



College Council

Dec 07, 2017 | 3:00pm – 5:00pm | BE 4180A

MINUTES - Approved

Members Present:

Ales, Maria
Deo, Manjula
Harden, Yoshiko
Kelly, Miles
Rockhill, Wendy

Davis, Erik
Edwards Lange, Sheila
Ismael, Julia
Laher, Sam

Delger, Nyamsuren
Eshwar, Naina
Johnston, Duff
Riveland, Bruce

Members Absent:

Chavez, Cebrina
Gunawan, Katrina
McCormick, Alison

Elangovan, Samy
Lane, Bradley
Tompson, Doug

Escoto, Jennifer
Lazzaro, Althea

Visitors:

None

Agenda Items:

- Welcome
- **College Council workgroup updates**
 - Critical Issues
 - Maintain safety and security
 - Food insecurity
 - Housing insecurity
 - College survey data
 - Community College Survey Student Engagement (CCSSE) will take place in winter quarter
 - Resource Allocation
 - Budget numbers available: January 15th
 - Based on enrollment
 - Budget awareness
 - Transparency of budget to students, staff and faculty
 - Budget reductions
 - Confronting myths
 - International programs
 - Enrollment is down
 - Self-sustaining

- Strategic Planning (*Attach Proposed Goal 4*)
 - Proposed Goal 4
 - Looking into the language of Proposed Goal 4
 - Collectively favored option #2
 - “...eliminate institutional racism...” vs “...achieve equity and diversity...”
 - College Council chair selection and changes in bylaws
 - College Council approved all suggested changes in bylaws
 - Abstain: Julia
- **Safety Policies**
 - Locking of external doors
 - During business hours
 - 1 open external door, 14 locked external doors
 - After business hours
 - Security
 - ID Card
 - 1 card for all needs
- **College Council Circle**
 - January 18th
 - Location: Plant Sciences Laboratory
- **Approval of November 16th, 2017 minutes**
 - Approved, anonymous



SEATTLE COLLEGES

Central · North · South · SVI

Seattle Colleges Strategic Plan

Proposed Goal 4

1. **Equity, inclusion, and cultural competency:** Seattle Colleges, as an institution, fosters an organizational culture that values diversity, equity, inclusion, and cultural competency. Our plans, processes, and people reflect our diverse community. **(Wording from South Seattle College)**
2. **Address institutional racism and achieve equity and inclusion:** Seattle Colleges seeks to eliminate institutional racism and achieve equity and diversity. Our educational environment is framed by diversity, equity, and inclusion, and our students and employees reflect the rich diversity in the community that we serve. **(Goal developed by Seattle Central College)**
3. **Diversity of cultures, ideas, perspectives, and people:** Seattle Colleges has an inclusive environment that brings learners together to construct knowledge in their own diverse ways. The colleges reflect society and strive to be socially diverse, inclusive, and equitable. **(Wording from North Seattle College)**
4. **Diversity, equity, and inclusion:** At Seattle Colleges, we firmly establish diversity, equality, and inclusion as a strategic goal and human right for all. Our policies, procedures, and practices will be aligned to promote equity in learning outcomes for all students and in employment and professional development opportunities for employees, as well as to value and respect differences, including socio-economic status, race, age, religion, gender, gender identity, sexual orientation, disability, veteran status, cultural and international origin, and other groups traditionally underrepresented throughout the colleges. **(an additional option)**
5. **Equity, Community, Diversity, and Inclusion:** Seattle Colleges values and prioritizes achieving equity and eliminating institutional inequities. We frame our decisions with a lens of equity, diversity, and inclusion and are held accountable by the community. Our environment dismantles all forms of oppression using responsive and intentional practices. **(an additional option)**