



COLLEGE COUNCIL

MAY 2nd, 2023, | 2:00pm – 3:30pm | Zoom

Minutes

Agenda Items:

Land Acknowledgment Reflection

- **Land Acknowledgment (Any)**

“On behalf of Seattle Central College, I acknowledge the land on which we stand today as the traditional home of the Coast Salish people, the traditional home of all tribes and bands within the Duwamish, Suquamish, Tulalip and Muckleshoot nations. Without them, we would not have access to this gathering and to this dialogue. I ask that we take this opportunity to thank the original caretakers of this land who are still here.”

- **Labor Acknowledgment (Any)**

“Today in this Present Moment, we honor the survival, the adaptations, the forced assimilation, and the resilience and creativity of Native peoples – past, present, and future. We encourage participants to consider their responsibilities to the people and land, both here and elsewhere, and to stand in solidarity with Native, Indigenous, and First Nations People, and their sovereignty, cultural heritage, and lives. We recognize that enslaved and indentured peoples were forced into unpaid and underpaid labor in the construction of this country, state and city. To the people who contributed this immeasurable work and their descendants, we acknowledge our/their indelible mark on the space in which we gather today. It is our collective responsibility to critically interrogate these histories, to repair harm, and to honor, protect, and sustain this land. “

I. Welcome & ice breaker What’s the most unique shop/restaurant you’ve been to?

II. Review of previous meeting’s minutes. Dawnelle makes a motion and David Seconds. Minutes approved.

III. ASC Budget Update

1. Jinyang Xia, ASC Officer of Finance presents a brief overview of S&A Fees.
2. The S&A Fee Committee is a subcommittee of the Associated Student Council, Seattle Central College’s Student Government. The Service and Activities (S&A) Fee Committee, chaired by the ASC Finance Executive, includes up to six students and no less than 3. The Dean of Student Development serves as a non-voting advisor to the committee. The committee reviews the budget and makes recommendations. Most recently, the S&A Fee Committee allocated \$1.5 million for the 2023-24 budget year.

3. What Can Be Funded? Funds in Services and Activities Fees accounts may only be used as provided by law, rule, or regulation of the Board of Trustees for the express purpose of funding student programs and activities of the College.
4. There are general guidelines that are followed when considering what the S&A funds may be used for. Expenses associated with traditional and time-honored activities such as student government, clubs, or activities of other official student organizations, student health and wellness programs, retreats, conferences, musical, dramatic, artistic, debate, and other presentations, events, and activities of an extra-curricular nature, student publications, and other mass media initiatives are considered permissible expenses.
5. Yearly Process: The Service and Activities (S&A) Budget Committee makes the application available in the Fall quarter. The application deadline is early winter. The committee will have budget hearings during the winter quarter to decide by the beginning of the Spring quarter. They will review and recommend S&A allocations which are ratified by the ASC and later sent to the President and Board of Trustees for approval. A summary of the expenditures can be found within the S&A Program Descriptions and Expenditures document.

IV. Workgroup Report-outs:

a. Resource Allocation – Johnny Woods (Julie Larmore and Bradley Lane)

- I. A couple of things are notable about the Budget Overview. This is the first year in a while that we have not announced a budget cut. We are allowing expenses to increase slightly.
- II. Second thing, this is the first year we are not projecting a deficit. We are going to have a little money left over. A little will be put away. This is getting us back in the right direction.
- III. More Revenue coming in than expenses going out. It's been years since we were able to do this. Some of the reasons for this?
- IV. More money is coming in because enrollment is up, tuition is increasing 3% and we are receiving more allocations \$850 for SMA and lastly, we are keeping the budget stable. We can't authorize everything a person put in a budget because it was more than the revenue came in, all our costs are going up – we have kept our expenses in check.
- V. Now we are finally in a balanced budget. Julie mentions that some numbers fluctuated because of the way expenses were categorized – hopefully these will be more accurate going forward. This means if a budget dropped, it was recategorized. It is also important to note that Revenue is a net number.
- VI. Trying to make a budget that is understandable to everyone, especially new people.
- VII. Question about instruction expense – does that include satellite campuses? Yes. The whole college is no longer in a deficit.
- VIII. This includes Seattle Promise as well. Over half of Seattle College students apply for Promise.

b. Strategic Planning – Dr. Wendy Rockhill

- I. Updates from the Strategic Plan – Bridge Update.
- II. There will be some delays until there is a permanent Chancellor but they still have the previously shared Bridge Plan.

- III. That plan includes:
 - I. Student Services
 - II. Financial Aid consolidation
 - III. Admissions/ Registration consolidation
 - IV. Guided Pathways - Intake & Onboarding
 - V. Guided Pathways - Exploratory Experience
 - VI. Instruction
 - VII. Guided Pathways - Placement
 - VIII. Guided Pathways - Program Mapping
 - IX. Finance & Administration
 - X. Balanced Budget
 - XI. EDIC Organization
 - XII. EDIC Organization
 - XIII. HR and Communications
 - XIV. Employee Retention
- IV. Racial Equity Action Plan. Holding ourselves responsible and accountable and activated for Anti Racist work for our students.
- V. Budget work as well. Employee Retention is also a new focus, how can we maintain our employees at the college?
- VI. Partnerships: Equity Can't Wait – finding funding for scholarships and AD&D to hiring Navigator for their program to be a completion coach.
- VII. Overall question about who should participate in the planning process? This will be an on-going problem to solve.

c. Critical Issues – Kao Lezheo

- I. This sub-committee's job was to evaluate the employee survey and make recommendations which they did last meeting in a PowerPoint.
- II. They met once after that, talked about what they missed.
- III. They also talked about an emergent issue with a delusional student, what can we add to our recommendation. Who should be responsible for working with students in this grey area? Is there a shared responsibility to provide settled spaces? Historically our students have faced oppression and norms beyond the status quo – what's our role?
- IV. Do we have to understand trauma informed literature? They even discussed hosting a presentation to the campus.
- V. No. As we're transitioning to an in-person campus, and we need a designated mental health professional to work with students in that grey area. Needs to be beyond professional development day – we need training. We also need Mental Health First Aid:
 - I. One of the counsellors has gone through the training and recommends it as well.
 - II. How do we make these trainings part of this work?
- VI. As chair of the Care Team, wanted to create a handbook so people can understand the process. We can use that to train our staff and each other as well.
- VII. What should our in-person services look like? This should be part of the conversation. If we add another day can our staff be prepared psychologically? We have had to go through many challenges in the past year.

V. Recruitment

a. Exiting members:

- I. Shannon Cook, Jacob Severson, Nancy Harris-Berg, Lydia Karg Adira, Sam Laher

II. & Cochair Dawnelle Wilke

b. Recruiting new members

- I. This means there will be vacancies in every union group.

II. Plan for Campus Recruitment

- I. Email to campus recruitment
- II. That email should include a list current member, with their bios and an appeal to reach out to anyone on the list what's it like to serve on College Council because it can seem intimidating. The college should be able to ask what the processes are and how much time is really spent on the work.

VI. New Business

- a. Kao mentions that he has continued to work with the student Jared who presented in March to re- work on the ID badge process

2. Kao also gives a brief update on HEERF Student Aid

- a. Breanna Giraldo and Margaret Harrison have been diligently working as Retention Specialists and Navigators on this work.
- b. Only 17% choose cash payment. We have a good system to check in with students on Starfish every other week. Once they've responded they're taken off the list so they're not bothered again. Talk to staff, faculty to show them that we do care and that we want to work with them.
3. Wendy mentioned that there are two VP Search Committees in May
4. Public Forums coming up – trying to have permanent people by June.