



SEATTLE CENTRAL COLLEGE

One of the Seattle Colleges

ANNUAL SECURITY REPORT 2024

This publication is available in alternative format upon request. The College is committed to equal access to programs, facilities, admission, and employment for all persons. It is the policy of the College to maintain an environment free of harassment and free of discrimination against any person because of age, race, color, ancestry, national origin, religion, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, sexual orientation, marital or family status, pregnancy, pregnancy-related conditions, physical or mental disability, gender, perceived gender, gender identity, genetic information, or political ideas. Discriminatory conduct and harassment, as well as sexual misconduct and relationship violence, violates the dignity of individuals, impedes the realization of the College's educational mission, and will not be tolerated. Direct all inquiries regarding the nondiscrimination policy to Human Resource Administrator, Seattle Central College, 1700 Broadway room BE 4177, Seattle, WA. 98121. Tel 206-934-2028

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Mission Statement

It is the mission of the Seattle Central College Campus Security Department to provide a reasonable level of protection to the campus community through various methods and tools at its disposal. The ultimate goal is to create a safe learning environment for our students and a safe working environment for our faculty, staff, and visitors. This mission is accomplished through proactive patrol work, the building of social equity through customer service, effective physical security, and crime prevention efforts, while staying cognizant of the diverse backgrounds and needs of our campus community.

Message from the Director of Security

Campus Security at Seattle Central College has evolved throughout the years, but the goal of maintaining a safe environment that is conducive to productive learning, and working, has always been the focus of the Campus Security Department. Our Department is staffed with trained security professionals that respond to incidents on campus while also serving as a friendly, helpful resource for students, faculty, and the general public. Much of this work is accomplished through fostering partnerships with our campus community as security is everyone's business. It is also important that our department strives to maintain transparency, and we accomplish this through the dissemination of our Annual Security Report.

This Report provides information about the role of the Campus Security Department and how to report crimes, victim assistance services, policies on sexual harassment, the issuance of timely warnings, emergency notification, crime statistics, and other safety and security information. This report is prepared to be in compliance with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act 20 U.S.C. § 1092(f) that was signed into law in 1990. The data provided in this report was collected directly by the Campus Security Department and other college offices. This report also contains information provided by the Seattle Police Department.

This report provides statistics for the previous three years concerning reported crimes that occurred on or adjacent to the campus property, as well as in certain off-campus buildings or property owned, leased or controlled by Seattle Central College that are frequently used by students. This includes, but not limited to: Main Campus, Wood Technology Center, Health Education Center, and Maritime Academy.

If you have any questions about this report, or would like to know more about our Campus Security Department, please contact one of our Campus Security professionals in room BE-1108 or by phone at 206-934-5442. We are here to help!

About Campus Security

Seattle Central College maintains a Campus Security Department that is staffed by a Director of Security, 10 full-time Campus Security Officers, two Campus Security Sergeants, and a Program Coordinator. Campus Security Officers are not deputized or commissioned law enforcement officers, but they do have the authority to enforce campus rules/policies and effect citizens arrests as needed. Campus Security Officers regularly patrol property owned/operated by Seattle Colleges (including our satellite campuses) in an effort to serve as a visual deterrent to criminal activity while also serving as a valuable resource to our campus community and the general public. Services provided by the Campus Security Department include: initial fire/medical emergency response, crime prevention presentations, lost and found services, access control management, physical security, and safety escorts for students, faculty, and staff.

Working Relationships with Other Law Enforcement Agencies

Seattle Central Campus Security maintains a close working relationship with the Seattle Police Department (SPD). The Campus Security staff occasionally work with other law enforcement agencies. Seattle Central Campus Security and SPD communicate regularly regarding issues that may have an impact on campus safety and during incidents that occur in and around the campus area. The Director of Security works closely with SPD Detectives when incidents arise that require joint investigative efforts, resources, crime related reports and exchanges of information.

There is a written Memorandum of Understanding (MOM) between Seattle Colleges and the Seattle Police Department. It is titled "Interlocal Cooperation Agreement to Provide Mutual Aid and Mobilization between the North Seattle College and the City of Seattle, Washington, and the Seattle Police Department." The agreement was established on June 12, 2009.

How to Contact Campus Security

1. If you are reporting a life/death or medical emergency, please first call **9-1-1** and then Campus Security at 206-934-5442.
2. Call 206-934-5442 on-campus Campus Safety non-emergencies, such as Lost & Found checks or to report suspicious activity on campus owned/operated property

Reporting Crimes and Emergencies to Campus Security

We encourage all members of the College community to report all crimes and other emergencies to the Campus Security Department in a timely manner. Campus Security staff are available by phone at 206-934-5442 6 am until midnight Monday through Friday and Saturday from 8:00 am to 4:00 pm. Hours may be modified during summer quarter and breaks between quarters. Campus is closed on Sundays.

The Campus Security office is Located at 1701 Broadway, room BE 1108. The Campus Security should be notified of any crime to assure the College can address any and all security concerns and inform the community if there is a significant threat to the College community.

- **Anonymously** - If you are interested in reporting a crime anonymously, you can call the Campus Security Office at 206-394-5442 and you do not have to identify yourself. It is our policy to attempt not to trace the origin of the person who makes an anonymous report, unless such is deemed necessary for safety. You can also submit tips through Washington Crime Stoppers at 1-800-222-8477.
- **Reporting to Other Campus Security Authorities** - While the College prefers that community members promptly report all crimes and other emergencies directly to the Campus Security Department at 206-934-5442 or the Seattle Police Department by calling 9-1-1 for crimes in progress, we also recognize that some may prefer to report security concerns to other individuals or College offices. The Clery Act recognizes certain College officials and offices as "Campus Security Authorities (CSA)." The act defines these individuals as "officials of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution." While the College has identified a number of CSAs at Seattle Central, we officially designate the following offices as places where campus community members should report crimes:

Diane Coleman
Interim Vice President of Student Services
1701 Broadway, BE-4180
206-934-3842

Scott Rixon
Human Resources Administrator
1701 Broadway, BE-4177
206-934-4017

Crystina Mostad
Student Conduct Officer
1701 Broadway, BE-4180
206-934-6946

In response to a request for security, the Campus Security Office may dispatch a Campus Security Officer, contact the Seattle Police or Fire Department, request the victim make a police report, or take other action as appropriate. Seattle Police will be the investigating agency for all misdemeanor and felony matters on Seattle Central College owned/operated property.

Accurate and Prompt Reporting

Faculty, staff, and students are encouraged to report suspected, or actual, criminal activity to the Campus Security Department at 206-934-5442 or in-person (BE-1108) in an accurate and prompt manner. If a student, staff member, or visitor reports a crime or occurrence of a serious nature, law enforcement or emergency services will be contacted by the staff member to whom the event was reported.

Certain crimes statistics, as required by the Federal Campus Crime Awareness and Campus Security Act of 1999 (Clery Act), are reported to the United States Department of Education each year before October 1st and are made available to all students, staff, faculty, and visitors through our website and available upon request at the Campus Security Office (room BE-1108). All crimes and accidents are to be reported by submitting an accident/incident report by the victim and any witnesses, including staff members that took the initial report. Emergencies should first be reported by calling 9-1-1 to alert emergency responders.

Confidential Reporting Procedures

The Clery Act prescribes how the College collects and reports crime statistics and provides for confidential reporting of incidents. Other laws and regulations mandate the College take action to stop sexual harassment, sexual assault, and other criminal acts. In those cases, the college will attempt to respect an individual's desire for confidentiality and will work to maintain the privacy of the individual to the degree possible. However, the College may be legally required to take action depending on the nature of the grievance or complaint and may not be able to honor the request for confidentiality. The individual will be informed if, in the course of satisfying this obligation, the College may be unable to comply with the request for confidentiality.

Individuals who serve as Campus Security Authorities are not always required to disclose confidential information concerning an incident to the Campus Security Department. However, the crime must be reported to Campus Security immediately as a statistic only. Keep in mind, Campus Security Authorities may also be responsible employees and, under Title IX and the Violence Against Women Act, may be required to provide more information that is otherwise required in their role as a Campus Security Authority.

Professional Mental Health Counselors

In accordance with the Clery Act, professional mental health counselors who are appropriately credentialed and hired by Seattle Central College to serve in a counseling role are not considered Campus Security Authorities when they are acting in the counseling role. As a matter of policy, the College encourages professional mental health counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them. The Counseling Center is located in BE-3166.

Daily Crime Log

The Seattle Central Campus Security Department maintains a daily crime log of all incidents reported to them. This log identifies the type, locations, and time of each criminal incident reported to the Campus Security Department. The most current sixty days of information is available in a binder at the front desk in the Campus Security office located at 1701 Broadway, BE-1108. Upon request, a copy of any maintained Daily Crime Log will be made available for viewing, within forty-eight hours of notice.

Education and Prevention Programs

The College engages in comprehensive educational programming to prevent domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for incoming students and new employees and ongoing awareness and prevention campaigns for the campus community that include:

- Identifying domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Defining what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defining what behavior and actions constitute consent to sexual activity;
- Providing safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
- Providing information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to minimize the risk of potential attacks;
- Providing an overview of information contained in the Annual Security Report in compliance with the Clery Act. The College has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; presenting programs throughout the year.
- Student Leadership campus training and inclusion of campus resources
- Security escorts for students, faculty, and staff.

In an effort to promote safety awareness, the Seattle Central College Campus Security Department participates in a variety of programs to educate and inform students and employees. The programs are presented upon request or are scheduled at various times and locations on campus. If you or your Department or group would like to request a specific program, please contact Campus Security at 206-934-5442.

Care Team

In order to enhance emergency preparedness and prevention efforts, Seattle Central College has established a Care Team. The objective of the Care Team is to systematically identify, evaluate, and manage potentially threatening situations, including persons of concern, at the College. The multidisciplinary team is composed of people from various campus Departments that meet on a regular basis to review and respond to reports of student behavior that may pose a threat of self-harm, or a threat, to the community. The Care Team mission is to provide a safe environment for the campus community through collaboration, information collection, risk assessment, and intervention.

Alcohol and Illegal Drugs On Campus

Federal law requires Seattle Central College to notify all faculty, staff, and students of certain information pertaining to the unlawful possession, use, or distribution of illicit drugs and alcohol on its property, or as part of its activities. The information included in this report complies with the notification requirements of the Drug-Free Schools and Communities Act and its implementing regulations. The College prohibits the unlawful possession, use, manufacture, or distribution of alcohol or controlled substances by students, faculty, staff, and guests in buildings, facilities, grounds, or property controlled by the College or at College activities. This includes the possession and consumption of marijuana.

Areas Open to the Public

The Seattle Central College prohibits the possession and use of alcoholic beverages in areas open to the public, including areas of buildings open to the public. However, the use of alcoholic beverages, subject to the laws of Washington State, may be permitted at College-sponsored activities in areas designated by, with prior approval of, college administrators.

Private or Closed Areas

The possession and use of alcoholic beverages are prohibited in conference rooms, offices, office reception rooms, closed buildings, and areas of buildings not open to the public or from which the public has been excluded, except: the use of alcoholic beverages, subject to the laws of Washington State, may be permitted in specific private or closed areas designated by, and prior approval of, college administrators.

Policies Specific to Seattle Central College Students

Students who violate this policy are subject to disciplinary action including sanctions as outlined in the Student Code of Conduct in addition to any penalties resulting from violating local, state, and/or federal law. Disciplinary sanctions may include: A disciplinary warning or disciplinary probation to suspension or expulsion from the College. The Office of Student Conduct will also assign developmental and educational interventions designed to promote greater awareness and improved decision making for students and to deter future misconduct.

Seattle Central College's Response To Domestic Violence, Dating Violence, Sexual Assault and Stalking.

The Seattle Central College does not discriminate on the basis of sex in its educational programs and sexual harassment nor tolerate sexual violence, which is a type of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether gender based or not and include dating violence, domestic violence, and stalking. As a result, The Seattle Central College issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct; educational programs and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus, and how these events are reported to a College official. In this context, The Seattle Central College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the College community.

Seattle Central College's Commitment to Addressing Sexual Assault/Rape, Domestic Violence, Dating Violence, and Stalking.

The College does not tolerate sexual misconduct or abuse, such as sexual assault, rape, or any other forms of non-consensual sexual activity. Sexual misconduct in any form violates the Code of Student Conduct, College policies and may violate federal and state laws. Violations are subject to disciplinary sanctions through the Office of Student Conduct and/or those outlined in applicable College or District policies. The Washington Administrative Code that covers student conduct at Seattle Colleges can be found at:

[WAC 132F-121-110 Student Conduct Code for Seattle Colleges.](#)

College Procedures for Responding to Reports of Sexual Assault, Domestic Violence, Dating Violence, and Stalking

You have other options In addition to, or in the alternative to, contacting Seattle Central Campus Security regarding sexual assault, domestic violence, dating violence, and stalking. Concerns about conduct by a student or student group that may violate this Policy may also be reported to:

Crystina Mai Mostad, Office of Student Conduct
1701 Broadway, BE 4180
Seattle, WA. 98121
Phone: 206-934-6946

Email: Crystina.Mostad@seattlecolleges.edu

Concerns about conduct by an employee or third-party that may violate this Policy may also be reported to the Affirmative Action Office/Title IX Coordinator at:

1701 Broadway, BE4180W, Seattle, WA. 98121 Phone: 206-934-2028

If you or someone you know is the victim of a sexual assault, the victim has several rights, including: The right to report the incident to the College's Campus Security Department or local authorities. The College will assist victims in notifying either the Campus Security Department or local police. Filing a police report does not mean the victim must pursue criminal charges. The victim maintains his or her rights throughout the process.

In addition to the campus services listed below, several community service organizations can provide counseling, mental health, and other related services to sexual assault victims. Resources and contact information can be found on the Sexual Harassment and Assault Reporting and Education.

- **Campus Security** – safety and security support (<http://www.seattlecentral.edu/security/index.php>)
- **Student Support Services** – advocacy, referrals, counseling, academic accommodation, and education (<https://seattlecentral.edu/campus-life/student-support-and-services>)
- **Counseling Services** – counseling and referrals (<https://seattlecentral.edu/campus-life/student-support-and-services/counseling>)
- **Student Conduct** – support, referrals, and resolution of complaints (http://www.seattlecentral.edu/counsel/fac_stuconduct.php)
- **Community-based Victim Witness Advocate** – (<https://kingcounty.gov/depts/prosecutor/victim-community-support/victim-assistance.aspx>)
- **Sexual Assault, Domestic Violence, and Gender Based Violence Resources** – shelter, support groups, counseling (<https://seattlecentral.edu/campus-life/student-support-and-services/counseling/more-resources-sexual-assault-domestic-violence>)
- **Washington Coalition of Sexual Assault Programs** – (<http://www.wcsap.org/intimate-partner-sexual-violence>)
- **Washington State Coalition Against Domestic Violence** – 24-hour hotline (1-800-562-6025) (<https://wscadv.org/>)

If a victim of a sexual assault or relationship violence incident requests a change in their living arrangements or academic schedule, the Office of Student Services, Student Conduct and other offices at the College will assist the individual with making these changes, as long as they are reasonably available. The following information provides steps to follow should a sexual assault occur:

- Get to a safe place as soon as possible!

- Try to preserve all physical evidence – the victim should not bathe, shower, brush teeth, douche, use the toilet, or change clothing until they have a medical exam.
- Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police Department. Advocates from the Washington Coalition Against Sexual Assault might be available to the victim to provide support.
- Get medical attention as soon as possible – an exam may reveal the presence of physical injury that the victim is unaware of. Following a sexual assault, antibiotics are typically given at the time of the exam to help prevent the victim from acquiring certain sexually transmitted diseases. Emergency contraception is provided to all female victims at risk of pregnancy from the assault (if the victim presents within 120 hours). If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used “date rape” drugs, however, are only detectable in the urine for six to eight hours after ingestion. Contact the police – Sexual assault is a crime, it is vital to report it. It is important to remember that reporting a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time. Final decision to prosecute is determined by the City Attorney’s Office. Consider talking to a counselor – Seeing a counselor may be important in helping the victim understand her/his feelings and begin the process of recovery.

Internal Disciplinary Procedures that will be followed once an incident of Domestic Violence, Dating Violence, Sexual Assault, or Stalking has been reported.

Sexual misconduct and relationship violence, in any form, violates the Student Code of Conduct, Discrimination, Harassment, Sexual Harassment, and Related Inappropriate Conduct (Washington State Administrative Code WAC 132F-121-110), and may violate federal and state laws. Violations of this policy are also subject to disciplinary sanctions through the Office of Student Conduct, Affirmative Action Office, and/or the Office of Human Resources. Reports or complaints alleging sexual assault, domestic violence, dating violence, and stalking are processed on the basis of the status of the alleged perpetrator (respondent). Reports or complaints against any College employee (faculty, staff, administrator or executive) will be processed by Seattle Central College Human Resource Administrator (HRA). Reports or complaints alleging discrimination or harassment of any member of the College community by individuals who are not members of the College community (e.g., third party vendors, contractors, and guests) will also be processed by HRA. Reports or complaints alleging discrimination or harassment by a student will be processed by the Office of Student Conduct (OSC). Confidential reports can be made through Counseling Services (http://seattlecentral.edu/counsel/fac_crisis.php).

The student Title IX coordinator is Crystina Mostad, Student Conduct Officer and the employee Title IX coordinator is Scott Rixon, Hr Director. All incidents involving an alleged violation of Title IX involving students should be forwarded to these individuals for review. When received, the information will be reviewed and the level of investigation,

accommodation, and/or remedial measures already implemented, as well as the potential need for a timely warning, will be assessed. The coordinator will also ensure that accommodations, resources, rights, and options are addressed with the complainant. At any time, when a complainant expresses an interest in exploring options within the Office of Student Conduct or HR, the process will begin with communication with the Complainant. This conversation will most often be held with the Student Conduct Officer and will occur in a prompt and timely fashion. Possible outcomes of this initial discussion include the following:

1. The incident is documented, but no further action is determined to be necessary. Appropriate accommodation to the complainant and appropriate remedial measures will still be applied; or
2. Complainant wishes for the College to proceed with an initial investigation to include contact with the respondent. The complainant will be eligible for appropriate accommodations, and appropriate remedial measures will be applied. The complainant will also be informed that if at any point in the future the complainant wishes for formal action, the complainant can request it at that time. A timeline for next steps will be reviewed, and when appropriate, additional meetings scheduled; or
3. The complainant requests that the College proceed with the formal College conduct process. The complainant will be eligible for appropriate accommodations, and appropriate remedial measures will be considered. Additional information necessary to proceed with the formal process will be obtained. A timeline for next steps will be reviewed and when appropriate, additional meetings scheduled. In any of the three outcomes listed above, appropriate documentation will be completed for submission to the Title IX Coordinator. There may be cases in which the information provided requires that action be taken (including initiating informal or formal action), irrespective of the desires of the complainant and in such cases, the College will take that action. In those cases, every effort will be made to explain to the complainant the rationale for moving forward and the relevant procedures and timelines, and to keep them abreast of the process. At no time, however, will the complainant be compelled to participate in the process.

Initial Investigation

When an initial investigation is pursued, the Title IX Coordinator will contact the respondent to schedule a meeting. In that meeting, the Coordinator will review the following: rights of the respondent, the allegations, the respondent's perspective on the allegations, actions requested by the complainant, if any, and actions recommended by the College. If, following the discussion, the respondent agrees to honor the complainant's and College's requests, and the College believes that the complainant's requests are reasonable and appropriate, steps will be taken to complete those actions in a prompt and timely manner. Examples of such actions include, but are not limited to, counseling for the respondent, commitment to change/end the behavior, restricted activity, schedule modification, and educational intervention. The complainant will be notified of the respondent's agreement and appropriate documentation will be completed for submission to the Title IX Coordinator and the Title IX database. No reportable disciplinary record is created. However, the information will remain on file should future concerns be reported. When the respondent is not willing to honor the requests of the complainant or the College, a follow-up meeting will be held with the

complainant to determine next steps. Although selecting the initial investigation initially, the complainant may wish to modify the request to a formal process.

Internal Disciplinary Procedures for institutional disciplinary action in cases of alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking Formal Student Conduct Process

Formal Student Conduct Process

When cases involving domestic violence, dating violence, sexual assault, or stalking are reported and a formal conduct process is initiated, the College will provide a prompt, fair, and impartial investigation and resolution. Reports will be investigated (if applicable) and managed by professional staff or College authorities who have been trained annually on issues related to domestic violence, dating violence, sexual assault, stalking, and victimization, and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. If it is determined that it is appropriate and necessary, a formal investigation process prior to the determination of charges and sanctions will occur. When a formal investigation process is initiated, the assigned investigator will attempt to interview all parties who have substantive information to share about the allegations and will attempt to gather all available documentation. An investigative packet containing the information received and collected will be compiled. If, after factual investigation, charges are assigned and the respondent accepts responsibility, both the respondent and complainant (hereafter “party”) have the opportunity to request a sanction review. If the respondent contests the charges (i.e., denies responsibility for one or more of the assigned charges), the matter will be forwarded to a hearing. The standard of evidence in a hearing is a more likely than not, a preponderance standard. In other words, the determination is whether it is more likely than not that a violation occurred. In a hearing, both parties may question all witnesses. Questions may also be posed by each party to the other; however, questioning of the other party will be permitted only through the Hearing Chair.

The respondent and complainant may each be assisted by an advisor. “Advisor” is defined as any person selected by the respondent or complainant to assist and accompany them through the College conduct process (including Disciplinary Conferences, Administrative/College Student Conduct Officer, Sanction Reviews, and formal Appeals). A party shall not select an advisor with the actual or effective purpose of disrupting the proceedings, causing emotional distress to the other party, or otherwise attempting to disrupt the process. The advisor, upon request of either party, may (1) accompany the party in any disciplinary proceeding, (2) advise the party in the preparation and presentation of sharing of information, and (3) advise the party in the preparation of any appeals or sanction reviews. The advisor shall not perform any function in the process other than advising the party and may not make a presentation or represent the party. The parties are expected to ask and respond to questions on their own behalf, without representation by their advisor. The advisor may consult with their advisee quietly or in writing, or outside during breaks, but may not speak on behalf of the advisee. Delays in the conduct process will not normally be allowed due to scheduling conflicts with advisors. Each party will be allowed to submit a statement of facts prior to the hearing that will be added to the hearing packet.

Each party will also be allowed to submit an impact statement that will be reviewed by the Hearing Board should the respondent be found responsible for violating the Code. Both the respondent and the complainant will be notified simultaneously of the hearing outcome. If suspension or expulsion is either assigned or was within range for the charges, both the complainant and the respondent will have the opportunity to file an appeal. At the conclusion of any appeal process, both the complainant and the respondent will be notified simultaneously, in writing, of the outcome of the process.

Staff/Faculty Process

The Human Resource Administrator, or a designee, will be responsible for investigating reports of sexual assault, domestic violence, dating violence, and stalking, and making factual findings, applying a preponderance of the evidence standard, with respect to whether a policy violation occurred. Following the fact finding and investigative process, he/she will prepare a written report with findings and remedial recommendations. The investigation will be complete within 60 days, and the report of findings will be simultaneously provided to the accused and the accuser, and, in appropriate circumstances, may be provided to the immediate supervisor of the accused. Along with the report of findings, both parties will be provided the opportunity to attend or participate in a disciplinary meeting which will occur after the investigative report is finalized. Both the accused and the accuser have the right to have an advisor of their choice present at this disciplinary meeting.

The meeting will be conducted by an official who receives annual training in investigation and hearing processes, as well as on issues related to domestic violence, dating violence, sexual assault, and stalking. Following the disciplinary meeting, both the accused and the accuser will receive simultaneous notice of the final disciplinary sanctions. Both the accused and the accuser may appeal the final disciplinary sanctions. Employee Grievance Procedures will be followed throughout the appeal process. At the conclusion of any appeal process, both the accused and the accuser will be notified simultaneously, in writing, of the outcome of the appeal and sanctions.

Burden of Proof

As noted, the standard of evidence for determining whether a violation occurred, specifically when investigating alleged domestic violence, dating violence, sexual assault, and stalking, is “preponderance of evidence.”

Possible sanctions or protective measures Seattle Central College may impose following a final determination of an institutional procedure.

Following a final determination of an institutional procedure regarding domestic violence, dating violence, sexual assault or stalking, the College may impose the following sanctions or protective measures:

Students

- Sanctions up to and including expulsion from the College
- Restriction from portions of campus
- Change in course assignment
- Mandated Psychological Evaluation and/or Counseling
- Mandated Education

Faculty/Staff

- Employee termination from the College
- Unpaid suspension
- Restrictions from all or portions of campus
- Change in working facility
- Mandated education
- Written reprimand in personnel file
- Removal from classroom teaching
- Removal from administrative position

Protecting the confidentiality of victims

All members of the Student Conduct Office, case managers, and investigators have been trained in confidentiality of student records and the provisions of the Family Educational Rights to Privacy Act. Personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. The College does not publish the name of crime victims nor house identifiable information regarding victims in the Campus Security Department's Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by completing a Request to Withhold Directory Information at the College's Registration Office.

What is Consent?

Consent must be informed, freely given and mutual. If coercion, intimidation, threats or physical force are used there is no consent. If a person is mentally or physically incapacitated or impaired so that such person cannot understand the fact, nature or extent of the sexual situation, there is no consent: this includes impairment or incapacitation due to alcohol or drug consumption, or being asleep or unconscious. Inducement of incapacitation of another with the intent to affect the ability of an individual to consent or refuse to consent to sexual contact almost always, if not always, negates consent. Silence does not necessarily constitute consent. Whether a person has taken advantage of a position of influence over an alleged victim may be a factor in determining consent.

Defining Sexual Assault/Rape, Domestic Violence, Dating Violence, and Stalking under the Violence Against Women Act

Sexual Assault: Sexual assault occurs when a person engages in sexual intercourse or deviate sexual intercourse with a complainant without the victim's effective consent.

Rape: Is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. Rape also occurs when a person engages in sexual intercourse with a person by forcible compulsion or the threat of forcible compulsion that would prevent resistance by a person of reasonable resolution, or when a person is unconscious or where the person knows that the victim is unaware that the act is occurring.

Domestic Violence: Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Domestic Violence is currently not specifically defined by Washington State statute.

Dating Violence: Means violence committed by a person:

1. Who is or has been in a social relationship of a romantic or intimate nature with the victim and,
2. Where the existence of such a relationship will be determined based on a consideration of the following factors:
 - (i) The length of the relationship.
 - (ii) The type of relationship.
 - (iii) The frequency of interaction between the persons involved in the relationship.

Dating Violence is currently not specifically defined by Washington State statute.

Stalking: Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress.

A person commits the crime of stalking when the person either:

1. Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person or,
2. Engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

Definitions under Washington State Criminal Code

Seattle Central College prohibits the crimes of dating violence, domestic violence, sexual

assault, and stalking as defined in the Clery Act. Additionally, these behaviors may be crimes under the Washington State Criminal Code. Following are the relevant definitions under the criminal code:

Sexual Assault and Consent Under Washington State criminal law, there is no crime of “sexual assault.” Instead, crimes are classified as “Sexual Offenses.” Another classification is “Assault,” which also governs assault with a sexual motivation. See RCW 70.125.030(7) – “Sexual assault.”

The following are the definitions of rape crimes under Washington State criminal law:

RCW 9A.44.040 – Rape in the first degree

A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:

1. Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or
2. Kidnaps the victim; or
3. Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or
4. Feloniously enters into the building or vehicle where the victim is situated.

RCW 9A.44.050(1)(b) – Rape in the 2nd Degree

A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:

1. By forcible compulsion;
2. When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated...

RCW 9A.44.060 – Rape in the third degree

A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:

1. Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator and such lack of consent was clearly expressed by the victim’s words or conduct, or
2. Where there is threat of substantial unlawful harm to property rights of the victim.

RCW 9A.44.010(7) – Consent “Consent” means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

It should be noted that the University’s definition of “consent” is the same as the RCW 9A.44.010(7).

RCW 9A.44.100 – Indecent liberties [Paraphrase] A victim is incapable of giving consent when physically helpless or mentally incapacitated.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of:

- The length of the relationship
- The type of relationship
- The frequency of interaction between the persons involved in the relationship

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. This does not include acts covered under the definition of domestic violence.

Domestic Violence: A felony or misdemeanor crime of violence committed by:

1. By a current or former spouse or intimate partner of the victim;
2. By a person with whom the victim shares a child in common;
3. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
4. By a person similarly situated to a spouse of the victim under the domestic of family violence laws of the jurisdiction in which the crime of violence occurred; or
5. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

The Washington State Criminal Code does not contain a separate crime of "domestic violence" or "dating violence." Instead, crimes relating to domestic violence and dating violence are covered by other provisions of the criminal code, such as "Sexual Offenses" or "Assault" crimes. The law is gender neutral and recognizes that domestic violence occurs between members of the same or any sex.

RCW 26.50.010 – Domestic violence

1. Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;
2. Sexual assault of one family or household member by another; or
3. Stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.

"Family or household members" means spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons sixteen years of age or older who are presently residing together or who have

resided together in the past and who have or have had a dating relationship, persons sixteen years of age or older with whom a person sixteen years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.

“Dating relationship” means a social relationship of a romantic nature. Factors include: \

1. The length of time the relationship has existed;
2. The nature of the relationship; and
3. The frequency of interaction between the parties.

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1. The length of time the relationship has existed;
2. The nature of the relationship; and
3. The frequency of interaction between the parties.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

1. Fear for the person’s safety or the safety of others; or
2. Suffer substantial emotional stress.

For the purposes of this definition:

1. Course of Conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
2. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

The crime of “stalking” is defined in RCW 9A.46.110 under the classification of crimes of “Harassment.” There is also a separate crime of “cyberstalking” under RCW 9.61.260 (the Malicious Mischief-Injury to Property crimes).

RCW 9A.46.110(1) – Stalking

A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

1. He or she intentionally and repeatedly harasses or repeatedly follows another person; and
2. The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and

3. The stalker either:

- a. Intends to frighten, intimidate, or harass the person; or
- b. Knows or reasonably should know that the person is afraid, intimidated, or
- c. Harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

RCW 9.61.260(1) – Cyberstalking

A person is guilty of cyberstalking if he or she, with intent to harass, intimidate, torment, or embarrass any other person, and under circumstances not constituting telephone harassment, makes an electronic communication to such other person or a third a. Using any lewd, lascivious, indecent, or obscene words, images, or language, or suggesting the commission of any lewd or lascivious act;

1. Anonymously or repeatedly whether or not conversation occurs; or
2. Threatening to inflict injury on the person or property of the person called or any member of his or her family or household...

For purposes of this section, “electronic communication” means the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means. “Electronic communication” includes, but is not limited to, electronic mail, internet-based communications, pager service, and electronic text messaging.

Sex Offender Registration (Megan's Law)

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000 (Megan’s Law). The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student.

In the State of Washington (Revised Code of Washington (RCW) 9A.44.130) any adult or juvenile residing whether or not the person has a fixed residence, or who is a student, is employed, or carries on a vocation in this state who has been found to have committed or has been convicted of any sex offense or kidnapping offense, or who has been found not guilty by reason of insanity under chapter 10.77 (RCW) of committing any sex offense or kidnapping offense, shall register with the county sheriff for the county of the person's residence, or if the person is not a resident of Washington, the county of the person's school, or place of employment or vocation, or as otherwise specified in this section.

Where a person required to register under this section is in custody of the state Department of corrections, the state Department of social and health services, a local division of youth services, or a local jail or juvenile detention facility as a result of a sex offense or kidnapping

offense, the person shall also register at the time of release from custody with an official designated by the agency that has jurisdiction over the person. In addition, any such adult or juvenile who is admitted to a public or private institution of higher education shall, within ten days of enrolling or by the first business day after arriving at the institution, whichever is earlier, notify the sheriff of the county of the person's residence of the person's intent to attend the institution. The sheriff shall notify the institution's Campus Security Department and shall provide that Department with the person's: name; address; date and place of birth; place of employment; crime for which convicted; date and place of conviction; aliases used; social security number; photograph; and fingerprints.

In the State of Washington, the Washington State Patrol and local Sheriff's Offices (King County Sheriff's Office) maintain sex offender information. When sex offender information is received from local law enforcement agencies the Campus Security Department cross checks the information against current lists of registered students and employees to determine if additional notification of the college community is warranted. When necessary, sex offender information is made as a college alert. King County Sheriff has information about registered sex offenders in the area of our main and satellite campuses:

https://www.sheriffalerts.com/cap_office_disclaimer.php?office=54473

Emergency Management

The Campus Security Department assists with developing, maintaining, and implementing emergency operations plans, developing and conducting exercise, hazard and risk education, and building partnerships with external response agencies. The Campus Security Department is responsible for assisting with and coordinating the College's overarching mitigation, preparedness, response and recovery programs. Each campus, within the Seattle Colleges system, maintains an emergency management program. Within the context of these programs, each campus develops and distributes emergency response procedures to students and employees. These procedures are posted in conspicuous locations on campus and in classrooms. The College's Emergency Action Plan, is available at:

<http://www.seattlecolleges.edu/district/emergencies/workplace911.aspx>

Emergency Evacuation Drills

Drills are coordinated by the Campus Security Department, in consultation with senior leadership, during each academic school year for all buildings on the College's main campus. Thus, the emergency response and evacuation procedures are tested yearly for the entire campus. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At Seattle Central, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of

each building about the evacuation procedures during the drills, the process also provides the College an opportunity to test the operation of fire alarm system components. Evacuation drills are monitored by Campus Security and the College's Health and Safety Committee to evaluate egress and behavioral patterns.

A post-drill report is prepared by the Campus Security Department, with input from the campus community, that identifies deficiencies and recommends improvements to the appropriate Departments/offices for consideration.

Drills, Exercises, and Training

To ensure the campus's emergency management plans remain current and actionable, the campuses conduct at least one exercise annually. These exercises include, but are not limited to: tabletops, drills, functional, or full-scale. The campuses conduct after-action reviews of all emergency management exercises. Seattle Central College works with each campus location to ensure plans are in place. In conjunction with at least one emergency management exercise each year, the campus will notify the campus community of the exercise and encourage students, staff, and faculty to receive emergency alerts on their mobile device

<https://www.seattlecolleges.edu/about/safety-and-security/emergency-alerts>

Our emergency procedures can be viewed at:

<https://seattlecentral.edu/about/administrative-services/campus-safety-and-security/emergency-procedures>

Medical Response

If a staff, student, or faculty member is experiencing a medical emergency, or if someone observes another person experiencing a medical emergency, 9-1-1 should be immediately called. In addition, the Campus Security Department should be notified at 206-934-5442.

Emergency Notification

Seattle Central College is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. The Seattle Central College and the Seattle Colleges uses the emergency notification system RAVE to provide alerts via SeattleCollegesAlerts. SeattleCollegesAlerts is an emergency notification service available to students, faculty and staff. SeattleCollegesAlerts is a closed, opt-in system. SeattleCollegesAlerts can be used to send emergency messages within minutes of the occurrence of an incident. Alerts sent by SeattleCollegesAlerts are simulcast to the College community via on campus email, Seattle Central's Facebook page, Twitter, or at the subscriber's choice, his/her cellular or land-line

telephone. All Seattle Central e-mail addresses are automatically in the system and cannot be removed by the user. Students, faculty, and staff can sign up for SeattleCollegesAlerts at:

<http://seattlecolleges.edu/district/emergencies/seattlecollegesalerts.aspx>



EMERGENCY PROCEDURES

FIRE

- ▶ **PULL NEAREST FIRE ALARM!**
- ▶ Alert other people as you evacuate.
- ▶ Use stairwells to leave the building. Do NOT use elevators!
- ▶ Do not re-enter building(s) until directed by emergency personnel.

MEDICAL EMERGENCY

- ▶ **CALL 911 IMMEDIATELY!**
- ▶ Avoid leaving injured person(s) except to summon help.
- ▶ Do not move the injured person(s).
- ▶ Render first aid or CPR if you are trained and feel comfortable doing so.
- ▶ Protect yourself before and after rendering assistance.

POWER OUTAGE

- ▶ Remain calm and offer assistance to others.
- ▶ If safe to do so, turn off electrical devices.
- ▶ Take the nearest marked exit.
- ▶ Do not panic or push others while exiting.
- ▶ Call 206.934.3823 to report power outages.

EVACUATION

- ▶ Evacuate building using nearest marked exit in a safe, orderly fashion.
- ▶ Do NOT use elevators.
- ▶ If safe to do so, take all personal items.
- ▶ If there is time, secure all equipment and materials before evacuating.
- ▶ Assist persons with disabilities and/or special needs.
- ▶ Follow all instructions given by emergency personnel.

EARTHQUAKE

- ▶ **STOP** Running is the most common cause of injury during an earthquake.
- ▶ **DROP** Make sure your head is not the tallest thing in the room.
- ▶ **COVER** Get under a desk or table to protect yourself from falling objects.
- ▶ **HOLD** Whatever you are under, hold on tightly until the shaking stops.
- ▶ When tremors stop, evacuate to a safe location, away from buildings.
- ▶ Check yourself and others for injuries and call 911 if medical help is needed.
- ▶ Report your status to school officials.
- ▶ Listen to radio or television for further information.
- ▶ Avoid using cell phone lines except for emergency calls.
- ▶ Use text messages for other contacts.

HAZARDOUS MATERIALS RELEASE

- ▶ **CALL 911!**
- ▶ Notify affected personnel immediately and evacuate the contaminated area.
- ▶ Move to a safe distance of at least 100 yards.
- ▶ Advise others to stay clear of contaminated area.
- ▶ If needed, render first aid or CPR only after consulting with 911 dispatchers.
- ▶ Wait for further instructions from emergency personnel.

SUSPICIOUS PERSON

- ▶ Do not let a stranger into locked or secured areas for any reason.
- ▶ Do not confront or attempt to stop any person from leaving the area.
- ▶ Move to a safe location and call 911 or Public Safety. 206.934.5442.

SUSPICIOUS OBJECT

- ▶ Do not disturb, touch or use electrical devices near object.
- ▶ Move at least 100 yards from object.
- ▶ Call 911.

ACTIVE SHOOTER

- ▶ Leave the area or building quickly and quietly, if safe to do so.
- ▶ If you can't leave, go to an area that can be locked or secured.
- ▶ Stay low, hidden and spread out.
- ▶ **WHEN SAFE TO DO SO, CALL 911.**
- ▶ If you encounter police, show your hands, follow their commands and don't make sudden movements.

AED* LOCATIONS

*Automated External Defibrillator

- **BE Atrium** South wall
- **BE Library** Near classroom C
- **BE1112** Disability Support office
- **BE3210** Hallway near Mainstay office
- **BE4180** Admin, reception desk
- **MAC** Front desk
- **SAM110** First floor lobby
- Or call **Public Safety** 206.934.5442

IMPORTANT PHONE NUMBERS

- Police & Fire** 911
- Public Safety** 206.934.5442 or 206.396.0909
- Seattle Central Info Hotline** 206.934.5464
- Repair/Clean Hotline** 206.934.3823
- Evening Administrator** 206.396.0909; 206.396.3217; 206.853.7314

SeattleCollegesAlerts

RECEIVE EMERGENCY ALERTS

Seattle Central will notify the campus of an emergency situation through the SeattleCollegesAlerts system. To sign up to receive emergency alerts to your smartphone (via text) or email address, visit: www.seattlecolleges.edu/alerts

Preparedness

In addition to practicing drills in order to stay prepared, the College has also created and placed Emergency Procedures posters throughout the campus that students, faculty, and staff can refer to.

Missing Student Policy

The Higher Education Opportunity Act of 2008 (effective August 14, 2008) requires any institution participating in a Title IV federal student financial aid program that maintains on-campus housing facilities to establish a missing student notification policy and related procedures.

The College requires that every student who resides on campus, regardless of their age, must identify a contact strictly for missing person's purposes. That person shall be the first contact person in the event that the student would be officially reported missing during his or her tenure at the College. This information will be maintained confidentially, and will only be provided to appropriate authorized campus officials. It will be disclosed to law enforcement personnel in furtherance of a missing person investigation. If any member of the campus community, family member or friend has reason to believe that a resident student's absence is contrary to their normal behavior, the Campus Security Office shall be notified immediately and will initiate an investigation.

- The College has 24 hours after receiving the report that the student is missing to initiate specific missing student notification procedures. However, the College can initiate their procedures for a missing student before 24 hours has passed.
- When the student is under the age of 18 and not emancipated, the institution must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.
- Reports of missing persons will be expeditiously investigated. Seattle Central College will work in conjunction with the Seattle Police Department when in receipt of a missing person report, unless another law enforcement agency assumes primary responsibility. When possible, a liaison will be established to support the missing student's family and to assist in the investigation.
- A person is presumed missing when their absence is inconsistent with their established patterns of behavior and the deviation cannot be readily explained. Before presuming that a person is missing, reasonable measures should be taken to determine that no one familiar with the person has seen or heard from the person for an unusual period of time or is aware of where they may be. At that point, they need to notify Campus Security at 206-934-5442.

Informing Designated Missing Person Contact or Appropriate Others

After investigating a missing person report, should Seattle Central College determine that the student has been missing for 24 hours, Seattle Central College will notify:

- The Seattle Police Department
- The student's missing person contact(s)
- The student's parent or legal guardian (if the person is under the age of 18 and is not an emancipated individual)

Timely Warning Reports

In an effort to provide timely notice to the campus community in the event of a Clery Act crime that may pose a serious or ongoing threat to members of the community, the Campus Security Department issues "Timely Warnings." The Campus Security Department will generally issue Timely Warnings for the following crimes: arson, aggravated assault, criminal

homicide, robbery, burglary, sexual assaults, and hate crimes. The College's Public Information Officer will post these warnings through a variety of ways, including but not limited to posters, emails, and media. The College also has the ability to send text message alerts to those who register their cell phone numbers using our Emergency Alert System. The text messaging is a very effective way to send important information to the campus community. The purpose of these timely warnings is to notify the campus community of the incident and to provide information that may enable the community to take steps to protect themselves from similar incidents.

The College will issue timely warnings whenever the following criteria are met: (1) a crime is committed; (2) the perpetrator has not been apprehended; and (3) there is a substantial risk to the physical safety of other members of the campus community because of this crime. Such crimes include, but are not limited to: (1) Clery Act crimes that are reported to any campus security authority or the local police; or (2) the College determines that the incident represents an ongoing threat to the campus community. Additionally, the Campus Security Department may, in some circumstances, issue timely warnings when there is a pattern of crimes against persons or property. At Seattle Central College, the Director of Security, the Vice-President of Administrative Services, and the College President can all make the determination, in consultation with other College offices, if a timely warning is required. For incidents involving off-campus crimes, the College may issue a timely warning if the crime occurred in a location used and frequented by the College community.

All available information known at the time will be taken into consideration when evaluating the need for a timely warning. Those considerations include, but are not limited to:

- The nature and seriousness of the crime,
- When and where the incident occurred,
- When it was reported,
- The duration of time between the victim and perpetrator,
- The patterns or trends of other incidents,
- The continuing danger to the campus community, and
- The risk of compromising law enforcement efforts or identifying the victim.

Although each case will be evaluated on an individual basis, timely warnings will not be issued when:

- A report is filed more than five (5) calendar days after the date of the alleged incident, unless it is determined that there is a continuing threat to the community;
- A report is filed anonymously or by a third party and there is not enough information to evaluate the situation;
- The pertinent information has not been acquired;
- The suspect has been apprehended;
- The report is made in good faith;

- There is a possible risk of compromising law enforcement efforts; or
- The incident reported does not pose an ongoing threat to the campus.

Anyone with information warranting a timely warning should report the circumstances to the Campus Security Department by phone 206-934-5442, or in person at the Campus Security office located in room BE-1108. The Campus Security Department discloses all incidents reported to the Department that fall into any of the required reporting classifications as a statistic in this annual security report. The Campus Security Department culls the statistical data for this report from multiple sources, including the Campus Security Department's internal reporting system. The Campus Security Department also requests statistical information from all campus security authorities (as defined by Federal law). Deans, department heads, and other supervisors/managers are encouraged to report Clery related incidents to the Campus Security Office so that they may be included in our report. The campus security authorities include the professional counselors on campus who are not required to report but may do so voluntarily.

Student Conduct

The Office of Student Conduct The mission of the Office of Student Conduct is to promote a safe, orderly, and civil College community and to encourage and inspire students to become good citizens by engaging in personal responsibility, ethical decision making, and demonstrating respect for the rights and safety of others.

The Student Code of Conduct

The Office of Student Conduct is responsible for administering the Student Code of Conduct, which articulates the behavioral standards and the equitable procedures employed by the College to respond to allegations of student misconduct. Students who are found responsible for violations may be subject to sanctions ranging from conduct conversation or conduct probation to suspension or expulsion from the College. In most cases, the Office of Student Conduct will also assign developmental and educational interventions designed to promote greater awareness and improved decision making for students and to further deter future misconduct. In instances where a student's conduct, behavior, or other objective evidence provides a reasonable cause to believe a student is an immediate and significant threat to the health or safety of other persons, to property of the College or others, to disrupting essential campus operations, or to the student's own health or safety, the Office of Student Conduct may assign an Interim Suspension and/ or other interim actions that are designed to protect the health and safety of the community and members therein.

The Office of Student Conduct is also responsible for conducting re-enrollment, and continuing enrollment reviews for returning or current students with known behavioral problems. Any individual or entity may submit reports alleging student misconduct to the Office of Student Conduct. The Office of Student Conduct also provides outreach programming designed to inform and educate.

Campus Security Policies; Crime Prevention and Safety Awareness Programs

In addition to the many programs offered by the Campus Security Department and other College offices, the College will be or has established a number of policies and procedures related to ensuring a reasonably safe campus community. These policies include:

Weapons Policy

The possession, carrying, and use of weapons, ammunition, or explosives is prohibited on College owned, or controlled property. The only exception to this policy is for authorized law enforcement officers, Campus Security personnel, or others, specifically authorized by the College. Failure to comply with the College weapons policy will result in disciplinary action against violators.

Washington State Crime Victims' Rights (RCW 7.69.030)

There shall be a reasonable effort made to ensure that victims, survivors of victims, and witnesses of crimes have the following rights, which apply to any criminal court and/or juvenile court proceeding:

1. With respect to victims of violent or sex crimes, to receive, at the time of reporting the crime to law enforcement officials, a written statement of the rights of crime victims as provided in this chapter. The written statement shall include the name, address, and telephone number of a county or local crime victim/witness program, if such a crime victim/witness program exists in the county;
2. To be informed by local law enforcement agencies or the prosecuting attorney of the final disposition of the case in which the victim, survivor, or witness is involved;
3. To be notified by the party who issued the subpoena that a court proceeding to which they have been subpoenaed will not occur as scheduled, in order to save the person an unnecessary trip to court;
4. To receive protection from harm and threats of harm arising out of cooperation with law enforcement and prosecution efforts, and to be provided with information as to the level of protection available;
5. To be informed of the procedure to be followed to apply for and receive any witness fees to which they are entitled;
6. To be provided, whenever practical, a secure waiting area during court proceedings that does not require them to be in close proximity to defendants and families or friends of defendants;
7. To have any stolen or other personal property expeditiously returned by law enforcement agencies or the superior court when no longer needed as evidence. When feasible, all such property, except weapons, currency, contraband, property subject to evidentiary analysis, and property of which ownership is disputed, shall be photographed and returned to the owner within ten days of being taken;
8. To be provided with appropriate employer intercession services to ensure that employers of victims, survivors of victims, and witnesses of crime will cooperate with

- the criminal justice process in order to minimize an employee's loss of pay and other benefits resulting from court appearance;
9. To access to immediate medical assistance and not to be detained for an unreasonable length of time by a law enforcement agency before having such assistance administered. However, an employee of the law enforcement agency may, if necessary, accompany the person to a medical facility to question the person about the criminal incident if the questioning does not hinder the administration of medical assistance. Victims of domestic violence, sexual assault, or stalking, as defined in RCW [49.76.020](#), shall be notified of their right to reasonable leave from employment under chapter [49.76](#) RCW;
 10. With respect to victims of violent and sex crimes, to have a crime victim advocate from a crime victim/witness program, or any other support person of the victim's choosing, present at any prosecutorial or defense interviews with the victim, and at any judicial proceedings related to criminal acts committed against the victim. This subsection applies if practical and if the presence of the crime victim advocate or support person does not cause any unnecessary delay in the investigation or prosecution of the case. The role of the crime victim advocate is to provide emotional support to the crime victim;
 11. With respect to victims and survivors of victims, to be physically present in court during trial, or if subpoenaed to testify, to be scheduled as early as practical in the proceedings in order to be physically present during trial after testifying and not to be excluded solely because they have testified;
 12. With respect to victims and survivors of victims, to be informed by the prosecuting attorney of the date, time, and place of the trial and of the sentencing hearing for felony convictions upon request by a victim or survivor;
 13. To submit a victim impact statement or report to the court, with the assistance of the prosecuting attorney if requested, which shall be included in all presentence reports and permanently included in the files and records accompanying the offender committed to the custody of a state agency or institution;
 14. With respect to victims and survivors of victims, to present a statement personally or by representation, at the sentencing hearing for felony convictions; and
 15. With respect to victims and survivors of victims, to entry of an order of restitution by the court in all felony cases, even when the offender is sentenced to confinement, unless extraordinary circumstances exist which make restitution inappropriate in the court's judgment.

Fire Incident Reporting

Seattle Central Campus Security publishes this fire safety report as part of its annual Clery Act Compliance document, via this document, which contains information with respect to the fire incidences that occur in student housing areas in accordance with the Clery Act.

If a fire occurs in a Seattle Central College building, community members should immediately call 9-1-1 and then call Campus Security at 206-934-5442 (campus extension 5442). Campus Security will respond to assist with evacuating the area and to direct fire and emergency response personnel to the scene. Fire alarms alert community members of potential hazards

and community members are required to heed the warning and evacuate buildings immediately upon hearing a fire alarm. Use the nearest stairwell and/or exit to leave the building immediately. Community members should familiarize themselves with the exits in each building. The Fire Marshall can levy fines and penalties to individuals who fail to evacuate a building promptly – but a more important reason for evacuating is for safety reasons! When a fire alarm is activated, the elevators in most buildings will stop automatically. Occupants should use the stairs to evacuate. If you are caught in the elevator, push the emergency phone button. The emergency phones in elevators on campus typically dial to the fire alarm monitoring company and they will contact Campus Security. If a member of the Seattle Central community finds evidence of a fire that has been extinguished, and the person is not sure whether it was reported to Campus Security, the community member should immediately contact Campus Security at 206-934-5442 to investigate and document the incident.

If a false alarm occurs on the Seattle Central College main campus, an email message is distributed to the campus, typically within 24 hours, informing the campus of the cause and reason for the evacuation. The purpose of providing follow-up information is to use those instances as a teachable moment to point out the reason for the alarm activation, the evacuation routes, and instructions and guidelines for evacuations.

Fire Protection Equipment/Systems

College buildings are equipped with automatic fire detection and alarm systems that are constantly monitored by staff at an off-campus monitoring company. These systems are tested annually by a licensed fire alarm contractor.

Health and Safety Inspections

The City of Seattle Fire Department inspects the College's buildings once a year. Inspections are primarily designed to find and eliminate safety violations. The inspections include, but are not limited to, a visual examination of electrical cords, sprinkler heads, smoke detectors, fire extinguishers and other life safety systems. In addition, each room may be examined for the presence of prohibited items or prohibited activity (e.g., tampering with life safety equipment; etc.).

Fire Safety Tips

Buildings are equipped with a variety of features that are designed to detect, stop and/or suppress the spread of a fire. A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors, are designed to stand up to fire longer than those of an individual room. It is important that these doors are CLOSED for them to work. Additionally, if a door has a device that automatically closes the door, it should NOT be propped open. Sprinklers are 98% effective in preventing the spread of fire when operating properly. DO NOT obstruct the sprinkler heads with materials like clothing hanging from the piping. Smoke detectors cannot do their job if they are disabled or covered by the occupant, which is a violation of College Policy. Almost $\frac{3}{4}$ of all fires that are caused by smoking material are the result of a cigarette being abandoned or

disposed of carelessly. Smoking is NOT PERMITTED in or within 25 feet of any Seattle Central building or on the main campus (except in designated areas).

Educating of Members of the College Community

Campus security and fire safety procedures are discussed during new student orientation (first day of classes during each academic quarter). Faculty and Staff explain College security, safety, and fire safety measures and procedures at Seattle Central College.

Classifications of Clery Reportable Crimes

- **Murder/Manslaughter:** defined as the willful killing of one human being by another.
- **Negligent Manslaughter:** defined as the killing of another person through gross negligence.
- **Forcible sex offenses:** defined as any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Including: forcible rape, forcible sodomy, sexual assault with an object, forcible fondling.
- **Nonforcible sex offense:** unlawful, non-forcible sexual intercourse, including incest and statutory rape.
- **Robbery:** defined as taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- **Burglary:** unlawful entry of a structure to commit a felony or a theft.
- **Motor Vehicle Theft:** theft or attempted theft of a motor vehicle.
- **Arson:** any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family laws of Washington State, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Domestic Violence is not defined by Washington state statute.
- **Dating Violence:** Means violence committed by a person:

Who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship will be determined by the reporting party's statement and based on a consideration of the following factors:

1. The length of the relationship.

2. The type of relationship.
 3. The frequency of interaction between the persons involved in the relationship.
- Dating Violence is not defined by Washington state statute.

- **Stalking:** Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 1. Fear for his or her safety or the safety of others; or
 2. Suffer substantial emotional distress.

A person commits the crime of stalking when the person either:

1. Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or
 2. Engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.
- **Hate Crimes:** Includes all of the crimes listed above that manifest evidence that the victim was intentionally selected because the perpetrator's bias against the victim based on one of the Categories of Prejudice listed below, plus the following crimes.
 - **Larceny/Theft:** Includes pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.
 - **Simple Assault:** Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
 - **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
 - **Destruction/Damage/Vandalism to Property (except Arson):** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Prejudice

- **Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.

- **Gender:** A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- **Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- **Sexual Orientation** – A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
- **Ethnicity/national origin** – A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions.
- **Disability** – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.
- **Gender Identity** – A preformed negative opinion or attitude toward a group of persons because the perceived gender of those persons may be different from the gender traditionally associated with their gender at birth.

Security and Access To Facilities

The academic and administrative buildings are open to the public during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. The Campus Security Department works to maximize coverage and ensure appropriate access controls. Most classrooms have electronic access key card systems that operate during other than normal working hours and many doors have traditional locks. All perimeter doors of the main campus building (Broadway-Edison), the Science and Math building, the Fine Arts building, and the Mitchell Activity Center are all secure and require a student or employee ID card to enter. The visitor entrance for the Broadway-Edison building is located at 1701 Broadway Avenue and access is monitored by Campus Security staff.

Student Housing

The College leases two floors of a nearby building for student housing. Entry into this building is always locked and visitor access is granted using an intercom system. Inside the building, access to student floors is regulated by another layer of access control (door lock and elevator key fob). There is also a Resident Adviser on site to serve as a point of contact for students and as an added measure of security.

Clery Statistics

CLERY OFFENSES CENTRAL CAMPUS	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	1	0	1	0	0	0	0	0	0
Fondling	0	0	1	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	1	0	1	0	0	0	0	0	0
Aggravated Assaults	3	2	0	0	0	0	0	0	0
Burglary	9	8	3	0	0	0	0	0	0
Motor Vehicle Theft	7	6	15	0	0	0	0	0	0
Arson	0	1	0	0	0	0	0	0	0

CLERY OFFENSES STUDENT HOUSING *			
	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Rape	1	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assaults	1	0	1
Burglary	6	1	9
Motor Vehicle Theft	0	0	0
Arson	0	0	0

- Seattle Central College leases units at a nearby condominium for limited student housing. The police statistics in this report include the entire building (student and non-student areas).
- Motor vehicle theft includes (in addition to automobiles) other motorized devices like scooters, mopeds, and golf carts. These devices are included in our annual security report starting in 2024.

Clery Statistics

CLERY OFFENSES WOOD TECHNOLOGY CENTER	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assaults	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0

CLERY OFFENSES HEALTH EDUCATION CENTER	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assaults	0	0	0	0	0	0	0	0	0
Burglary	0	1	1	0	0	0	0	0	1
Motor Vehicle Theft	3	1	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0

CLERY OFFENSES MARITIME ACADEMY	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assaults	0	0	0	0	0	0	0	0	0
Burglary	1	1	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0

VAWA Offenses

VAWA OFFENCES CENTRAL CAMPUS	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	4	1	0	0	0	0	0	0

VAWA OFFENCES			
STUDENT HOUSING	2022	2023	2024
Domestic Violence	1	0	0
Dating Violence	0	0	0
Stalking	0	0	0

VAWA OFFENCES WOOD TECHNOLOGY CENTER	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

HEALTH EDUCATON CENTER VAWA OFFENCES	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2023	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

SEATTLE MARITIME ACADEMY VAWA OFFENCES	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

Arrests

ARRESTS STUDENT HOUSING	STUDENT HOUSING		
	2022	2023	2024
Weapons (carrying/possessing/etc)	0	1	0
Drug Abuse	0	0	0
Liquor Law Violations	0	0	0

ARRESTS WOOD TECHNOLOGY CENTER	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons (carrying/possessing/etc)	0	0	0	0	0	0	0	0	0
Drug Abuse	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0

ARRESTS HEALTH EDUCATION CENTER	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons (carrying/possessing/etc)	0	0	0	0	0	0	0	0	0
Drug Abuse	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0

ARRESTS SEATTLE MARITIME ACADEMY	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons (carrying/possessing/etc)	0	0	0	0	0	0	0	0	0
Drug Abuse	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0

Disciplinary Actions

DISCIPLINARY ACTIONS CENTRAL CAMPUS	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons (carrying/possessing/etc)	0	0	1	0	0	0	0	0	0
Drug Abuse	0	0	1	0	0	0	0	0	0
Liquor Law Violations	1	0	2	0	0	0	0	0	0

DISCIPLINARY ACTIONS STUDENT HOUSING	2022	2023	2024
	Weapons (carrying/possessing/etc)	0	0
Drug Abuse	0	0	0
Liquor Law Violations	0	1	0

DISCIPLINARY ACTIONS WOOD TECHNOLOGY CENTER	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons (carrying/possessing/etc)	0	0	0	0	0	0	0	0	0
Drug Abuse	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0

DISCIPLINARY ACTIONS HEALTH EDUCATION CENTER	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons (carrying/possessing/etc)	0	0	0	0	0	0	0	0	0
Drug Abuse	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0

DISCIPLINARY ACTIONS SEATTLE MARITIME ACADEMY	CAMPUS			NON CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Weapons (carrying/possessing/etc)	0	0	0	0	0	0	0	0	0
Drug Abuse	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0

Hate Crime Statistics Main Campus

HATE CRIMES MAIN CAMPUS	Year	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Aggravated Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Burglary	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Arson	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Simple Assaults	2022	0	0	0	0	0	0	0	0
	2023	1	0	1	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Larceny	2022	1	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Intimidation	2022	1	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Destruction of Property	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0

Hate Crime Statistics Student Housing

HATE CRIMES STUDENT HOUSING	Year	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Aggravated Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Burglary	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Arson	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Simple Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Larceny	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Intimidation	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Destruction of Property	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0

Hate Crime Statistics Wood Technology Center

HATE CRIMES WOOD TECHNOLOGY CENTER	Year	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Aggravated Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Burglary	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Arson	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Simple Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Larceny	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Intimidation	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Destruction of Property	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0

Hate Crime Statistics Health Education Center

HATE CRIMES HEALTH EDUCATION CENTER	Year	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Aggravated Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Burglary	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Arson	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Simple Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Larceny	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Intimidation	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Destruction of Property	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0

Hate Crime Statistics Seattle Maritime Academy

HATE CRIMES SEATTLE MARITIME ACADEMY	Year	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Aggravated Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Burglary	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Arson	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Simple Assaults	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Larceny	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Intimidation	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0
Destruction of Property	2022	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0

Fires

- During this reporting period, there were no fires in our student housing area, 1620 Broadway Avenue/1641 Nagel Place.

Unfounded Crimes

- There were no unfounded crimes reported in 2024 for all Seattle Central locations.

Note: Public property is defined as property that is adjacent to Seattle Central College property that is owned by the City of Seattle. Records provided by the Seattle Police Department does not differentiate between campus and public property near the campus.