Assault, or Stalking has been reported.**

Sexual misconduct and relationship violence, in any form, violates the Student Code of Conduct (Washington State Administrative Code WAC 132F-121-110), and may violate federal and state laws. Violations of this policy are also subject to disciplinary sanctions through the Office of Student Conduct, Affirmative Action Office, and/or the Office of Human Resources. Reports or complaints alleging sexual assault, domestic violence, dating violence, and stalking are processed on the basis of the status of the alleged perpetrator (respondent). Reports or complaints against any college employee (faculty, staff, administrator or executive) will be processed by Seattle Central College Human Resource Administrator (HRA). Reports or complaints alleging discrimination or harassment of any member of the college community by individuals who are not members of the college community (e.g., third party vendors, contractors, and guests) will also be processed by HRA. Reports or complaints alleging discrimination or harassment by a student will be processed by the Office of Student Conduct (OSC). Confidential reports can be made through Counseling Services ([http://seattlecentral.edu/counsel/fac\\_crisis.php](http://seattlecentral.edu/counsel/fac_crisis.php)).

The Human Resource Administrator has been designated Title IX Coordinator for Seattle Central

College. As such, all incidents involving an alleged violation of Title IX involving students should be forwarded to the Human Resource Administrator for review. When received, the information will be reviewed and the level of investigation, accommodation, and/or remedial measures already implemented as well as the potential need for a timely warning will be assessed. The HRA will also ensure that accommodations, resources, rights, and options are addressed with the complainant. At any time, when a complainant expresses interest in exploring options within the Office of Student Conduct, the process will begin with communication with the complainant. This conversation will most often be held with the Student Conduct Officer and will occur in a prompt and timely fashion. Possible outcomes of this initial discussion include the following:

- The incident is documented, but no further action is determined to be necessary. Appropriate accommodation to the complainant and appropriate remedial measures will still be applied; or
- The complainant wishes for the college to proceed with an initial investigation to include contact with the respondent. The complainant will be eligible for appropriate accommodations, and appropriate remedial measures will be applied. The complainant will also be informed that if at any point in the future the complainant wishes for formal action, the complainant can request it at that time. A timeline for next steps will be reviewed, and when appropriate, additional meetings scheduled; or
- The complainant requests that the college proceed with the formal college conduct process. The complainant will be eligible for appropriate accommodations, and appropriate remedial measures will be considered. Additional information necessary to proceed with the formal process will be obtained. A timeline for next steps will be reviewed and when appropriate, additional meetings scheduled.

In any of the three outcomes listed above, appropriate documentation will be completed for submission to the Title IX Coordinator and the Office of Student Conduct. There may be cases in which the information provided requires that action be taken (including initiating informal or formal action), irrespective of the desires of the complainant and in such cases, the college will take that action. In those cases, every effort will be made to explain to the complainant the rationale for moving forward and the relevant procedures and timelines, and to keep them abreast of the process. At no time, however, will the complainant be compelled to participate in the process.

### **Initial Investigation**

When an initial investigation is pursued, the Student Conduct Office will contact the respondent to schedule a meeting. In that meeting, the Student Conduct Officer will review the following: rights of the respondent, the allegations, the respondent's perspective on the allegations, actions requested by the complainant, if any, and actions recommended by the college. If, following the discussion, the respondent agrees to honor the complainant's and college's requests, and the college believes that the complainant's requests are reasonable and appropriate, steps will be taken to complete those actions in a prompt and timely manner. Examples of such actions include, but are not limited to, counseling for the respondent, commitment to change/end the behavior, restricted activity, schedule modification, and educational intervention. The complainant will be notified of the respondent's agreement and appropriate documentation will be completed for submission to the Title IX Coordinator and the Title IX database. No

reportable disciplinary record is created. However, the information will remain on file should future concerns be reported. When the respondent is not willing to honor the requests of the complainant or the college, a follow-up meeting will be held with the complainant to determine next steps. Although selecting the initial investigation initially, the complainant may wish to modify the request to a formal process.

## **Internal Disciplinary Procedures for institutional disciplinary action in cases of alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking Formal Student Conduct Process**

### **Formal Student Conduct Process**

When cases involving domestic violence, dating violence, sexual assault, or stalking are reported and a formal conduct process is initiated, the college will provide a prompt, fair, and impartial investigation and resolution. Reports will be investigated (if applicable) and managed by professional staff or college authorities who have been trained annually on issues related to domestic violence, dating violence, sexual assault, stalking, and victimization, and on how to investigate and conduct a hearing process that protects the safety of victims and promotes accountability. If it is determined that it is appropriate and necessary, a formal investigation process prior to the determination of charges and sanctions will occur. When a formal investigation process is initiated, the assigned investigator will attempt to interview all parties who have substantive information to share about the allegations and will attempt to gather all available documentation. An investigative packet containing the information received and collected will be compiled. If, after factual investigation, charges are assigned and the respondent accepts responsibility, both the respondent and complainant (hereafter “party”) have the opportunity to request a sanction review. If the respondent contests the charges (i.e., denies responsibility for one or more of the assigned charges), the matter will be forwarded to a hearing. The standard of evidence in a hearing is a preponderance standard. In other words, the determination is whether it is more likely than not that a violation occurred. In a hearing, both parties may question all witnesses.

Questions may also be posed by each party to the other; however, questioning of the other party will be permitted only through the Hearing Chair.

The respondent and complainant may each be assisted by an advisor. “advisor” is defined as any person selected by the respondent or complainant to assist and accompany them through the college conduct process (including Disciplinary Conferences, Administrative/College Student Conduct Officer, Sanction Reviews, and formal Appeals). A party shall not select an advisor with the actual or effective purpose of disrupting the proceedings, causing emotional distress to the other party, or otherwise attempting to disrupt the process. The advisor, upon request of either party, may (1) accompany the party in any disciplinary proceeding, (2) advise the party in the preparation and presentation of sharing of information, and (3) advise the party in the preparation of any appeals or sanction reviews. The advisor shall not perform any function in the process other than advising the party and may not make a presentation or represent the party. The parties are expected to ask and respond to questions on their own behalf, without representation by their advisor. The advisor may consult with their advisee quietly or in writing, or outside during breaks, but may not speak on behalf of the advisee. Delays in the conduct process will not normally be allowed due to scheduling conflicts with advisors. Each party will be allowed to submit a

statement of facts prior to the hearing that will be added to the hearing packet.

Each party will also be allowed to submit an impact statement that will be reviewed by the Hearing Board, should the respondent be found responsible for violating the code. Both the respondent and the complainant will be notified simultaneously of the hearing outcome. If suspension or expulsion is either assigned or was within range for the charges, both the complainant and the respondent will have the opportunity to file an appeal. At the conclusion of any appeal process, both the complainant and the respondent will be notified simultaneously, in writing, of the outcome of the process.

### **Staff/Faculty Process**

The Human Resource Administrator, or a designee, will be responsible for investigating reports of sexual assault, domestic violence, dating violence, and stalking, and making factual findings, applying a preponderance of the evidence standard, with respect to whether a policy violation occurred. Following the fact finding and investigative process, he/she will prepare a written report with findings and remedial recommendations. The investigation will be complete within 60 days, and the report of findings will be simultaneously provided to the accused and the accuser, and, in appropriate circumstances, may be provided to the immediate supervisor of the accused. Along with the report of findings, both parties will be provided the opportunity to attend or participate in a disciplinary meeting, which will occur after the investigative report is finalized. Both the accused and the accuser have the right to have an advisor of their choice present at this disciplinary meeting.

The meeting will be conducted by an official(s) who receives annual training in investigation and hearing processes, as well as on issues related to domestic violence, dating violence, sexual assault, and stalking. Following the disciplinary meeting, both the accused and the accuser will receive simultaneous notice of the final disciplinary sanctions. Both the accused and the accuser may appeal the final disciplinary sanctions. Employee Grievance Procedures will be followed throughout the appeal process. At the conclusion of any appeal process, both the accused and the accuser will be notified simultaneously, in writing, of the outcome of the appeal and sanctions.

### **Burden of Proof**

As noted, the standard of evidence for determining whether a violation occurred, specifically when investigating alleged domestic violence, dating violence, sexual assault, and stalking, is “preponderance of evidence.”

### **Possible sanctions or protective measures Seattle Central College may impose following a final determination of an institutional procedure.**

Following a final determination of an institutional procedure regarding domestic violence, dating violence, sexual assault or stalking, the college may impose the following sanctions or protective measures:

#### **Students**

Sanctions up to and including expulsion from the college

Restriction from portions of campus  
Change in course assignment  
Mandated Psychological Evaluation and/or Counseling  
Mandated Education

### **Faculty/Staff**

Employee termination from the college  
Unpaid suspension  
Restrictions from all or portions of campus  
Change in working facility  
Mandated education  
Written reprimand in personnel file  
Removal from classroom teaching  
Removal from administrative position

### **Protecting the confidentiality of victims**

All members of the Student Conduct Office, case managers, and investigators have been trained in confidentiality of student records and the provisions of the Family Educational Rights to Privacy Act. Personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. The college does not publish the name of crime victims nor house identifiable information regarding victims in the campus public safety departments Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by completing a Request to Withhold Directory Information at the college's Registration Office.

### **What is Consent?**

Consent must be informed, freely given and mutual. If coercion, intimidation, threats or physical force are used there is no consent. If a person is mentally or physically incapacitated or impaired so that such person cannot understand the fact, nature or extent of the sexual situation, there is no consent: this includes impairment or incapacitation due to alcohol or drug consumption, or being asleep or unconscious. Inducement of incapacitation of another with the intent to affect the ability of an individual to consent or refuse to consent to sexual contact almost always, if not always, negates consent. Silence does not necessarily constitute consent. Whether a person has taken advantage of a position of influence over an alleged victim may be a factor in determining consent.

## **Defining Sexual Assault/Rape, Domestic Violence, Dating Violence, and Stalking under the Violence Against Women Act**

**Sexual Assault:** Sexual assault occurs when a person engages in sexual intercourse or deviate sexual intercourse with a complainant without the victim's effective consent.

**Rape:** Is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. Rape also occurs when a

person engages in sexual intercourse with a person by forcible compulsion or the threat of forcible compulsion that would prevent resistance by a person of reasonable resolution, or when a person is unconscious or where the person knows that the victim is unaware that the act is occurring.

**Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or who has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Domestic Violence is currently not specifically defined by Washington state statute.

**Dating Violence:** Means violence committed by a person:

Who is or has been in a social relationship of a romantic or intimate nature with the victim and,  
Where the existence of such a relationship will be determined based on a consideration of the following factors:

The length of the relationship.

The type of relationship.

The frequency of interaction between the persons involved in the relationship.

Dating Violence is currently not specifically defined by Washington State statute.

**Stalking:** Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress.

A person commits the crime of stalking when the person either:

Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person or,

Engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

## **Definitions under Washington State Criminal Code**

Seattle Central College prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as defined in the Clery Act. Additionally, these behaviors may be crimes under the Washington State Criminal Code. Following are the relevant definitions under the criminal code:

**Sexual Assault and Consent:** Under Washington State criminal law, there is no crime of “sexual assault.” Instead, crimes are classified as “Sexual Offenses.” Another classification is “Assault,” which also governs assault with a sexual motivation. See RCW 70.125.030(7) – “Sexual assault.”

The following are the definitions of rape crimes under Washington State criminal law:

### **RCW 9A.44.040 – Rape in the first degree**

A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:

Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or

Kidnaps the victim; or

Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or

Feloniously enters into the building or vehicle where the victim is situated.

### **RCW 9A.44.050(1)(b) – Rape in the 2nd Degree**

A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:

By forcible compulsion;

When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated...

### **RCW 9A.44.060 – Rape in the third degree**

A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:

Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator and such lack of consent was clearly expressed by the victim’s words or conduct, or

Where there is threat of substantial unlawful harm to property rights of the victim.

**RCW 9A.44.010(7) – Consent:** “Consent” means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

*It should be noted that the college’s definition of “consent” is the same as the RCW 9A.44.010(7).*

**RCW 9A.44.100 – Indecent liberties [Paraphrase]:** A victim is incapable of giving consent when physically helpless or mentally incapacitated.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of:

The length of the relationship

The type of relationship

The frequency of interaction between the persons involved in the relationship

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. This does not include acts covered under the definition of domestic violence.

**Domestic Violence:** A felony or misdemeanor crime of violence committed by:

By a current or former spouse or intimate partner of the victim;

By a person with whom the victim shares a child in common;

By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;

By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

The Washington State Criminal Code does not contain a separate crime of “domestic violence” or “dating violence.” Instead, crimes relating to domestic violence and dating violence are covered by other provisions of the criminal code, such as “Sexual Offenses” or “Assault” crimes. The law is gender neutral and recognizes that domestic violence occurs between members of the same or any sex.

**RCW 26.50.010 – Domestic violence:**

Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;

Sexual assault of one family or household member by another; or

Stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.

“Family or household members” means spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons 16 years of age or older who are presently residing together or who have resided together in the past and who have or have had a dating relationship, persons 16 years of age or older with whom a person 16 years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.

“Dating relationship” means a social relationship of a romantic nature. Factors include:

The length of time the relationship has existed;  
The nature of the relationship; and  
The frequency of interaction between the parties.

“Dating relationship” means a social relationship of a romantic nature. Factors include:

The length of time the relationship has existed;  
The nature of the relationship; and  
The frequency of interaction between the parties.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

Fear for the person’s safety or the safety of others; or  
Suffer substantial emotional stress.

For the purposes of this definition:

Course of Conduct means two or more acts, including, but not limited to acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

The crime of “stalking” is defined in RCW 9A.46.110 under the classification of crimes of “Harassment.” There is also a separate crime of “cyberstalking” under RCW 9.61.260 (the Malicious Mischief-Injury to Property crimes).

## **RCW 9A.46.110(1) – Stalking**

A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

He or she intentionally and repeatedly harasses or repeatedly follows another person; and  
The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and  
The stalker either:

Intends to frighten, intimidate, or harass the person; or  
Knows or reasonably should know that the person is afraid, intimidated, or  
Harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

## **RCW 9.61.260(1) – Cyberstalking**

A person is guilty of cyberstalking if he or she, with intent to harass, intimidate, torment, or embarrass any other person, and under circumstances not constituting telephone harassment, makes an electronic communication to such other person or a third party:

(a) Using any lewd, lascivious, indecent, or obscene words, images, or language, or suggesting the commission of any lewd or lascivious act;  
(b) Anonymously or repeatedly whether or not conversation occurs; or  
(c) Threatening to inflict injury on the person or property of the person called or any member of his or her family or household.

2) Cyberstalking is a gross misdemeanor, except as provided in subsection (3) of this section.

(3) Cyberstalking is a class C felony if either of the following applies:

(a) The perpetrator has previously been convicted of the crime of harassment, as defined in RCW [9A.46.060](#), with the same victim or a member of the victim's family or household or any person specifically named in a no-contact order or no-harassment order in this or any other state; or  
(b) The perpetrator engages in the behavior prohibited under subsection (1)(c) of this section by threatening to kill the person threatened or any other person.

(4) Any offense committed under this section may be deemed to have been committed either at the place from which the communication was made or at the place where the communication was received.

(5) For purposes of this section, “electronic communication” means the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means. “Electronic communication” includes, but is not limited to, electronic mail, internet-based communications, pager service, and electronic text messaging.

## **Sex Offender Registration (Megan's Law)**

The federal Campus Sex Crimes Prevention Act was enacted on October 28, 2000 (Megan’s Law). The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed,

carries on a vocation, or is a student.

In the state of Washington (Revised Code of Washington (RCW) 9A.44.130) any adult or juvenile residing whether or not the person has a fixed residence, or who is a student, is employed, or carries on a vocation in this state who has been found to have committed or has been convicted of any sex offense or kidnapping offense, or who has been found not guilty by reason of insanity under chapter 10.77 (RCW) of committing any sex offense or kidnapping offense, shall register with the county sheriff for the county of the person's residence, or if the person is not a resident of Washington, the county of the person's school, or place of employment or vocation, or as otherwise specified in this section.

Where a person required to register under this section is in custody of the state department of corrections, the state department of social and health services, a local division of youth services, or a local jail or juvenile detention facility as a result of a sex offense or kidnapping offense, the person shall also register at the time of release from custody with an official designated by the agency that has jurisdiction over the person. In addition, any such adult or juvenile who is admitted to a public or private institution of higher education shall, within 10 days of enrolling or by the first business day after arriving at the institution, whichever is earlier, notify the sheriff of the county of the person's residence of the person's intent to attend the institution. The sheriff shall notify the institution's department of public safety and shall provide that department with the person's: name; address; date and place of birth; place of employment; crime for which convicted; date and place of conviction; aliases used; social security number; photograph; and fingerprints.

In the state of Washington, the Washington State Patrol and local Sheriff's Offices (King County Sheriff's Office) maintain sex offender information. When sex offender information is received from local law enforcement agencies the Campus Security Department cross checks the information against current lists of registered students and employees to determine if additional notification of the college community is warranted. When necessary, sex offender information is made as a college alert. King County Sheriff has information about registered sex offenders in the area of our main and satellite campuses:

<https://www.kingcounty.gov/depts/sheriff/sex-offender-search.aspx>

## **TITLE IX EMPLOYEE DISCIPLINARY HEARING PROCEDURE**

### **Order of Precedence**

This supplemental employee discipline procedure applies to allegations of Sexual Harassment subject to Title IX jurisdiction pursuant to regulations promulgated by the United States Department of Education. See 34 C.F.R. § 106. Disciplinary proceedings against an employee respondent alleged to have engaged in sexual harassment in violation of Title IX shall be governed by District Policy 421 and this supplemental hearing procedure. To the extent the supplemental hearing procedure conflicts with provisions set forth in employment contracts, collective bargaining agreements, employee handbooks, and other *Seattle Colleges* employment policies and procedures, this supplemental hearing procedure will take precedence.

Notwithstanding the foregoing, if the respondent is a tenured or probationary faculty member and the Title IX Coordinator determines that the allegations in the investigation, if true, would warrant the respondent's dismissal from the college, the Title IX Coordinator will refer the matter to the Tenure Dismissal Committee for a hearing pursuant to RCW 28B.50.863 and applicable procedures set forth in the faculty union Collective Bargaining Agreement (CBA). To the extent the Tenure Dismissal Committee procedures are inconsistent or in conflict with Sections II through VII of this Supplemental Procedure, those Supplemental Procedure sections will prevail. At the end of the hearing, the Tenure Dismissal Committee will issue a recommendation consistent with the provisions set forth in Section VIII. claimant shall have the same right to appear and participate in the proceedings as the respondent, including the right to present their position on the Recommendation to the Title IX Coordinator before final action is taken.

### **Prohibited Conduct Under Title IX**

Pursuant to Title IX of the Education Act Amendments of 1972, 20 U.S.C. §1681, Seattle Colleges may impose disciplinary sanctions against an employee who commits, attempts to commit, or aids, abets, incites, encourages, or assists another person to commit, an act(s) of "sexual harassment."

For purposes of this supplemental procedure, "Sexual Harassment" encompasses the following conduct:

**Quid pro quo harassment.** A Seattle Colleges employee conditioning the provision of an aid, benefit, or service of the Seattle Colleges on an individual's participation in unwelcome sexual conduct.

**Hostile environment.** Unwelcome conduct that a reasonable person would find to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the *Seattle Colleges'* educational programs or activities, or employment.

**Sexual assault.** Sexual assault includes the following conduct:

**Nonconsensual sexual intercourse.** Any actual or attempted sexual intercourse (anal, oral, or vaginal), however slight, with any object or body part, by a person upon another person, that is without consent and/or by force. Sexual intercourse includes anal or vaginal penetration by a penis, tongue, finger, or object, or oral copulation by mouth to genital contact or genital to mouth contact.

**Nonconsensual sexual contact.** Any actual or attempted sexual touching, however slight, with any body part or object, by a person upon another person that is without consent and/or by force. Sexual touching includes any bodily contact with the breasts, groin, mouth, or other bodily orifice of another individual, or any other bodily contact in a sexual manner.

**Incest.** Sexual intercourse or sexual contact with a person known to be related to them, either legitimately or illegitimately, as an ancestor, descendant, brother, or sister of either wholly or half related. Descendant includes stepchildren and adopted children under the age of 18.

**Statutory rape.** Consensual sexual intercourse between someone who is 18 years of age or older and someone who is under the age of 16.

**Domestic violence.** Physical violence, bodily injury, assault, the infliction of fear of imminent physical

harm, sexual assault, or stalking committed by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the state of Washington, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the state of Washington, RCW 26.50.010.

**Dating violence.** Physical violence, bodily injury, assault, the infliction of fear of imminent physical harm, sexual assault, or stalking committed by a person (i) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (ii) where the existence of such a relationship shall be determined based on a consideration of the following factors:

The length of the relationship;

The type of relationship; and

The frequency of interaction between the persons involved in the relationship.

Stalking. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or suffer substantial emotional distress.

## **Title IX Jurisdiction**

This supplemental procedure applies only if the alleged misconduct:

**Occurred in the United States:** Occurred during a Seattle Colleges educational program or activity; and meets the definition of Sexual Harassment as that term is defined in this supplemental procedure. For purposes of this supplemental procedure, an "educational program or activity" is defined as locations, events, or circumstances over which the Seattle Colleges exercised substantial control over both the respondent and the context in which the alleged sexual harassment occurred. This definition includes any building owned or controlled by a student organization that is officially recognized by the Seattle Colleges.

Proceedings under this supplemental procedure must be dismissed if the Title IX Coordinator determines that one or all of the requirements of Section A (1)-(3) have not been met. Dismissal under this supplemental procedure does not prohibit the Seattle Colleges from pursuing disciplinary action against a respondent based on allegations that the respondent engaged in other misconduct prohibited by federal or state law, employment contracts or handbooks, or other Seattle Colleges policies.

If the Title IX Coordinator determines the facts in the investigation report are not sufficient to support Title IX jurisdiction and/or pursuit of a Title IX violation, the Title IX Coordinator will issue a notice of dismissal in whole or part to both parties explaining why some or all of the Title IX claims have been dismissed.

## **Initiation of Discipline**

Upon receiving the Title IX investigation report from the Title IX Investigator, the Title IX Coordinator will independently review the report to determine whether there are sufficient grounds to pursue a disciplinary action against the respondent for engaging in prohibited conduct under Title IX.

If the Title IX Coordinator determines that there are sufficient grounds to proceed under these supplemental procedures, the Title IX Coordinator will initiate a Title IX disciplinary proceeding by

filing a written disciplinary notice with the *hearing panel* and by serving the notice on the respondent and the claimant, and their respective advisors. The notice must:

Set forth the basis for Title IX jurisdiction;

Identify the alleged Title IX violation(s);

Set forth the facts underlying the allegation(s);

Identify the range of possible sanctions that may be imposed if the respondent is found responsible for the alleged violation(s);

Explain that each party is entitled to be accompanied by an advisor of their own choosing during the hearing and that:

advisors will be responsible for questioning all witnesses on the party's behalf;

An advisor may be an attorney or any non-union person of the party's choice. Any member represented by a union may request union representation at the hearing in accordance with section VI.d.;

The Seattle Colleges will appoint the party an advisor of the Seattle Colleges' choosing at no cost to the party, if the party fails to choose an advisor; and

Explain that if a party fails to appear at the hearing, a decision of responsibility may be made in the party's absence.

Service of the disciplinary notice or any other document required to be served under this supplemental procedure may be done personally or by first class, registered, or certified mail, or by electronic mail to the party's Seattle Colleges email address.

### **Pre-Hearing Procedure**

Upon receiving the disciplinary notice, the hearing panel will send a hearing notice to all parties in compliance with WAC 10-08-040. Pursuant to Policy 421, the hearing date may not be scheduled less than 10 days after the Title IX Coordinator provided the Final Investigation Report to the Parties.

A party is entitled to be accompanied by an advisor of their choice during the disciplinary process at the party's own expense. The advisor may be an attorney. At any time during the disciplinary process, if the party is a represented employee, the party may have a union representative present.

If the advisor is an attorney, the advisor must file a notice of appearance with the hearing panel with copies to all parties and the Title IX Coordinator at least five days before the hearing. If a notice of appearance is not filed within this timeframe, the party will be deemed to have waived their right to have an attorney as an advisor.

In preparation for the hearing, the Parties will have equal access to all evidence gathered by the investigator during the investigation, regardless of whether the *Seattle Colleges* intends to offer the evidence at the hearing.

### **Rights of Parties**

The provisions of this supplemental procedure shall apply equally to both parties.

The Seattle Colleges bears the burden of offering and presenting sufficient testimony and evidence to establish that the respondent is responsible for a Title IX violation by a preponderance of the evidence. The respondent will be presumed not responsible until such time as the disciplinary process has been finally resolved.

During the hearing, each party shall be represented by an advisor. The parties are entitled to an advisor of their own choosing and the advisor may be an attorney. If a party does not choose an advisor, then the Title IX Coordinator will appoint an advisor of the Seattle Colleges' choosing on the party's behalf at no expense to the party. A party may choose to have an advisor *and* a union representative present at the hearing<sup>1</sup>.

## **Evidence**

The introduction and consideration of evidence during the hearing is subject to the following procedures and restrictions:

**Relevance:** The Committee Chair shall review all questions for relevance and shall explain on the record their reasons for excluding any question based on lack of relevance.

Relevance means that information elicited by the question makes a fact in dispute more or less likely to be true.

Questions or evidence about a claimant's sexual predisposition or prior sexual behavior are not relevant and must be excluded, unless such question or evidence:

Is asked or offered to prove someone other than the respondent committed the alleged misconduct; or

Concerns specific incidents of prior sexual behavior between the claimant and the respondent, which are asked or offered on the issue of consent.

**Cross-examination required:** If a party or witness does not submit to cross-examination during the live hearing, the hearing panel must not rely on any statement by that party or witness in reaching a determination of responsibility.

**No negative inference:** The hearing panel may not make an inference regarding responsibility solely on a witness's or party's absence from the hearing or refusal to answer questions.

**Privileged evidence:** The hearing panel shall not consider legally privileged information unless the holder has effectively waived the privilege. Privileged information includes, but is not limited to, information protected by the following:

Spousal/domestic partner privilege;

Attorney-Client and attorney work product privileges;

Privileges applicable to members of the clergy and priests;

Privileges applicable to medical providers, mental health therapists, and counsellors;

Privileges applicable to sexual assault and domestic violence advocates; and

Other legal privileges identified in RCW 5.60.060.

## **Initial Order**

The *hearing panel* will be responsible for drafting an Initial Order that:

Identifies the allegations of sexual harassment;

Describes the grievance and disciplinary procedures, starting with filing of the formal claim through the determination of responsibility, including notices to parties, interviews with witnesses and parties, site visits, methods used to gather evidence, and hearings held;

Makes findings of fact supporting the determination of responsibility;

Reaches conclusions as to whether the facts establish whether the respondent is responsible for engaging in Sexual Harassment in violation of Title IX;

Contains a statement of, and rationale for, the committee's determination of responsibility for each allegation;

Describes any disciplinary sanction or conditions imposed against the respondent, if any;  
Describes to what extent, if any, claimant is entitled to remedies designed to restore or preserve claimant's equal access to the Seattle Central Colleges' education programs or activities; and  
Describes the process for appealing the Initial Order to the Seattle Central Colleges President.  
The *hearing panel* will serve the Initial Order on the Parties simultaneously.

### **Appeals**

The Parties have the right to appeal from the determination of responsibility and/or from a Title IX dismissal, in whole or part, of a formal claim, as set forth in the Initial Order. Appeals shall be submitted in writing to the Vice Chancellor for Human Resources or the Vice Chancellor's delegate within 10 calendar days of receiving the decision. Appeals are limited to the following grounds:

A procedural error or omission occurred that significantly impacted the outcome of the hearing (e.g., substantiated bias, material deviation from established procedures).

To consider new evidence, unknown or unavailable during the original investigation, that could substantially impact the original finding or sanction. A summary of the new evidence and its potential impact must be included in the submitted appeal request.

Title IX personnel had a conflict of interest or bias that affected the outcome of the matter.

If no appeal is received within 10 calendar days, the decision becomes final. If an appeal is received, the individual handling the appeal shall respond within 21 calendar days. Both parties will be informed if an appeal has been filed. The request shall either be denied or, if found to have merit, an amended decision can be issued.

The Vice Chancellor's Office shall serve the final decision on the parties simultaneously.

All decisions reached through this process are final and no further appeal is available. No decisions or recommendations arising from this disciplinary procedure will be subject to grievance pursuant to any Collective Bargaining Agreement.

<sup>1</sup> If a represented party chooses to have a union representative and an advisor present at the hearing, only the advisor may participate in the hearing.

### *Chancellor's Cabinet – Revision & Adoption History*

Adopted: 8/13/2020

## **Emergency Management**

The Campus Security Department assists with developing, maintaining, and implementing emergency operations plans, developing and conducting exercise, hazard and risk education, and building partnerships with external response agencies. The Campus Security Department is responsible for assisting with and coordinating the college's overarching mitigation, preparedness, response and recovery programs. Each campus, within the Seattle Colleges system, maintains an emergency management program. Within the context of these programs, each campus develops and distributes emergency response procedures to students and employees. These procedures are posted in conspicuous locations on campus and in classrooms. The college's Emergency Action Plan, is available at:

## **Emergency Evacuation Drills**

An evacuation drill is coordinated by the Health and Safety Committee at Seattle Central College (with assistance from by Campus Operations and the Campus Security Department) during each academic school year for all buildings on the college's main campus. Thus, the emergency response and evacuation procedures are tested yearly for the entire campus. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At Seattle Central, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the college an opportunity to test the operation of fire alarm system components. Evacuation drills are monitored by Campus Security and the college's Health and Safety Committee to evaluate egress and behavioral patterns.

A report is prepared by the college's Public Information Office that identifies deficiencies and recommends improvements to the appropriate departments/offices for consideration. Students receive information about evacuation and shelter-in-place procedures during the first week of each quarter and during other educational sessions that they can participate in throughout the year. Seattle Central will publish a summary of its emergency response and evacuation procedures in conjunction with at least one drill or exercise each calendar year.

## **Drills, Exercises, and Training**

To ensure the campus's emergency management plans remain current and actionable, the campuses conduct at least one exercise annually. These exercises include, but are not limited to: tabletops, drills, functional, or full-scale. The campuses conduct after-action reviews of all emergency management exercises. Seattle Central College works with each campus location to develop exercises scenarios. In conjunction with at least one emergency management exercise each year, the campus will notify the appropriate campus community of the exercise and remind the community of the Seattle Colleges, SeattleCollegeAlerts system, and emergency response procedures. Our emergency procedures can be viewed at:

<https://seattlecentral.edu/about/administrative-services/campus-safety-and-security/emergency-procedures>

## **Floor Monitors**

The college also has a contingency of floor monitors that assist with the safe and orderly evacuation of students, faculty, and staff during an emergency.

## Medical Response

If a staff, student, or faculty member is experiencing a medical emergency, or if someone observes another person experiencing a medical emergency, 9-1-1 should be immediately called. In addition, the Campus Security Department should be notified at 206-934-5442.

## Emergency Notification

Seattle Central College is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. Seattle Central College and the Seattle Colleges use the emergency notification system RAVE to provide alerts via SeattleCollegesAlerts. SeattleCollegesAlerts is an emergency notification service available to students, faculty and staff. SeattleCollegesAlerts is a closed, opt-in system. SeattleCollegesAlerts can be used to send emergency messages within minutes of the occurrence of an incident. Alerts sent by SeattleCollegesAlerts are simulcast to the college community via on campus email, Seattle Central's Facebook page, Twitter, or at the subscriber's choice, his/her cellular or land-line telephone. All Seattle Central e-mail addresses are automatically in the system and cannot be removed by the user. Students, faculty, and staff can sign up for SeattleCollegesAlerts at:

<http://seattlecolleges.edu/district/emergencies/seattlecollegesalerts.aspx>

## Preparedness

In addition to practicing drills in order to stay prepared, the College has also created and placed Emergency Procedures posters throughout the campus that students, faculty, and staff can refer to.

A copy of this poster can also be found at:

<https://seattlecentral.edu/pdf-library/environmental-health/emergency-procedures-for-BE.pdf>



**SEATTLE CENTRAL COLLEGE**  
One of the Seattle Colleges

### EMERGENCY PROCEDURES

- FIRE**
  - PULL NEAREST FIRE ALARM!
  - Alert other people as you evacuate.
  - Use stairwells to leave the building. Do NOT use elevator.
  - Do not re-enter building(s) until directed by emergency personnel.
- MEDICAL EMERGENCY**
  - CALL 911 IMMEDIATELY!
  - Avoid leaving injured person(s) except to summon help.
  - Do not move the injured person(s).
  - Render first aid or CPR if you are trained and feel comfortable doing so.
  - Protect yourself before and after rendering assistance.
- POWER OUTAGE**
  - Remain calm and offer assistance to others.
  - If safe to do so, turn off electrical devices.
  - Take the nearest marked exit.
  - Do not panic or push others while exiting.
  - Call 206.934.3823 to report power outages.
- EVACUATION**
  - Evacuate building using nearest marked exit in a safe, orderly fashion.
  - Do NOT use elevators.
  - If safe to do so, take all personal items.
  - If there is time, secure all equipment and materials before evacuating.
  - Assist persons with disabilities and/or special needs.
  - Follow all instructions given by emergency personnel.
- EARTHQUAKE**
  - STOP** Running is the most common cause of injury during an earthquake.
  - DROP** Make sure your head is not the tallest thing in the room.
  - COVER** Get under a desk or table to protect yourself from falling objects.
  - HOLD** Whatever you are under, hold on tightly until the shaking stops.
  - When tremors stop, evacuate to a safe location, away from buildings.
  - Check yourself and others for injuries and call 911 if medical help is needed.
  - Report your status to school officials.
  - Listen to radio or television for further information.
  - Avoid using cell phone lines except for emergency calls.
  - Use text messages for other contacts.
- HAZARDOUS MATERIALS RELEASE**
  - CALL 911!
  - Notify affected personnel immediately and evacuate the contaminated area.
  - Move to a safe distance of at least 100 yards.
  - Advise others to stay clear of contaminated area.
  - If needed, render first aid or CPR only after consulting with 911 dispatchers.
  - Wait for further instructions from emergency personnel.
- SUSPICIOUS PERSON**
  - Do not let a stranger into locked or secured areas for any reason.
  - Do not confront or attempt to stop any person from leaving the area.
  - Move to a safe location and call 911 or Public Safety. 206.934.5442.
- SUSPICIOUS OBJECT**
  - Do not disturb, touch or use electrical devices near object.
  - Move at least 100 yards from object.
  - Call 911.
- ACTIVE SHOOTER**
  - Leave the area or building quickly and quietly, if safe to do so.
  - If you can't leave, go to an area that can be locked or secured.
  - Stay low, hidden and spread out.
  - WHEN SAFE TO DO SO, CALL 911.
  - If you encounter police, show your hands, follow their commands and don't make sudden movements.
- AED\* LOCATIONS**
  - \*Automated External Defibrillator
  - BE Atrium South wall
  - BE Library Near classroom C
  - BE1112 Disability Support office
  - BE3210 Hallway near Mainstay office
  - BE4180 Admin, reception desk
  - MAC Front desk
  - SAM110 First floor lobby
  - Or call Public Safety 206.934.5442
- IMPORTANT PHONE NUMBERS**
  - Police & Fire 911
  - Public Safety 206.934.5442 or 206.396.0909
  - Seattle Central Info Hotline 206.934.5444
  - Repair/Clean Hotline 206.934.3823
  - Evening Administrator 206.396.0909/206.396.3217; 206.853.7314
- SeattleCollegesAlerts**
  - RECEIVE EMERGENCY ALERTS**
  - Seattle Central will notify the campus of an emergency situation through the SeattleCollegesAlerts system.
  - To sign up to receive emergency alerts to your smartphone (via text) or email address, visit [www.seattlecolleges.edu/alerts](http://www.seattlecolleges.edu/alerts)

## Missing Student Policy

The Higher Education Opportunity Act of 2008 (effective August 14, 2008) requires any institution participating in a Title IV federal student financial aid program that maintains on-campus housing facilities to establish a missing student notification policy and related procedures.

The college requires that every student who resides on campus, regardless of their age, must identify a contact strictly for missing person's purposes. That person shall be the first contact person in the event that the student would be officially reported missing during his or her tenure at the college. This information will be maintained confidentially, and will only be provided to appropriate authorized campus officials. It will be disclosed to law enforcement personnel in furtherance of a missing person investigation. If any member of the campus community, family member or friend has reason to believe that a resident student's absence is contrary to their normal behavior, the Campus Security Office shall be notified immediately and will initiate an investigation.

The college has 24 hours after receiving the report that the student is missing to initiate specific missing student notification procedures. However, the college can initiate their procedures for a missing student before 24 hours has passed.

When the student is under the age of 18 and not emancipated, the institution must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

Reports of missing persons will be expeditiously investigated. Seattle Central College will work in conjunction with the Seattle Police Department when in receipt of a missing person report, unless another law enforcement agency assumes primary responsibility. When possible, a liaison will be established to support the missing student's family and to assist in the investigation.

A person is presumed missing when their absence is inconsistent with their established patterns of behavior and the deviation cannot be readily explained. Before presuming that a person is missing, reasonable measures should be taken to determine that no one familiar with the person has seen or heard from the person for an unusual period of time or is aware of where they may be. At that point, they need to notify Campus Security at 206-934-5442.

### Informing Designated Missing Person Contact or Appropriate Others

After investigating a missing person report, should Seattle Central College determine that the student has been missing for 24 hours, Seattle Central College will notify:

The Seattle Police Department

The student's missing person contact(s)

**The student's parent or legal guardian (if the person is under the age of 18 and is not an emancipated individual)**

## Timely Warning Reports

In an effort to provide timely notice to the campus community in the event of a Clery Act crime that may pose a serious or ongoing threat to members of the community, the Campus Security Department issues "Timely Warnings." The Campus Security Department will generally issue Timely Warnings for the following crimes: arson, aggravated assault, criminal homicide, robbery, burglary, sexual assaults, and hate crimes. The Campus Security Department will post these warnings through a variety of ways, including but not limited to posters, emails, and media. The college also has the ability to send text message alerts to those who register their cell phone numbers using the RAVE Alert System. The text messaging can be a very effective way to send important information to the campus community. The purpose of these Timely Warnings is notifying the campus community of the incident and to provide information that may enable the community to take steps to protect themselves from similar incidents.

The college will issue Timely Warnings whenever the following criteria are met: (1) a crime is committed; (2) the perpetrator has not been apprehended; and (3) there is a substantial risk to the physical safety of other members of the campus community because of this crime.

Such crimes include, but are not limited to: (1) Clery Act crimes that are reported to any campus security authority or the local police; or (2) the college determines that the incident represents an ongoing threat to the campus community. Additionally, the Public Safety Department may, in some circumstances, issue Timely Warnings when there is a pattern of crimes against persons or property. At Seattle Central College, the Director, Public Safety, the Vice-President of Administrative Services, and the college President can all make the determination, in consultation with other college offices, if a Timely Warning is required. For incidents involving off-campus crimes, the college may issue a Timely Warning if the crime occurred in a location used and frequented by the college community.

All available information known at the time will be taken into consideration when evaluating the need for a timely warning. Those considerations include, but are not limited to:

The nature and seriousness of the crime,  
When and where the incident occurred,  
When it was reported,  
The duration of time between the victim and perpetrator,  
The patterns or trends of other incidents,  
The continuing danger to the campus community, and  
The risk of compromising law enforcement efforts or identifying the victim.

Although each case will be evaluated on an individual basis, timely warnings will not be issued when:

A report is filed more than five calendar days after the date of the alleged incident, unless it is determined that there is a continuing threat to the community;

A report is filed anonymously or by a third party and there is not enough information to evaluate the situation:

The pertinent information has not been acquired;  
The suspect has been apprehended;  
The report is made in good faith;  
There is a possible risk of compromising law enforcement efforts; or  
The incident reported does not pose an ongoing threat to the campus.

Anyone with information warranting a timely warning should report the circumstances to the Campus Safety Department by phone 206-934-5442, or in person at the Campus Security Office located in room BE1108. The Campus Security Department discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in this annual brochure. The Campus Security Department culls the statistical data for this report from multiple sources, including the Campus Security department's internal reporting system. The Campus Safety Department also requests statistical information from all campus security authorities (as defined by Federal law) and from deans, directors, and department heads. The campus security authorities include the professional counselors on campus who are not required to report but may do so voluntarily. Members of the community are encouraged to call the police to report crimes for this annual disclosure of crime statistics.

## **Student Conduct**

The mission of the Office of Student Conduct is to promote a safe, orderly, and civil college community and to encourage and inspire students to become good citizens by engaging in personal responsibility, ethical decision making, and demonstrating respect for the rights and safety of others.

### **The Student Code of Conduct**

The Office of Student Conduct is responsible for administering the Student Code of Conduct, which articulates the behavioral standards and the equitable procedures employed by the college to respond to allegations of student misconduct. Students who are found responsible for violations may be subject to sanctions ranging from Conduct Conversation or Conduct Probation to Suspension or Expulsion from the college. In most cases, the Office of Student Conduct will also assign developmental and educational interventions designed to promote greater awareness and improved decision making for students and to further deter future misconduct. In instances where a student's conduct, behavior, or other objective evidence provides a reasonable cause to believe a student is an immediate and significant threat to the health or safety of other persons, to property of the college or others, to disrupting essential campus operations, or to the student's own health or safety, the Office of Student Conduct may assign an Interim Suspension and/ or other interim actions that are designed to protect the health and safety of the community and members therein.

The Office of Student Conduct is also responsible for conducting re-enrollment, and continuing enrollment reviews for returning or current students with known behavioral problems. Any individual or entity may submit reports alleging student misconduct to the Office of Student Conduct. The Office of Student Conduct also provides outreach programming designed to inform and educate.

## **Campus Security Policies; Crime Prevention and Safety Awareness Programs**

In addition to the many programs offered by the Public Safety Department and other college offices, the college will be or has established a number of policies and procedures related to ensuring a reasonably safe campus community. These policies include:

### **Weapons Policy**

The possession, carrying, and use of weapons, ammunition, or explosives is prohibited on college owned, or controlled property. The only exception to this policy is for authorized law enforcement officers, Campus Security personnel, or others, specifically authorized by the college. Failure to comply with the college weapons policy will result in disciplinary action against violators.

### **Washington State Crime Victims' Rights (RCW 7.69.030)**

There shall be a reasonable effort made to ensure that victims, survivors of victims, and witnesses of crimes have the following rights, which apply to any criminal court and/or juvenile court proceeding:

With respect to victims of violent or sex crimes, to receive, at the time of reporting the crime to law enforcement officials, a written statement of the rights of crime victims as provided in this chapter. The written statement shall include the name, address, and telephone number of a county or local crime victim/witness program, if such a crime victim/witness program exists in the county;

To be informed by local law enforcement agencies or the prosecuting attorney of the final disposition of the case in which the victim, survivor, or witness is involved;

To be notified by the party who issued the subpoena that a court proceeding to which they have been subpoenaed will not occur as scheduled, in order to save the person an unnecessary trip to court;

To receive protection from harm and threats of harm arising out of cooperation with law enforcement and prosecution efforts, and to be provided with information as to the level of protection available;

To be informed of the procedure to be followed to apply for and receive any witness fees to which they are entitled;

To be provided, whenever practical, a secure waiting area during court proceedings that does not require them to be in close proximity to defendants and families or friends of defendants;

To have any stolen or other personal property expeditiously returned by law enforcement agencies or the superior court when no longer needed as evidence. When feasible, all such property, except weapons, currency, contraband, property subject to evidentiary analysis, and property of which ownership is disputed, shall be photographed and returned to the owner within ten days of being taken;

To be provided with appropriate employer intercession services to ensure that employers of victims, survivors of victims, and witnesses of crime will cooperate with the criminal justice process in order to minimize an employee's loss of pay and other benefits resulting from court appearance;

To have access to immediate medical assistance and not to be detained for an unreasonable length of time by a law enforcement agency before having such assistance administered. However, an employee of the law enforcement agency may, if necessary, accompany the person to a medical facility to question the person about the criminal incident if the questioning does not hinder the administration of medical assistance. Victims of domestic violence, sexual assault, or stalking, as defined in RCW [49.76.020](#), shall be notified of their right to reasonable leave from employment under chapter [49.76](#) RCW;

With respect to victims of violent and sex crimes, to have a crime victim advocate from a crime victim/witness program, or any other support person of the victim's choosing, present at any prosecutorial or defense interviews with the victim, and at any judicial proceedings related to criminal acts committed against the victim. This subsection applies if practical and if the presence of the crime victim advocate or support person does not cause any unnecessary delay in the investigation or prosecution of the case. The role of the crime victim advocate is to provide emotional support to the crime victim;

With respect to victims and survivors of victims, to be physically present in court during trial, or if subpoenaed to testify, to be scheduled as early as practical in the proceedings in order to be physically present during trial after testifying and not to be excluded solely because they have testified;

With respect to victims and survivors of victims, to be informed by the prosecuting attorney of the date, time, and place of the trial and of the sentencing hearing for felony convictions upon request by a victim or survivor;

To submit a victim impact statement or report to the court, with the assistance of the prosecuting attorney if requested, which shall be included in all presentence reports and permanently included in the files and records accompanying the offender committed to the custody of a state agency or institution;

With respect to victims and survivors of victims, to present a statement personally or by representation, at the sentencing hearing for felony convictions; and

With respect to victims and survivors of victims, to entry of an order of restitution by the court in all felony cases, even when the offender is sentenced to confinement, unless extraordinary circumstances exist which make restitution inappropriate in the court's judgment.

## **Fire Incident Reporting**

Seattle Central Campus Security publishes this fire safety report as part of its annual Clery Act Compliance document, via this brochure, which contains information with respect to the fire incidences that occur in student housing areas in accordance with the Clery Act.

If a fire occurs in a Seattle Central College building, community members should immediately notify 911 and then call Campus Security at (206) 934-5442 on campus extension 5442. Campus Security Officer(s) will respond, to assist with evacuation and directing fire and emergency response personnel to the scene. Fire alarms alert community members of potential hazards and community members are required to heed the warning and evacuate buildings immediately upon hearing a fire alarm in a facility, using the nearest stairwell and/or exit to leave the building immediately. Community members should familiarize themselves with the exits in each building. The Fire Marshall can levy fines and penalties to individuals who fail to evacuate a building promptly – but a more important reason for evacuating is for safety reasons! When a fire alarm is activated, the elevators in most buildings will stop automatically. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, push the emergency phone button. The emergency phones in elevators on campus typically dial to the fire alarm monitoring company and they will contact Public Safety. If a member of the Seattle Central community finds evidence of a fire that has been extinguished, and the person is not sure whether it was reported to public safety, the community member should immediately contact Public Safety to investigate and document the incident.

If a false alarm occurs on the Seattle Central College's main campus, an email message is distributed to the campus, typically within the next business day, informing the campus of the cause of the activation and the reason for the evacuation. The purpose of providing follow-up information is to use those instances as a teachable moment to point out the reason for the alarm activation, the evacuation routes, and instructions and guidelines for evacuations.

## **Fire Protection Equipment/Systems**

College buildings are equipped with automatic fire detection and alarm systems that are constantly monitored by staff at an off-campus monitoring company.

## **Health and Safety Inspections**

The City of Seattle Fire Department inspects the colleges buildings once a year. Inspections are primarily designed to find and eliminate safety violations. The inspections include, but are not limited to, a visual examination of electrical cords, sprinkler heads, smoke detectors, fire extinguishers and other life safety systems. In addition, each room will be examined for the presence of prohibited items or prohibited activity (e.g., tampering with life safety equipment; etc.).

## Fire Safety Tips

Buildings are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of a fire. A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors, are designed to stand up to fire longer than those of an individual room. It is important that these doors are CLOSED for them to work. Additionally, if a door has a device that automatically closes the door, it should NOT be propped open. Sprinklers are 98% effective in preventing the spread of fire when operating properly. DO NOT obstruct the sprinkler heads with materials like clothing hanging from the piping. Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of college Policy. Almost three quarters of all fires that are caused by smoking material are the result of a cigarette being abandoned or disposed of carelessly. Smoking is NOT PERMITTED in or within 25 feet of any Seattle Central building or on the main campus except in designated area.

## Educating of Members of the College Community

Campus security and fire safety procedures are discussed during new student orientation (first day of classes during each academic quarter). Faculty and staff explain college security, safety, and fire safety measures and procedures at Seattle Central College.

## Classifications of Clery Reportable Crimes

**Murder/Manslaughter:** defined as the willful killing of one human being by another.

**Negligent Manslaughter:** defined as the killing of another person through gross negligence.

**Forcible sex offenses:** defined as any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Including: forcible rape, forcible sodomy, sexual assault with an object, forcible fondling.

**Nonforcible sex offense:** unlawful, non-forcible sexual intercourse, including incest and statutory rape.

**Robbery:** defined as taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary:** unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft:** theft or attempted theft of a motor vehicle.

**Arson:** any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family laws of Washington state, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Domestic Violence is not defined by Washington state statute.

**Dating Violence:** Means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship will be determined by the reporting party's statement and based on a consideration of the following factors:

The length of the relationship.

The type of relationship.

The frequency of interaction between the persons involved in the relationship. Dating violence is not defined by Washington state statute.

**Stalking:** Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

Fear for his or her safety or the safety of others; or  
Suffer substantial emotional distress.

A person commits the crime of stalking when the person either:

Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or

Engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

**Hate Crimes:** Includes all of the crimes listed above that manifest evidence that the victim was intentionally selected because the perpetrator's bias against the victim based on one of the Categories of Prejudice listed below, plus the following crimes.

**Larceny/Theft:** Includes pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

**Simple Assault:** Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism to Property (except Arson):** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

### Categories of Prejudice

**Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.

**Gender:** A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

**Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

**Sexual Orientation:** A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

**Ethnicity/national origin:** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions.

**Disability:** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

**Gender Identity:** A preformed negative opinion or attitude toward a group of persons because the perceived gender of those persons may be different from the gender traditionally associated with their gender at birth.

## Security and Access to Facilities

The academic and administrative buildings are open to the public during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. The Campus Security Department works to maximize coverage and ensure appropriate access controls. Most classrooms have electronic access key card systems that operate during other than normal working hours and many doors have traditional locks.

## Student Housing

The college leases two floors of a nearby building for student housing. Entry into this building is always locked and visitor access is granted using an intercom system. Inside the building, access to student floors is regulated by another layer of access control (door lock and elevator key fob). There is also a Resident Adviser on site to serve as a point of contact for students and as an added measure of security.

## Clery Crime Statistics

CLERY OFFENSES SEATTLE CENTRAL COLLEGES	ON CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAP	0	0	0	0	0	0	0	0	2
FONDING	2	0	1	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	1	1	0	0	0	0	0	2	4
AGGRAVATED ASSAULTS	4	4	1	0	0	0	0	2	10
BURGLARY	8	5	3	0	0	1	0	0	0
MOTOR VEHICLE THEFT	3	0	0	0	0	0	4	2	2
ARSON	2	0	0	0	0	0	0	0	0

CLERY OFFENSES STUDENT HOUSING	ON CAMPUS		
	2018	2019	2020
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0
RAP	0	0	0
FONDING	0	0	0
INCEST	0	0	0
STATUTORY RAPE	0	0	0
ROBBERY	2	0	0
AGGRAVATED ASSAULTS	0	0	0
BURGLARY	3	0	0
MOTOR VEHICLE THEFT	0	0	0
ARSON	0	0	0

CLERY OFFENSES SEATTLE VOCATION INSTITUTE	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
NEGLIGENT MANSLAUGTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULTS	0	0	0	0	0	1
BURGLARY	1	0	1	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	4
ARSON	0	0	0	0	0	0

CLERY OFFENSES WOOD TECHNOLOGY CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
NEGLIGENT MANSLAUGTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULTS	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	1
ARSON	0	0	0	0	0	1

CLERY OFFENSES HEALTH EDUCATION CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
NEGLIGENT MANSLAUGTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	1
AGGRAVATED ASSAULTS	0	0	0	0	0	1
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	1	0	0	0	0	3
ARSON	0	0	0	0	0	1

CLERY OFFENSES MARITIME ACADEMY	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULTS	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	2
ARSON	0	0	1	0	0	0

## VAWA Offenses

VAWA OFFENSES SEATTLE CENTRAL COLLEGE	ON CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
DOMESTIC VIOLENCE	1	4	0	0	0	0	0	0	0
DATING VIOLENCE	1	1	0	0	0	0	0	0	0
STALKING	3	1	0	0	0	0	0	0	0

VAWA OFFENSES STUDENT HOUSING	ON CAMPUS		
	2018	2019	2020
DOMESTIC VIOLENCE	1	0	0
DATING VIOLENCE	0	0	0
STALKING	0	0	0

VAWA OFFENSES SEATTLE VOCATIONAL INSTITUTE	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
DOMESTIC VIOLENCE	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0
STALKING	0	0	0	0	0	0

VAWA OFFENSES WOOD TECHNOLOGY CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
DOMESTIC VIOLENCE	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0
STALKING	0	0	0	0	0	0

VAWA OFFENSES HEALTH EDUCATION CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
DOMESTIC VIOLENCE	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0
STALKING	0	0	0	0	0	0

VAWA OFFENSES SEATTLE MARITIME ACADEMY	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
DOMESTIC VIOLENCE	0	0	0	0	0	0
DATING VIOLENCE	0	0	0	0	0	0
STALKING	0	0	0	0	0	0

## Arrests

ARREST SEATTLE CENTRAL COLLEGE	ON CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	0	0	0	0
DRUG ABUSE	2	0	0	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0	0	0	0

ARREST STUDENT HOUSING	ON CAMPUS		
	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0
DRUG ABUSE	0	0	0
LIQUOR LAW VIOLATION	0	0	0

ARREST SEATTLE VOCATION INSTITUTE	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	1
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0

ARREST WOOD TECHNOLOGY CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	1
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0
ARREST HEALTH EDUCATION CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	0
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0

ARREST SEATTLE MARINETIME ACADEMY	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	0
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0

## Disciplinary Actions

DICIPLINARY ACTION SEATTLE CENTRAL COLLEGE	ON CAMPUS			NON-CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	1	0	0	0	0	0	0	0
DRUG ABUSE	0	1	0	0	0	0	0	0	0
LIQUOR LAW VIOLATION	1	0	0	0	0	0	0	0	0

DISCIPLINARY ACTION STUDENT HOUSING	ON CAMPUS		
	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0
DRUG ABUSE	0	0	0
LIQUOR LAW VIOLATION	0	0	0

DICIPLINARY ACTION SEATTLE VOCATION INSTITUTE	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	0
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0
DICIPLINARY ACTION WOOD TECHNOLOGY CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	0
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0

DICIPLINARY ACTION HEALTH EDUCATION CENTER	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	0
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0

2DICIPLINARY ACTION SEATTLE MARINETIME ACADEMY	ON CAMPUS			PUBLIC PROPERTY		
	2018	2019	2020	2018	2019	2020
WEAPONS (CARRYING/POSSESSING/ECT)	0	0	0	0	0	0
DRUG ABUSE	0	0	0	0	0	0
LIQUOR LAW VIOLATION	0	0	0	0	0	0

## CENTRAL CAMPUS HATE CRIMES

2018 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0

<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	1	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	1	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	1	0	0	0	0
<b>DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY</b>	0	0	0	0	0	0

<b>2019 HATE CRIMES ON CAMPUS</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0
<b>FONDLING</b>	0	0	0	0	0	0
<b>INCEST</b>	0	0	0	0	0	0
<b>STATUTORY RAP</b>	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	1	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY</b>	0	0	0	0	0	0

<b>2020 HATE CRIMES ON CAMPUS</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0
<b>FONDLING</b>	0	0	0	0	0	0
<b>INCEST</b>	0	0	0	0	0	0
<b>STATUTORY RAP</b>	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	1	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY</b>	0	0	0	0	0	0

<b>2018 HATE CRIMES ON CAMPUS STUDENT HOUSING FACILITIES</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0

RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0
<b>2019 HATE CRIMES ON CAMPUS STUDENT HOUSING FACILITIES</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

<b>2020 HATE CRIMES ON CAMPUS STUDENT HOUSING FACILITIES</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

2018 HATE CRIMES NONCAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0
2019 HATE CRIMES NONCAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

2020 HATE CRIMES NONCAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

2018 HATE CRIMES PUBLIC PROPERTY	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

2019 HATE CRIMES PUBLIC PROPERTY	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

2020 HATE CRIMES PUBLIC PROPERTY	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

## SEATTLE MARITIME ACADEMY HATE CRIME

2018 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0
2019 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

2020 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0

<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY</b>	0	0	0	0	0	0

<b>2018 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0
<b>FONDLING</b>	0	0	0	0	0	0
<b>INCEST</b>	0	0	0	0	0	0
<b>STATUTORY RAP</b>	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY</b>	0	0	0	0	0	0

<b>2019 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0
<b>FONDLING</b>	0	0	0	0	0	0
<b>INCEST</b>	0	0	0	0	0	0
<b>STATUTORY RAP</b>	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY</b>	0	0	0	0	0	0
<b>2020 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0

FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

## WOOD TECHNOLOGY CENTER HATE CRIMES

2018 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0
2019 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

2020 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
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<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0
<b>FONDLING</b>	0	0	0	0	0	0
<b>INCEST</b>	0	0	0	0	0	0
<b>STATUTORY RAP</b>	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY</b>	0	0	0	0	0	0

<b>2018 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0
<b>FONDLING</b>	0	0	0	0	0	0
<b>INCEST</b>	0	0	0	0	0	0
<b>STATUTORY RAP</b>	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY</b>	0	0	0	0	0	0

<b>2019 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
<b>MURDER/NON-NEGIGENT MANSLAUGHTER</b>	0	0	0	0	0	0
<b>RAP</b>	0	0	0	0	0	0
<b>FONDLING</b>	0	0	0	0	0	0
<b>INCEST</b>	0	0	0	0	0	0
<b>STATUTORY RAP</b>	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0
<b>LARCENY-THEFT</b>	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0
<b>DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY</b>	0	0	0	0	0	0

2020 HATE CRIMES PUBLIC PROPERTY	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

## SEATTLE VOCATIONAL INSTITUTE HATE CRIMES

2018 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0
2019 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0

SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0
<b>2020 HATE CRIMES ON CAMPUS</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

<b>2018 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0
<b>2019 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

2020 HATE CRIMES PUBLIC PROPERTY	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

## HEALTH EDUCATION CENTER HATE CRIMES

2018 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0
2019 HATE CRIMES ON CAMPUS	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0

SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0
<b>2020 HATE CRIMES ON CAMPUS</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

<b>2018 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0
<b>2019 HATE CRIMES PUBLIC PROPERTY</b>	<b>RACE</b>	<b>RELIGION</b>	<b>SEXUAL ORIENTATION</b>	<b>GENDER</b>	<b>GENDER IDENTITY</b>	<b>DISABILITY</b>
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0

2020 HATE CRIMES PUBLIC PROPERTY	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY
MURDER/NON-NEGIGENT MANSLAUGHTER	0	0	0	0	0	0
RAP	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0
INCEST	0	0	0	0	0	0
STATUTORY RAP	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VAN DALISM OF PROPERTY	0	0	0	0	0	0

## UNFOUNDED CRIMES

There were no unfounded crimes for year 2019 for all campuses

## FIRES – ON -CAMPUS STUDENT HOUSING FACILITIES

Housing Facilities	2018	2019	2020	
	Number of Fires	Number of Fires	Number of Fires	Action
Name of facility The Broadway Building Street Address 1641 Nagle Place Seattle, WA 98122	0 View	0 View	0 View	MAKE INACTIVE
Total	0	0	0	