



SEATTLE CENTRAL COLLEGE

COLLEGE COUNCIL

December 15, 2023, | 2:00pm – 4:00pm | BE4180A/Zoom

Minutes

Committee Members Present:

In person: David Alvarez, Seth Taylor, Johnny Woods Jr., Polina Lopez Velez, Nina Lopez, Rio Takahashi, Bradley Lane, Cassandra McGuire, Katie Wallace

Zoom: Carolina Forero, Chantae Recasner, Chisa O'Quinn, Vero Barrera-kolb, Jenni Branstad, Mikaila Harris, Riley Sorensen, Samantha Fang, Gregory Hinckley

Committee Members Absent: Kao Lezheo, Julie Larmore, Evan Franulovich, Monty, Jennifer Clark, Alex Akmatov, Helena Luong, Edward Messerly, Willie Williams

Agenda Items:

Started at 2:06pm

I. Ice breaker: What are you an expert in?

II. Review of previous meeting's minutes

- Is there a modification of the minutes? No.
- Seth Taylor Motions to approve the minutes from last meeting, Nina seconds. Unanimous approval.

III. Bylaws Update

- Conversation from last time, the previous addition of the bylaws had no mention of pro staff. We've tried to make that clearer. David presents the proposed changes.
- Some of the changes are simple and some are more impactful. For example, the secretary position was clarified to be any staff person just on assignment by the President.
- This first around of changes is mostly cleaning up old position language, it does not include any edits to the Section 3 on memberships.
- Chantae makes a motion to approve this first round of Bylaw changes, Polina seconds. Unanimous approval.
- Now for a discussion about membership composition. (Sec. 3)
- Students:
 - There are more student reps that are allowed to serve on council to share their perspectives.
- Position Management
 - What about if people leave positions mid-term?

- What is the responsibility to replace people who might transition.
 - Such as interims who might have classifications change.
 - Would that disqualify you?
- Part of this is just based on who applies to council.
- If we don't get enough of a certain union, we can't force people to attend.
 - In this District, there are a lot of people who move around.
 - One option would be to go to the unions to ask them directly. Ensure the membership reflects the groups.
- Question: We have been talking about the category classification of potential members and their distribution but what is the objective value of the distribution?
 - We should we try to stick with an actual number, but I'm curious about the legacy of the distribution and its rationale.
 - It was designed to be a shared governance structure, want to ensure there is a diversity of thoughts from groups on campus. Try to give people access for those who doesn't have access to the President.
- Question: Does faculty include adjunct? They are invited but there is no stipend for them.
 - Been hearing that a lot of adjunct feeling not represented.
 - Could adjunct be called out? Try to present it as an opportunity open to them.
 - Adjunct would need to get a stipend. 10 hours.
 - In order to have a fair opportunity for part time faculty
 - #1 – have a range, 5-7 faculty with at least 1 part time
 - #2 – making sure we pay part time faculty
- Question: Why aren't people wanting to be a part of the council to begin with?
 - How is that helping the committee long term? Why might that be? That might shift conversations about how many people should be involved.
- Options to change the recruitment process to make it longer, more interactive:
 - The recruitment process should start in March or April? Application reviewed?
 - We are trying to bring greater awareness to the college. At the recent professional development day we participated on the panel.
- Spreading Awareness of College Council will help recruitment
 - Try to broadcast the work and get people involved.
 - We can't just send an application, people will want to participate when they see the work.
- Faculty Participation Clarifications:
 - Each division needs to be clear that we need someone from each division.
 - Divisions and programs. Rather than saying 5, 6 faculty. Rep from STEM, REP from AAHS – might be an approach.
- Defining Council before specifying composition
 - Broader conversation about what is the council what does it do? What voices are being heard? Pres Day Dev Day pretty much everywhere.
 - Could adapt the CCC language/process, around part time faculty adopted for college council.
 - The council is cautious about proceeding with exact numbers.
 - Percentage might be able to match composition better.
- Proposed Bylaws Language
 - On the bylaws put in vague language that there are seats on council.
 - We prioritize students and staff who work directly with students.
 - We want to ensure non represented exempt staff ceiling.

- We try to balance amongst as much as possible.
 - Gets out of the position away from 8, etc. We could do things more specifically; we could go above and beyond the bylaws. That would just be a floor.
- For Quorum there should be a minimum number of members.
 - At the very least there will be a Chair, Vice Chair, and ASC Executives.
- Why just think about Union affiliation? Could there be other affiliation groups considered? Other constituencies? How do we define that? Professional groups, marginalized groups? Equal access and equal voices.
 - We at least want to meet or exceed the diversity of the college (based on data).
 - And we are trying to get intersecting identities.
- **Two Options**
- #1 Group of people working on something like a proposed changes A, B, C, (Keep formulate a more specific list
- #2 Go with D* (On David's Proposal Page) but make a minimum number of members.
- Work Group List Ad Hoc:
 - Is there a Motion to create an Ad Hoc Committee?
 - Look at article 3 of the bylaws, eligible and composition
 - Come back with one or more proposal to bring to CC to vote on
 - Polina makes a motion, Vero seconds. All in favor?
 - Unanimous approval.
- People interested in serving?
 - At least reps from each union
 - Polina – Classified
 - Vero – Faculty (maybe)
 - Alex - ASC
 - For others interested:
 - Reach out to David and Cassandra
 - David will reach out first week of quarter with his own schedule.

IV. Sub-Committee Report Out

- Resource Allocation: Dr. Johnny Woods, Jr and Julie Larmore
 - I. Met yesterday to look at guiding principles
 - II. Prior to that members received a copy of the presidents priorities
 - III. Our charge was to look at the priorities and previous principles to develop something to guide the next budget process
 - IV. When we met yesterday, there were 9 voting and 3 ex-officio
 - I. Raised an issue: What constitutes quorum?
 - V. Another item: How do we measure any budget that has been developed to see how that budget incorporated those values?
 - VI. Juie is drafting a guidance / summary sheet that budget managers to describe how the budget they developed matches with the guided principles.
- Critical Issues: Dr. Chantae Recasner and Kao Leztheo

- I. Meeting Tuesday for now nothing to report.
- II. Meeting times are tough – Greg felt excluded because he is unable to attend when he is off-contract.
- Strategic Planning: Dr. Jenni Branstad and Mikaila Harris
 - I. District wide planning has two large steering committees that is going into one district-wide plan – not college specific
 - II. Trying to look at how to ensure racial equity plan and roles are properly integrated
 - III. Shared toolkit for building a racial equity plan. Trying to use in our plan as well.
 - IV. Our Central committee will meet next quarter as asks are more solidified
 - V. There will also be more opportunities for activities and feedback sessions (focus groups, surveys etc.) in the winter so chances for feedback from people who aren't on the committee as well
 - VI. Then in spring we will take all that information and adapt in the Spring
 - VII. Katie asks for Sharepoint access to help with onboarding
 - VIII. Question about another faculty member not being invited to the District Committee
 - I. There is only one opening on the District committee for a Faculty Rep is Jen Clark
 - II. College Group Meetings will include all sub-committee members

V. ASC Update

- Completed the hiring process for three associate hires.
- Tiger Union Building
 - I. Creating a Ballot with correct terminology
 - II. Voting to start Winter Quarter
 - III. Union Building Sam – Issues and Concerns and Alex for Leg Affairs
 - I. Info Sessions Upcoming too
 - IV. Held a Friendsgiving in the Student Leadership Building
 - V. Nursing Station Update
 - I. Katie Wallace met student at HEC who would like to do service learning hours with central to host a nurse station
 - VI. Previous events:
 - I. Destress Days at the Library
 - II. Collab Leadership Training to assess the effectiveness of previous training sessions
 - III. Make any changes to make sure they are getting the training they need to do their jobs correctly
 - IV. Ricardo's Retirement
 - I. Got to see two students from South. Going to try Rebuild South's PTK
 - V. Katie Adds:
 - I. Student Leaders are doing work on their Values
 - II. Will be helpful for our relationships on campus
 - III. May change the way we work and the boundaries
 - IV. Acknowledge the changes, capacity wise

- V. In hiring the new position there will be a student forum, public forum,
- VI. President's Medal
 - I. Ideally before the end so it ends up in the Commencement Booklet
- VII. Congrats to Scholarship Recipients!
- VIII. Nina Motions to adjourn the meeting at 3:41pm.