



SEATTLE CENTRAL COLLEGE

COLLEGE COUNCIL

MARCH 17, 2023, | 9:00am – 10:30am | Zoom

Minutes

Agenda Items:

Welcome and Question of the Day – David Alvarez
What would your WWE Wrestler Name be?

Land Acknowledgment Reflection

- **Land Acknowledgment (Any)**

“On behalf of Seattle Central College, I acknowledge the land on which we stand today as the traditional home of the Coast Salish people, the traditional home of all tribes and bands within the Duwamish, Suquamish, Tulalip and Muckleshoot nations. Without them, we would not have access to this gathering and to this dialogue. I ask that we take this opportunity to thank the original caretakers of this land who are still here.”

- **Labor Acknowledgment (Any)**

“Today in this Present Moment, we honor the survival, the adaptations, the forced assimilation, and the resilience and creativity of Native peoples – past, present, and future. We encourage participants to consider their responsibilities to the people and land, both here and elsewhere, and to stand in solidarity with Native, Indigenous, and First Nations People, and their sovereignty, cultural heritage, and lives. We recognize that enslaved and indentured peoples were forced into unpaid and underpaid labor in the construction of this country, state and city. To the people who contributed this immeasurable work and their descendants, we acknowledge our/their indelible mark on the space in which we gather today. It is our collective responsibility to critically interrogate these histories, to repair harm, and to honor, protect, and sustain this land. “

Approval of the Minutes – Dawnelle makes a motion and Kao seconds, the group approves the minutes.

Guest: Jared Stern Rogers and other students from the Queer Trans Cooperative (QTC)

Presentation by Jay and Jared from the QTC All Gender Restrooms are not as accessible as their Binary counter parts. No floor in Broadway Edison has a centrally located restroom. The Student Leadership building does not have an All-Gender Restroom. The SAM building is building a restroom but there is none right now.

The 5th floor also does not have accessible restrooms. The process to get All Gender Restrooms gets pushed by students, but when the students lapse the projects tend to be delayed. QTC has a proposal that has been approved by EDIC. This new proposal will attempt to institutionalize this issue.

Bradley’s question: Should we include co-location buildings? QTC does think those locations should also get new conversions. One of their main points is that students should not have to leave a building to use the restroom. Broadway Edison got more attention because it has more students than the other areas.

First you must fund it, there is no special fund of money for this it has to be pulled from other areas. It is typically funding in Minor Repairs Projects. This same pot of money has to be used if the elevator breaks or the roof leaks. Then you have to put it to bid because we are a public agency, there are always delays such as supply chain disruptions from the Pandemic. We may not be able to speed up the process but it's important to keep students, especially our LGBTQ /QTC students informed in the process. That is what this proposal will help with.

The Second Proposal is to create a fund that helps pay for transitioning students' new correct IDs, proposed at \$5,000 a year (roughly 150 IDs). Currently getting new IDs is \$30 which is cost-prohibitive to many students, essentially creating a tax on being Trans. That creates a situation where students simply do not use their IDs which have their dead-names or old pictures. This creates a liability to building security as they aren't able to use their IDs to enter or they miss out on student discounts they could receive with their IDs.

Question around whether this process will force students to out-themselves or create unnecessary burdens on them. Kao mentions that he does not want students to have to create a fund for this themselves, the college should create a fund for themselves. We can aspire to have resources available for a student who is transitioning, including access to this fund as well as other resources but we'll need to workshop the details of the process.

Dawnelle Proposes to forward the proposal to Bradley, Vero seconds. College Council approves.

Check in with ASC

- **Jinyang**
 - Drafting a Memo to the Student Body, waiting on Ricardo's approval.
 - Planning an open forum first week of Spring Quarter- working on a presentation on that
- **Danya**
 - Updated the Bylaws and will send to Bradley next week
 - Hiring for next year's ASC has started, applications will be posted on the App today
- **Bemi**
 - Working on the President's Medal
 - Creating a resource list document with the ASC Officer of Student Issues

College Council Workgroup Committees – Report Out

- Critical Issues (Kao)
 - Focus of the work group is safety and security
 - Safety
 - Leadership needs to address the concept of fear and how fear exists in our psyche, needs to be addressed at the psychological level.
 - We need SPD presence and Social Workers to provide crisis response
 - Security
 - Other recommendations we need to hire respected artists to deter graffiti
 - Providing stability by clarifying job security and provide relevant trainings for all groups during Professional Development Day, we also need to talk more about our co-locations. We need to include Facilities in those trainings.
 - We also need to revamp our website to increase visibility and clarify our values and relevant information.
 - We all need de-escalation training for all!

- We also need to bring back Bias Response Training to address the harassment that our staff members have received due to their LGBT identity.
- Strategic Planning (Wendy)
 - Dr. Jaime is the proxy today.
 - There is a Bridge Plan that was approved by the BoT (see below)
 - Here is the content of the Bridge (College Council has seen this before, feel free to reshare if there are questions/interest)
 - **Student Success**
 - **Student Services**
 - Financial aid consolidation planning
 - Admissions / registration consolidation planning
 - Guided Pathways – intake & onboarding
 - Guided Pathways – exploratory experience
 - **Instruction**
 - Guided Pathways – placement
 - Guided Pathways – mapping
 - **Equity, Diversity, Inclusion, and Community**
 - Racial equity action plan
 - **Organizational Excellence**
 - Balanced budget
 - Employee retention
 - **Partnerships**
 - Equity Can't Wait campaign
 - There is an SCD Logistics Committee (ALOs and IR) who are working on data and reporting. They were supposed to meet yesterday and needed more time. Updates will be provided as available.
 - Once the SCD Logistics Committee meets, I will schedule a time for the Seattle Central College Council Strategic Planning Subcommittee to meet.
- Resource Allocation (Lincoln)

Finalized Guiding Principles Document

 1. Spent last meeting Introduce Julie and Johnny as well as clarifying that Lincoln transitioning out of chairmanship
 2. Lincoln proposes sending out what they have worked on Discussion around Guidelines, Resource Policies, Budget Timeline to all of College Council

Tabled, unaddressed items:

- Budget Update – Bradley Lane
- Revisiting the posting procedure
- Emergency supply funding

Next meeting will be in April