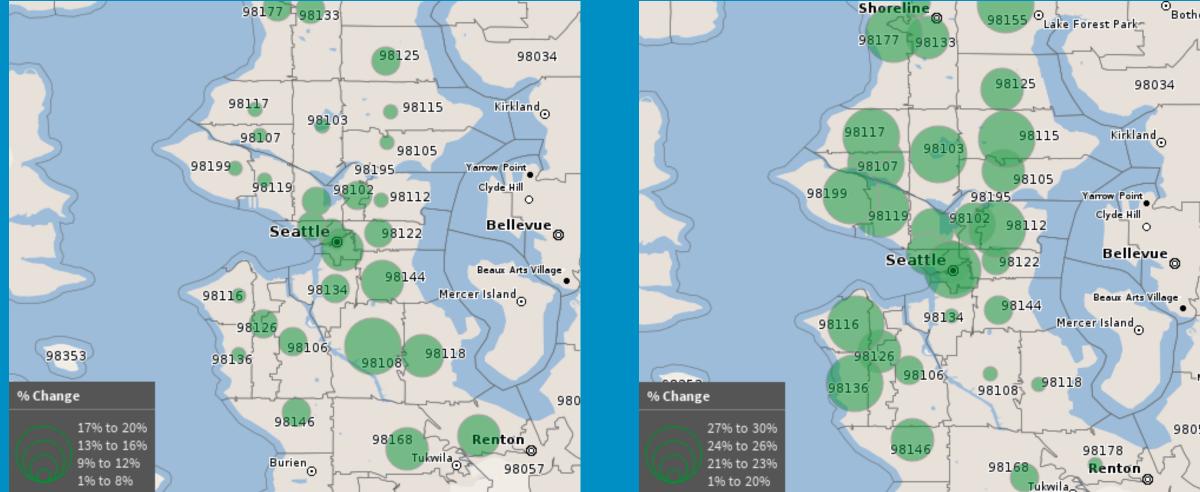


Seattle: Demographics and Growth

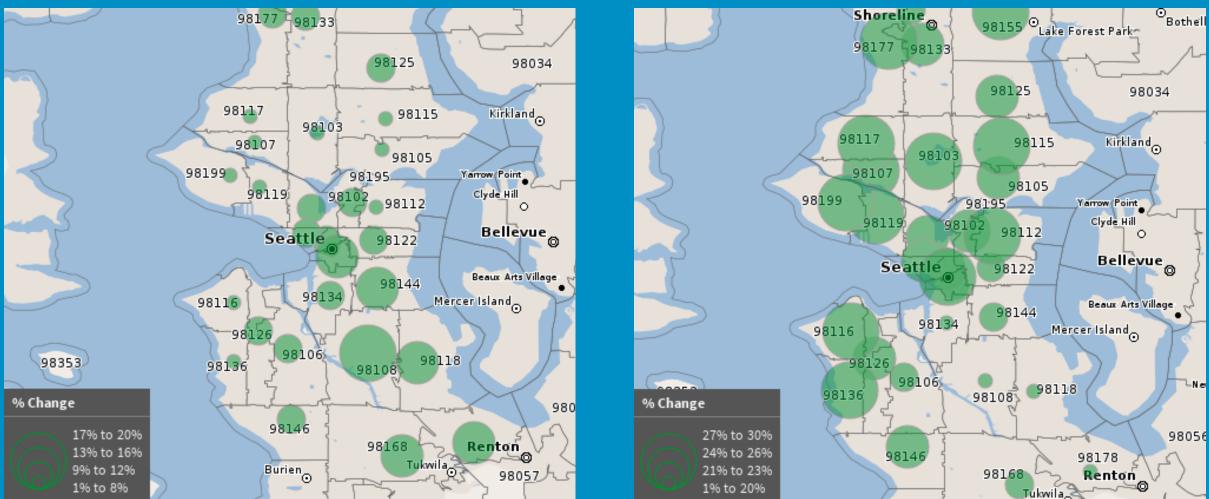
We used emsi, Economic Modeling Specialists Intl., to gather up-to-date demographic data for Seattle and compare it to our own data. Seattle is growing and, in spite of what some neighborhoods may see on a day-to-day basis, is getting more diverse.

Seattle: A Growing City

All Groups % Change



Under-Represented Minorities % Change



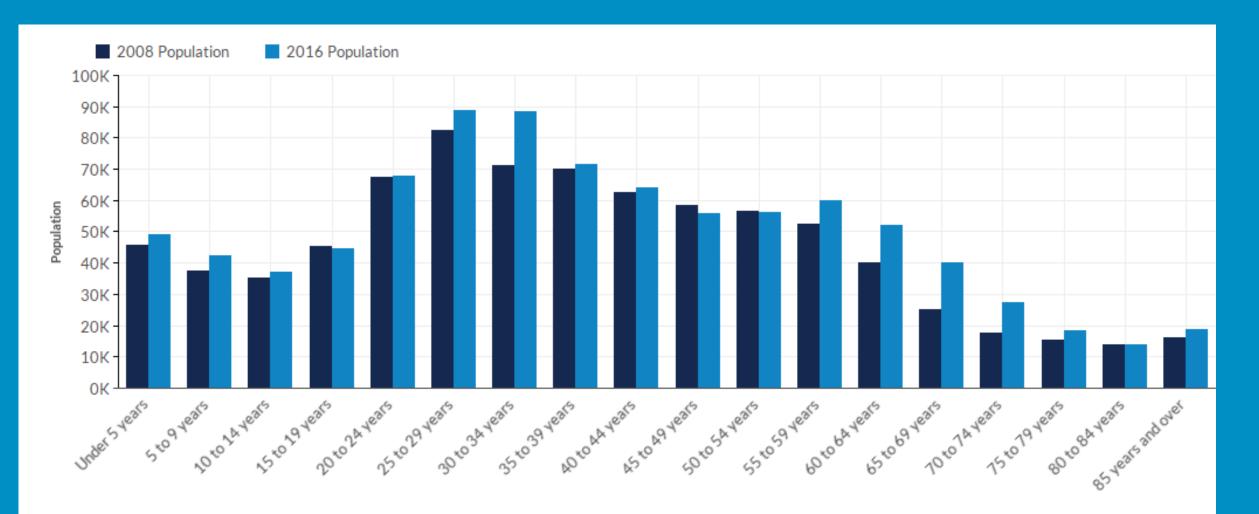
Population Percent Change 2008—2016

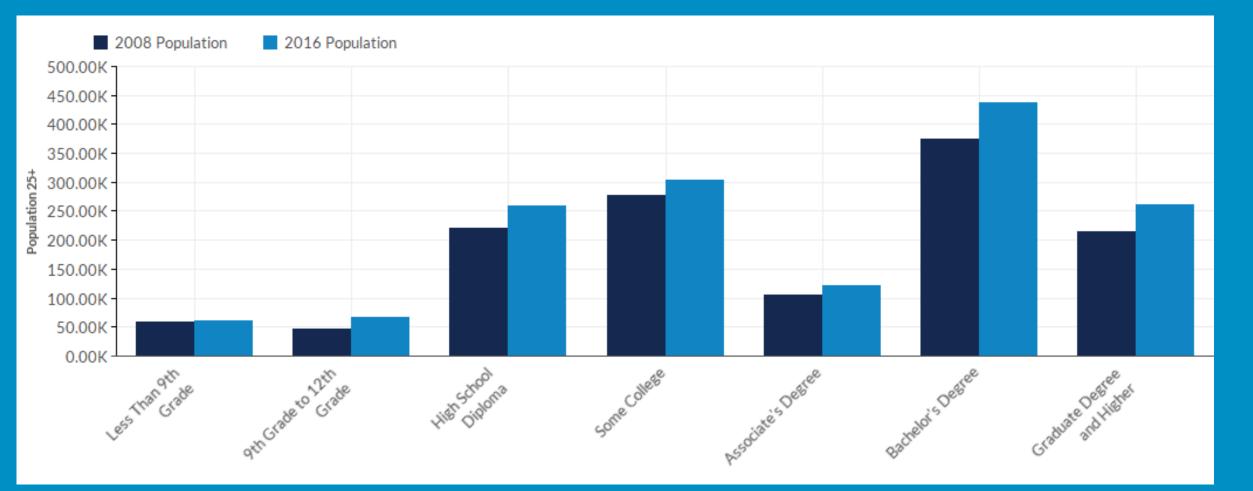
These maps show population change by percentage from 2003 to 2016. "Under-Represented Minorities" comprise all those who report any background other than white or Asian, including those of specific mixed background. The growth rate for under-

represented minorities is about 24%, compared to 10% for the city as a whole—but mostly in certain neighborhoods.

Seattle's growth mirrors that of our state and is higher than the national average of 6%.

Who Are We? King County by Age and Education





King County Is Importing Educated Adults

Most of Seattle's growth is in the 25+ category. High school students are one of the only demographics to see a reduction in total population since 2008.

Seattle proper has a much more educated population than King **County, according to the American Community Survey:**

- 23.2% of adults 25 and over had a graduate or professional degree;
- 34.2% have a bachelor's degree;
- 6.7% have an associate's degree.

About 29% of Seattle residents have a high school degree but no college degree. However, there is also growth in the less-than-12th grade education demographic.

Our Growth Industries

The Seattle Metropolitan statistical area had an unemployment rate of just 4.3, not seasonally adjusted, according to the Bureau of Labor Statistics. This is lower than San Francisco, Portland, Los Angeles, Bellingham, Olympia, and Spokane.

| Rank | NAICS | Description | 2016 Jobs | 2008 - 2016 % Change | Current Total Earnings |
|------|----------|---|-----------|-------------------------|---------------------------|
| | 1 454111 | Electronic Shopping | 16,103 | 304% | \$129,112 |
| | 2 624120 | Services for the Elderly and Persons with Disabilities | 14,433 | 297% | \$20,160 |
| | 3 519130 | Internet Publishing and Broadcasting and Web Search Portals | 7,099 | 221% | \$146,829 |
| | 4 722511 | Full-Service Restaurants | 28,546 | 17% | \$28,308 |
| | 5 541611 | Administrative Management and General Management Consulting Service | 7,353 | 106% | \$136,475 |
| | 6 541512 | Computer Systems Design Services | 6,506 | 132% | \$120,402 |
| 1 | 0 621111 | Offices of Physicians (except Mental Health Specialists) | 10,765 | 26% | \$110,483 |
| 1 | 1 541511 | Custom Computer Programming Services | 5,465 | 59% | \$140,166 |
| 14 | 4 511210 | Software Publishers | 13,355 | 12% | \$242,027 |
| 1: | 5 622110 | General Medical and Surgical Hospitals | 18,670 | 8% | \$95,999 |
| 2 | 0 623311 | Continuing Care Retirement Communities | 4,393 | 37% | \$38,653 |
| 2 | 1 518210 | Data Processing, Hosting, and Related Services | 2,508 | 84% | \$128,034 |
| 2 | 2 903622 | Hospitals (Local Government) | 5,210 | 28% | \$103,352 |

Where Are the Jobs? Software, web development, and health care and related fields fill the top 25 job growth industries.