



SEATTLE CENTRAL COLLEGE

COLLEGE COUNCIL

October 25, 2023, | 2:00pm – 4:00pm | BE4180A/Zoom

Minutes

Attendees: Fatuma Abdullahi, Alex Akmatov, Vero Barrera-kolb, Jenni Branstad, Jennifer Clark, Samantha Fang, Lincoln Ferris, Evan Franulovich, Mikaila Harris, Bradley Lane, Julie Larmore, Kao Lezheo, Nina Lopez, Helena Luong, Chisa O'Quinn, Johnny Woods Jr., Riley Sorensen, Seth Taylor, Polina Lopez Velez, Rio Takahashi, Katie Wallace

Absent: Gregory Hinckley, Carolina Forero, Edward Messerly

Agenda Items:

Land Acknowledgment Reflection

- **Land Acknowledgment (Any)**

At Seattle Colleges, a focus for us in this coming academic year is to engage in work centering our Native and Indigenous communities, We have paused formally reading our Land Acknowledgements. It's critical to not have our Land Acknowledgements become just a token gesture. Land Acknowledgements are not meant to be static, scripted statements that every person must recite in exactly the same way.

They are expressions of relationships we have with our tribal leaders and Native and Indigenous communities.

Our goal is to build tribal relationships with the original occupants and stewards of the lands where the Seattle Colleges gather: the traditional home of the Coast Salish people, the traditional home of all tribes and bands within the Duwamish, Suquamish, Tulalip and Muckleshoot nations.

This is the language we have been asked to use as we are working on building sustainable relationships with our Indigenous partners in the NW, who we have connected with recently at the Chancellor hosted roundtable. The hope is that these can take several people different places to see what's going on and how to get involved.

The Chancellor plans to host more of these types of groups:

Basic Needs Roundtable – looking at student housing, food insecurity, clothing needs.

- I. **Welcome & ice breaker**
 - i. **Fall activity or Halloween costume**

II. Review of previous meeting's minutes

- i. David requests for a Motion to approve the minutes.
- ii. Motion to approve the minutes from 615.23 made by Polina, Seth seconds. The minutes are approved unanimously.
- iii. Recommendation for future minutes:
 1. Add list of attendees to future minutes

III. Sub-Committee Explanations

- Resource Allocation: Dr. Johnny Woods, Jr and Julie Larmore
 - I. Overview of RAC
 - I. This sub committee will develop guidelines and principles that best create an alignment between the budget and the mission of the institution.
 - II. They will work closely with the budget development process
 - III. But they only serve as an Advisory group, will report out to the rest of College Council
 - I. What this committee does not do:
 - I. Set the budget or spend the budget
 - IV. This committee will be looking at concrete metrics, having targets to hit and putting them into the budget model.
 - V. A question for RAC: What if we hit those targets?
 - VI. Outcome: A Guidelines and Principles Document
 - I. Give feedback to leadership about what they should invest in.
 - II. If you need to cut – here's what you should think about it.
 - I. One such example: Don't make across the board cuts, be more targeted.
 - III. We are not having a budget cut season; RAC may write more principles for new money spending this year.
 - II. Budget priorities for 2024-2025- Bradley
 - I. Bradley shares a table with College Council:
 - I. 2024-2025 budget priorities.docx
 - II. Priorities:
 - I. Strategic Enrollment Management
 - II. Guided Pathways, including cohort-based experiences and first-year experience programming.
 - III. Mission aligned revenue generation.
 - IV. Build community resources, engagement, and partnerships in order to support a welcoming and inclusive campus community.
 - III. These will each have metrics and outcomes that can work along side the normal RAC guidelines.
- Critical Issues: Dr. Chantae Recasner and Kao Lezheo
 - I. Will address issues impacting students, at times responding to the Employee Student Survey.

- II. Question: Will the emergent issues have an Instruction and Student Services perspective? They might as Chantae and Kao are co-leading this group but they will be open to any emergency issue.
 - III. One such suggestion in the past was the need to have a designated mental health professional, can't just be security guards by themselves.
 - I. One action was to hire more security guards.
 - II. They also provided a lot of trainings on de-escalation which helped divisions come up with emergency plans for specific areas
 - IV. Critical Issues in the past has also had Student Focus groups.
 - V. Could align ASC Goals and College Goal of Community Engagement
- Strategic Planning: Dr. Jenni Branstad and Mikaila Harris
 - I. What is a strategic plan? A document covering 5-7 Years addressing goals. For context, we share a plan with the District.
 - II. Where are we now?
 - I. We had previously had a bridge plan – this new one will take us to 2030
 - III. What's next?
 - I. We will be undertaking a district wide planning process with the district committee.
 - II. We are going to use our central College Council sub committee members to fill our District spots
 - III. Together they will have a strong impact on the long-term future of the colleges.
 - I. We're trying to determine our future– this group will decide what steps do we need to take to get there.
 - IV. Mikaila is also leading this committee and will create alignment with the future Equity plan development.

III. **Bylaws Update**

- i. This is to address some discrepancies in the Bylaws with regards to participation.
- ii. Background:
 - 1. The intent of college council was to have equal representation between union groups. But it was before the time of AFT Pro Staff, who hasn't been explicitly included.
- iii. What do the Bylaws say?
 - 1. The bylaws specify 3-5 exempt but doesn't take into account representation.
- iv. Some proposals:
 - 1. They should be 3-5 or each faculty, pro-staff, classified.
 - 2. Would that not include Exempt unrepresented?
 - a. We should create a spot for Exempt - we have had deans serving on the past.
- v. We just don't want an imbalance of mostly Administrative people.
- vi. Updates under discussion:
 - 1. Raise the number of Students to current amount (from 3 to 6)

2. Do something with Exempt
 - a. But we need to discuss the number.
3. Do away with standing but do something for exempt not pro staff
4. D. Update as well for how we are staffing our people as well
5. Comment from Seth:
 - a. Does the council want Deans and Directors on College Council?
 - b. How important is that high level admin to meet and potentially influence decisions? Do we want those voices?
 - c. They have more pull as they are further up in the food chain. They have that pathway that we may not.
 - d. Do we want to offer them a seat at the table?
 - e. Should this group stay predominately union represented?
 - f. What other governance venues exist for those (Exempt Unrepresented) positions?
- vii. Consensus is that College Council should be a representation of the college
 1. At the same time we recognize that directors/deans are also employees and may not have the access that the set Ex-Officio President's Cabinet members have and they may want their own access
- viii. Question for Student Leadership: do you know what the unions mean?
 1. Faculty
 2. Classified – Statewide Job Classified – align with Public Agencies across the state
 - a. Keep track of hours, not expected to do stuff out of normal hours
 - b. They are eligible for overtime pay.
 3. Exempt – paid a flat amount, things happen out normal hours must be taken care of and are not eligible for overtime pay.
 4. Pro-Staff – Professional Staff Union – Exempt positions that have certain characteristics and are a part of a union.
 5. Old system: 5 faculty, 5 classified, 4 exempt, 4 students. – 18
- ix. Current Agreement:
 1. Definitely adding 6 Students
 2. Need to represent Pro Staff explicitly because they're not listed, update titles and membership of things.
- x. Next Steps
 1. Bring forward a couple of options
 - a. 3 pro 1 exempt
 - b. 3 pro staff and no exempt unrepresented
 - c. Or others
- xi. Other areas of consideration:
 1. Demographics, titles, etc.
 2. Could we move past thinking of “quotas” or only numerical value and instead think of impact.
 - a. What is the task we need to complete?
- xii. Can updating the bylaw be cyclical?
 1. Could this be another thing we address at the end of each year?

2. Continued revision of the bylaws – change as the body changes, track metrics different approach
 3. Further Action Item: Could we establish Principles Document – not more than X% filled by exempt slots, you can revisit slots.
 4. Focus on students and student facing employees.
- xiii. What is the goal of College Council? Can we explicitly add advocacy in the advisory process?
1. Who isn't at the table that we may need to look at?
- xiv. Final Next steps:
1. Change the language to add new titles (accuracy), structure and all of ASC students.
 2. Present choices, numerical choices or not
 3. The edited document will go out and be reviewed.
 4. The next meeting will allow for approval.

IV. **ASC Updates**

- i. Fatimah, ASC Exec Officer of Admin:
 1. It's only their second month, trying to define the ASC roles.
 2. Refining our goals and making timelines.
 3. First goal: Decorate the reflection space
 - a. Investigate:
 - i. What to make it more welcoming for students who use it?
 - ii. Who uses it?
 - iii. Who is in charge of the room?
 - iv. Where would funding come from?
 4. Second goal: Get a Nursing Station
 - a. Exploring opportunities working with community health and education center
 - i. They need service hours and we get nurses
 5. Hiring Updates:
 - a. Also recruiting for associate positions
 - b. Got applications in, reviewing those now
 6. Third Goal: Tiger Union Building
 - a. Delayed from last year
 - b. Making sure the bylaws and the details are right before it moves forward
 - c. Creating information sessions
 - d. Determining the timeline
 - i. When is what going to happen
 7. Other upcoming events:
 - a. Alex: Leg Affairs – Patti Gorman Ballot Party to get students involved in the voting process – their votes matter
 - i. 10/30 1- 2pm BE3211
 - b. CAB Working with International Programs on Halloween Party 10/30– 5-8pm
 - c. Question from Nina

- i. Who can we charge the new Student Union fee to in the future?
 - d. And who can vote? (Given that there is a restriction that only Fee paying students may vote)
 - i. Lincoln and Johnny will research this and get back to the ASC students
 - ii. International students are involved in the process.
 - 1. Do they get a voice in the vote?
 - iii. State regulation around the process puts this restriction
 - iv. Going to get final language from Choi- Johnny
 - 1. But ultimately: You should be able to vote if you're going to pay the fee
 - v. Who do you charge? Some questions:
 - 1. BTS – they do not pay tuition. So no.
 - 2. Conti Ed – No.
 - 3. International Student/ Running Start – Yes.
 - a. Most living around campus and taking full credit load, so they should be included
 - b. We need to decide before the ballot measure goes out
 - vi. Action item: Katie will work with Johnny and Ricardo and Lincoln and Students
 - 1. Johnny's office will take care of that.
 - 2. They will establish a Financial Model for the Student Union to take that into account
- V. Final College Council Announcement: Still looking for a Co-Chair.
 - a. Motion made by Seth to adjourn the meeting at 3:57pm, Evan seconds. Unanimously approved.