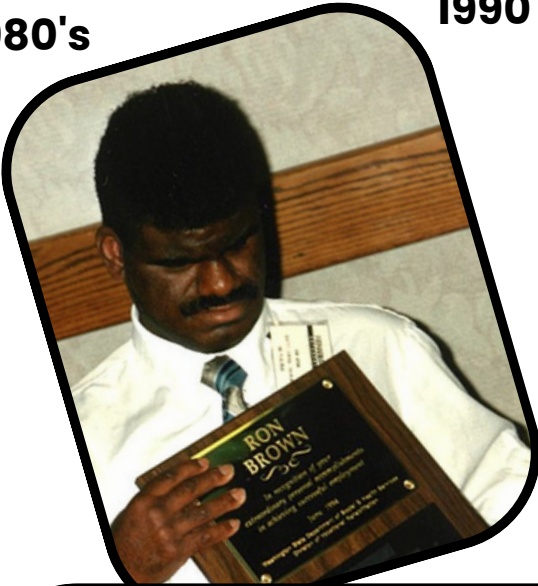


2025 ANNUAL GRATITUDE REPORT

1985 TO 2025 – 40 YEARS OF SUPPORTED EMPLOYMENT

1980's



1990's



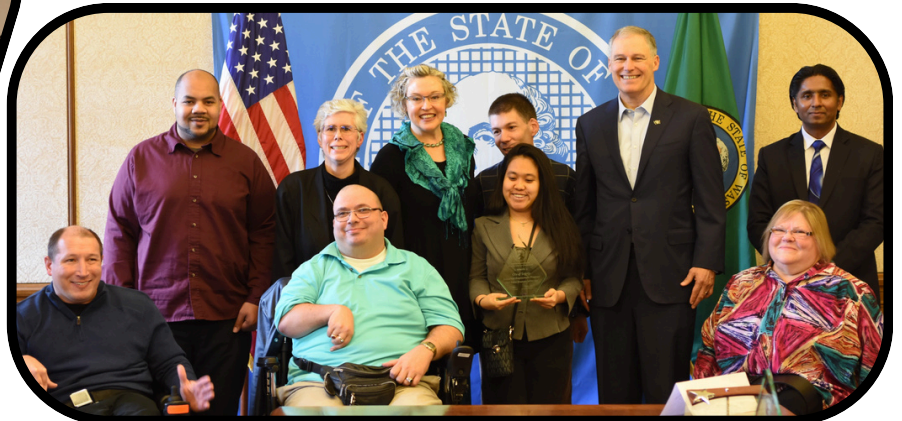
2000's



2020's



2010's



EMPOWERMENT THROUGH EMPLOYMENT

A WARM WELCOME, EVERY TIME!



At his new job at the Salesforce office, Ruben greets customers and co-workers with professionalism and his engaging personality. From managing the front desk and welcoming visitors to supporting his internal team, Ruben has quickly become a trusted and valued presence at Salesforce. His team relies on him, and his positive approach sets the tone for everyone who walks through the door.

This milestone is especially meaningful as Ruben's first paid role, achieved while still in his final year at school. As he works toward graduating from Seattle Public Schools' Bridges Transition Program in 2026, Ruben is already proving what's possible, and he's just getting started!

Congratulations Ruben, family, and his Mainstay coaches!!

2025 - A YEAR OF MAGNIFICENT MILESTONES



91% JOB SEEKERS SECURED EMPLOYMENT



AVERAGE LENGTH OF JOB CONTINUITY = 8.7 YEARS



95.7% JOB SEEKERS EXTREMELY SATISFIED WITH JOB



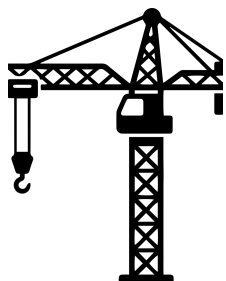
AVERAGE WAGE \$23.51 PER HOUR



28 NEW BUSINESS PARTNERSHIPS



501 PRO-BONO SERVICE HOURS



FIRST JOB EVER IN CONSTRUCTION INDUSTRY @ BNBUILDERS



25 JOB SEEKERS TAKEN OFF THE WAITING LIST

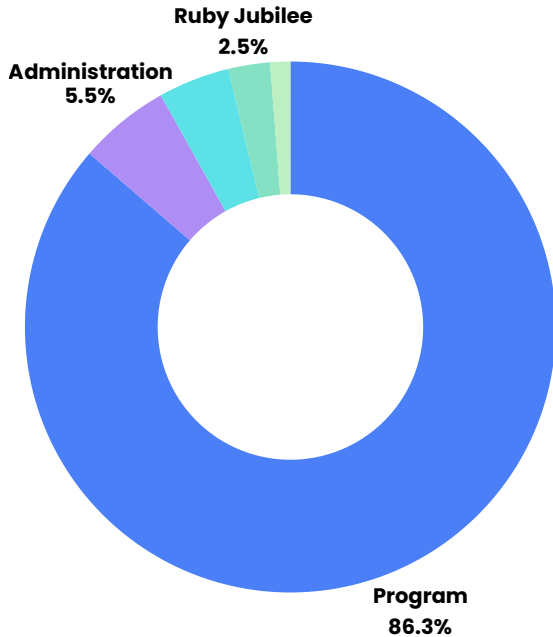
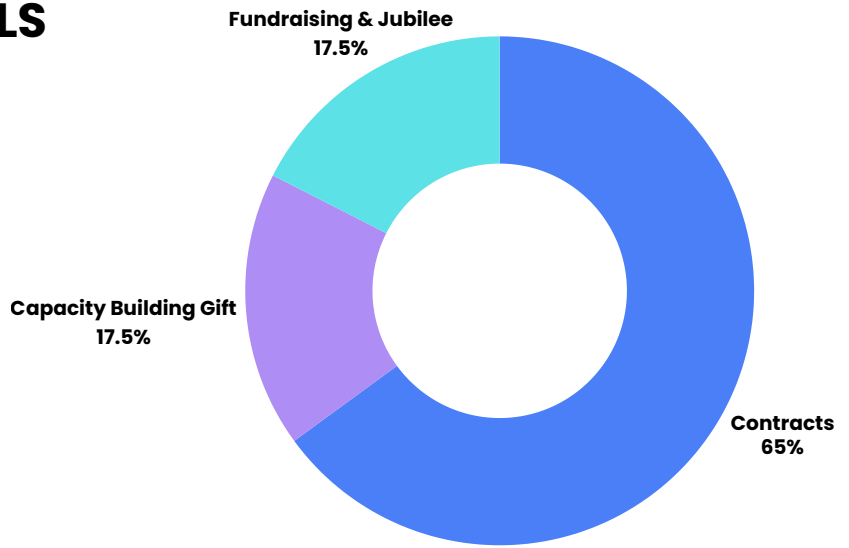
PHOTOS FROM FRONT PAGE - THROUGH THE YEARS:

1980's: Ron Brown - Employee Anniversary Celebration
1990's: Mainstay Team Birthday Luncheon
2000's: City of Seattle Supported Employment Meeting
2010's: State of Washington Disability Advocacy Day
2020's: An T. and Marci S. sunglasses shenanigans
Sean and Dang having fun at work

2025 MAINSTAY FINANCIALS

REVENUE:

CONTRACTS: \$926,329
 CAPACITY BUILDING GIFT: \$250,000
 FUNDRAISING & JUBILEE: \$249,725
TOTAL: \$1,426,054



EXPENSE:

PROGRAM: \$1,163,976
 ADMINISTRATION: \$74,808
 INDIRECT COSTS: \$58,747
 RUBY JUBILEE EVENT: \$34,261
 TECHNOLOGY: \$16,499
TOTAL: \$1,348,291

2025 – A YEAR OF CREATING OPPORTUNITIES



New Community Partners showed up in a big way in 2025. For the first time, three organizations helped Mainstay raise critical funds for technology and direct services to job seekers with disabilities.

Our heartfelt gratitude goes out to:

University Sunrise Rotary Club – District 5030

IMPACT West Seattle

AEI – Affiliated Engineers, Inc.





A NIGHT TO REMEMBER...

In October 2025, Mainstay held our first fundraising event since before COVID. We **HAD** to celebrate our 40th year with something very special – the Ruby Jubilee. What a lovely night to remember!

You raised **\$150,184** for job seekers and supported workers!

Coming together, we shared incredible success stories of workers with inspiring employers, a great atmosphere, fabulous food, a mystery jewelry heist, a new advocacy award, and an energy that was just what we all needed.

Thank you for an evening of Community, Caring, Careers, and Connection!



THANK YOU FOR BEING PART OF THIS WORK AND THE LAST 40 YEARS OF EXCELLENCE IN SUPPORTED EMPLOYMENT! TOGETHER, WE ARE CONTINUING TO CREATE OPPORTUNITIES FOR AND WITH PEOPLE WITH DISABILITIES IN BUILDING FULFILLING, INDEPENDENT LIVES.

